

City of Greenfield Fiscal Year 2027 Budget

July 1, 2026 – June 30, 2027

City Leadership

Mayor

Virginia “Ginny” Desorgher
2028

City Council

Lora Wondolowski – President
Precinct 8, 2029

John Garrett – Vice President
At-large, 2027

Wahab Minhas
At-large, 2027

Sara Brown
At-large, 2029

Maisie Sibbison-Alves
At-large, 2029

Katherine Golub
Precinct 1, 2027

Rachel Gordon
Precinct 2, 2027

Ann Dillemath
Precinct 3, 2027

John Bottomley
Precinct 4, 2027

Marianne Bullock
Precinct 5, 2029

Patricia Williams
Precinct 6, 2029

Sarah Bolduc
Precinct 7, 2029

Max Webbe
Precinct 9, 2029

Table of Contents

Introduction	5
Mayor’s Budget Message	5
Map of Greenfield	9
Land Acknowledgment	10
City Overview	10
City of Greenfield Organizational Chart	19
Department Contacts.....	20
Budget Overview.....	21
The Budget and Appropriation Process	21
Budget Amendments	22
Property Tax “101” – A Taxpayer’s Guide.....	23
Tax Rate Recap Sheet	27
Tax Rate Calculation	28
Revenue Summary	29
Operating Budget Summary	30
Revolving Funds.....	39
Department Budgets	47
City Council.....	47
Mayor's Office.....	50
Community and Economic Development Department.....	54
Assessor's Office.....	58
Finance and Accounting Department.....	61
Treasurer and Collector Department	65
Human Resources Department.....	69
Technology Department	72
City Clerk’s Office.....	76
Board of Registrars and Elections.....	79
Board of License Commissioners.....	83
Planning and Development Department	86
Conservation Commission.....	89

Planning Board	91
Zoning Board of Appeals	93
Central Services	95
Central Maintenance	97
Energy and Sustainability Department	100
Police Department.....	104
Fire Department.....	107
Emergency 911 Dispatch/Emergency Communications.....	111
Parking Enforcement	113
Department of Inspections and Enforcement.....	115
Animal Control	118
Emergency Management.....	120
Education.....	121
Department of Public Works	123
Health Department.....	138
Council on Aging.....	141
Veterans' Services.....	144
Commissions.....	147
Public Library	149
Recreation Department	153
Debt, Stabilization Funds, and Plans	156
Financial Reserve Policies	156
Enterprise Funds	165
Enterprise Fund Overview	165
Sewer Enterprise Fund	166
Water Enterprise Fund	171
GCET Enterprise Fund	176
Capital Improvement Program.....	179
Capital Improvement Program Overview	179
Appendix	190

Introduction

Mayor's Budget Message

Dear City Councilors and Community Members,

I am pleased to present you with the City of Greenfield's fiscal year 2027 budget, the third budget during my tenure as Mayor. Creating this document is a key responsibility and privilege of my position.

I greatly appreciate the many public servants who contributed to developing this document by drafting department budgets, reviewing spreadsheets, editing drafts, and formatting the final version. A great deal of thought and work went into its development. I particularly want to thank Finance Director Stephen Nembirkow and Chief of Staff Erin Anhalt.

The fiscal year 2027 (FY27) budget has been created in collaboration with all City departments. It reflects the legal requirement that we present a balanced budget, as well as our financial situation. Like every budget, it is rooted in our community's vision for meaningful City services and the future of Greenfield. Especially in times like this, each dollar allocation represents the City's prioritization of a long list of competing operational and capital needs. Interpreting and balancing those needs is the job of our department heads, the mayor, school committee members, and city councilors.

The City of Greenfield is no stranger to fiscal headwinds, and we face several major ones in FY27, including:

- Health insurance costs from our current provider are projected to rise 19.3%, adding approximately \$1.7 million in new expenses over the first half of fiscal year 27.
- Retirement expenses: The City will incur a \$500,000 assessment for pension obligations.
- Direct state aid increased by only 1.7%, while offset charges increased by 12.5%, resulting in a net reduction of \$297,000 in state aid.
- Inflation and Debt: The rising cost of goods and services, along with interest payments on long-term debt, continue to tighten our margins.

Taken together, major cost drivers such as health insurance, school choice assessments, charter school assessments, costs of goods and services, and contractual salary increases are growing at a faster pace than the City's ability to generate new revenue.

Greenfield is not alone in these challenges. In a report titled "A Perfect Storm: Cities and Towns Face Historic Fiscal Pressures," the Massachusetts Municipal Association (MMA)

found that a convergence of forces is pushing municipalities across the Commonwealth to the financial brink and forcing us to balance budgets by cutting or reducing critical services.

MMA Executive Director Adam Chapdelaine summed it up concisely: “Municipalities have been frugal, and any cuts they’re forced to make are now cutting bone. Even with the most valiant efforts to operate efficiently, city and town leaders simply can’t overcome the larger trends that are forcing them to make drastic reductions, felt by local residents and local businesses.”

The FY27 budget responds to the challenging fiscal situation in many ways, including:

- Staff reductions will occur in the following areas: Licensing, Energy & Sustainability, Central Maintenance, Police, Fire, Dispatch, Health, Recreation, and Council on Aging and IT.
- The City will transition its health insurance to the Massachusetts Group Insurance Commission (GIC) in January 2027. This will save the City approximately \$1.7 million in the second half of the fiscal year.
- Expenses have been reduced in most budgets compared to FY26.
- All non-represented staff salaries are budgeted to receive a 2.5% cost of living adjustment.
- The City will meet contractual obligations as outlined in any settled collective bargaining agreements, including cost of living adjustments and step increases.
- In FY27, the Central Maintenance will begin to manage supply budgets for the City. Individual departments will no longer budget for basic office supplies.

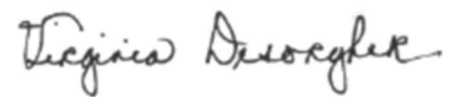
Despite the headwinds, I am hopeful for our community’s future. Greenfield is a resilient community with strong social bonds and service support. Our City is staffed by dedicated public servants, and I know that they will find creative solutions to continue delivering core services and programs.

We are also working to build Greenfield’s tax base and make the City more financially resilient in the long term. Our strategies include changes to assessing methods for commercial properties, surplusizing City-owned properties for development, and investing in our downtown, including through the Main Street Complete Streets project, which will complement recent investments in our new library and fire station. These investments, combined with many other economic development strategies, will hopefully attract private investment by showing that Greenfield is building a brighter future for itself.

Each of us has a role to play in building a brighter tomorrow for Greenfield. You can shop local. You can start a business here in Greenfield. You can support economic development projects like the rehabilitation of the Wilson’s Store. You can keep your kids enrolled in Greenfield Public Schools. You can be civically engaged. You can cultivate community with your neighbors.

We have challenges to meet, but more importantly, we have a community worth fighting for. Together, we will build a brighter tomorrow.

Sincerely,

A handwritten signature in black ink that reads "Virginia Desorgher". The signature is written in a cursive style with a prominent loop at the end of the last name.

Virginia "Ginny" Desorgher
Mayor



We have challenges to meet, but more importantly, we have a community worth fighting for. Together, we will build a brighter tomorrow. - Mayor Desorgher

Land Acknowledgment

The City of Greenfield acknowledges that we are built on the unceded homelands of the Pocumtuc Nation who stewarded this land since time immemorial. We are thankful for the generations of caretaking that continues to this day by descendants of Pocantico people, as well as relations from other peoples including the Nipmuc, Pequot, Narraganset, Abenaki, Wabanaki, Mashpee, Wampanoag, Mohegan, Mohican, and many others. We encourage the people of Greenfield to learn about the traditional caretakers of this land and deepen your relationship to the valley and the waters that let us thrive.

City Overview

Greenfield is the economic, entertainment, and employment center of life in the northern Pioneer Valley, and the county seat of Franklin County. The city's twenty-two square miles include a mix of small-city, suburban, and bucolic country life for our 17,768 residents.

As a growing city, Greenfield has been chosen for tens of millions of dollars in private and public investment. The Bank Row Urban Renewal Zone has turned historic downtown buildings into new storefronts and loft apartments. There is a growing arts and entertainment scene, and restaurant choices that rival larger cities. The John Olver Transit Center opened in 2012; it connects local, regional, and national buses and in 2014 began offering Amtrak train service along the Burlington-New York-Washington corridor. In 2017, the \$60 million renovation of the Franklin County Courthouse was completed. In 2018, the new Olive Street Parking Garage and John Zon Community Center were opened. Despite the challenges of navigating a pandemic response for the past three years, in 2023, the new, state-of-the-art library will open and the city broke ground on its new, modern fire station.

The excerpt below from Tim Blagg's Introduction in Peter S. Miller & William C. Garrison's *Greenfield*, Arcadia Publishing, 2000, is included in memory of Peter S. Miller, local historian, collector, and lifelong Greenfield resident.

Greenfield has always been at a crossroads.

Before Europeans ever dreamed of attempting to sail across the great ocean to their west, Native Americans passed through this area, paddling north and south on the great river that some tribes called Quinnehtuck or "long, tidal river" and others Gownitique or "long river" which we now call the Connecticut.

They visited the area for thousands of years, hunting its game animals, fishing its streams, gathering nuts and native plants in its forests. They used many of the streams of the area like today's Americans use highways. Their light dugouts or canoes could travel faster and easier than a person could on foot.

They also used footpaths—many of which followed trails originally made and used by animals—to move east and west from New York State to the Atlantic at what is now Boston or Cape Cod. Much of what we now know as the Mohawk Trail—Route 2—is in fact laid out on the old Native American route...

This history of being where traffic meets has been important to Greenfield for several reasons. First, it brought business to town as visitors flowed in from the surrounding area. Second, it permitted manufacturing concerns to easily move raw materials and finished products.

Convenient transportation also allowed the town's residents a choice. They could stay and live a full and peaceful life, or they could take any of the four major routes out of their town and try their luck somewhere else. This is as true today as it was when the first Native Americans arrived.

Recent Awards

2025

- Massachusetts Housing Partnership, Housing Hero Award

2024

- MA Office of Disability, Municipal Americans with Disabilities Act Grant

2023

- MA Executive Office of Elder Affairs, Formula Grant for the Council on Aging.
- CHIP Better Communities Grant for CPR/AED training for teachers and staff in public schools.
- United States Department of Justice Community Oriented Policing Services (COPS) Grant.
- MA Executive Office of Elder Affairs, Enhancing Digital Literacy Grant
- US Environmental Protection Agency, Solid Waste Infrastructure for Recycling Grant
- MA Executive Office of Public Safety and Security, Edward J. Byrne Memorial Justice Assistance Grant

2022

- Environmental Protection Agency Green Power Community 2017-2022.
- US Department of Agriculture, Emergency Rural Health Care Recovery Grant.

2021

- City Council Award for COVID-19 Vaccination Clinic.

- FY20 Massachusetts Interlocal Insurance Association Risk Management Award.
- Department of Energy Resources Leading by Example Award.

2020

- United States Census Bureau’s Community Partnership and Engagement Program Recognition, Greenfield Mayor’s Office.
- K9 Unit Establishment Grant by the Stanton Foundation.

2019

- Green Communities Grant.

Massachusetts Division of Local Services Report for Greenfield

General	
County	Franklin
School Structure	K-12
Form of Government	Council and Mayor
2020 Population	17,652
January 2020 Labor Force	9,767
January 2020 Unemployment Rate	3.2%
2023 DOR Income Per Capita	\$24,870
2009 Housing Units per Sq. Mile	390.90
2018 Road Miles	129.61
EQV Per Capita (2020 EQV / 2020 Population)	\$99,245
Number of Registered Vehicles (2022)	13,950
2023 Number of Registered Voters	12,833

Bond Ratings

Moody's Bond Ratings as of FY2024	A1
Standard and Poor's Bond Ratings as of FY2024	AA-

Fiscal Year 2026 Tax Classification

Tax Classification	Assessed Values	Tax Levy	Tax Rate
Residential	\$1,843,358,744	\$34,360,207	18.64
Open Space	\$0	\$0	0.00
Commercial	\$329,500,738	\$6,141,894	18.64
Industrial	\$49,519,305	\$923,040	18.64
Personal Property	\$172,186,718	\$3,209,560	18.64
Total	\$2,394,565,505	\$44,634,701	

Fiscal Year 2026 Revenue by Source

Revenue Source	Amount	% of Total
Tax Levy	\$44,634,701	58.92%
State Aid	\$22,007,031	29.05%
Local Receipts	\$5,265,000	6.96%
Other Available	\$3,853,743	5.09%
Total	\$75,760,475	100.00%

Fiscal Year 2026 Average Single Family Tax Bill*

Number of Single Family Parcels	3,904
Assessed Value of Single Family	\$325,271
Average Single Family Tax Bill	\$6,063

*Greenfield issues tax bills on a Quarterly basis

State Average Family Tax Bill

Fiscal Year 2023	\$5,076
Fiscal Year 2024	\$5,635
Fiscal Year 2025	\$5,604

Fiscal Year 2026 Proposition 2 ½ Levy Capacity

New Growth	\$314,409
Override	\$0
Debt exclusion	\$1,422,125
Levy Limit	\$45,243,685
Excess Capacity	\$477,241
Ceiling	\$59,864,132
Override Capacity	\$16,183,446

Other Available Funds

FY26 Free Cash	\$TBD
FY26 Stabilization Fund	\$3,059,682

Other Available Funds

FT26 Overlay Reserve	\$400,000
----------------------	-----------

Fiscal Year 2027 Estimated Cherry Sheet Aid

Education Aid	\$17,810,888
General Government	\$4,575,128
Total Receipts	\$22,386,016
Total Assessments	\$6,040,806
Net State Aid	\$16,345,210

Greenfield vs. Massachusetts — Demographic & Economic Profile

	Greenfield	State
Population		
Population, Census, April 1, 2020	17,768	7,029,917
Population, Estimate, July 1, 2023	17,628	7,001,399
Age and Sex		
Persons under 5 years, percent, April 1, 2020	5.0%	4.9%
Persons under 18 years, percent, April 1, 2020	19.1%	19.2%
Persons 65 years and over, percent, April 1, 2020	23.8%	18.5%
Female persons, percent, April 1, 2020	50.9%	51.1%
Race and Hispanic Origin		
White alone, percent, April 1, 2020	88.3%	79.0%
Black or African American alone, percent, April 1, 2020	2.5%	9.6%

Greenfield vs. Massachusetts — Demographic & Economic Profile

	Greenfield	State
American Indian and Alaska Native alone, percent, April 1, 2020	0.1%	0.6%
Asian alone, percent, April 1, 2020	1.9%	7.9%
Two or More Races, percent, April 1, 2020	3.5%	2.8%
Hispanic or Latino, percent, April 1, 2020	6.0%	13.5%
White alone, not Hispanic or Latino, percent, April 1, 2020	87.3%	68.8%
Population Characteristics		
Veterans, 2019–2023	1,016	253,731
Foreign born persons, percent, 2019–2023	5.9%	17.7%
Housing		
Housing units, April 1, 2020	8,670	3,045,948
Owner-occupied housing unit rate, 2019–2023	54.6%	62.6%
Median value of owner-occupied housing units, 2019–2023	\$252,000	\$525,800
Median selected monthly owner costs — with a mortgage, 2019–2023	\$1,762	\$2,659
Median selected monthly owner costs — without a mortgage, 2019–2023	\$779	\$1,001
Median gross rent, 2019–2023	\$1,097	\$1,687
Families and Living Arrangements		
Households, 2019–2023	8,206	2,762,000
Persons per household, 2019–2023	2.07	2.45
Living in same house 1 year ago, percent of persons age 1 year+, 2019–2023	86.9%	88.0%

Greenfield vs. Massachusetts — Demographic & Economic Profile

	Greenfield	State
Language other than English spoken at home, percent of persons age 5 years+, 2019–2023	8.4%	24.8%
Education		
High school graduate or higher, percent of persons age 25 years+, 2019–2023	92.0%	91.4%
Bachelor's degree or higher, percent of persons age 25 years+, 2019–2023	37.8%	46.6%
Health		
With a disability, under age 65 years, percent, 2019–2023	16.0%	8.3%
Persons without health insurance, under age 65 years, percent	3.3%	3.0%
Economy		
In civilian labor force, total, percent of population age 16 years+, 2019–2023	57.3%	67.1%
In civilian labor force, female, percent of population age 16 years+, 2019–2023	55.9%	63.6%
Total accommodation and food services sales, 2022 (\$1,000)	\$56,457	\$28,679,963
Total health care and social assistance receipts/revenue, 2022 (\$1,000)	\$305,610	\$98,329,081
Total manufacturers shipments, 2022 (\$1,000)	\$3,615	\$1,8712,723
Total retail sales, 2022 (\$1,000)	\$489,005	\$153,190,723
Total retail sales per capita, 2022	\$27,662	\$21,938
Transportation		
Mean travel time to work (minutes), workers age 16 years+, 2019–2023	17.8	29.3

Greenfield vs. Massachusetts — Demographic & Economic Profile

	Greenfield	State
Income and Poverty		
Median household income (in 2023 dollars), 2019–2023	\$55,961	\$101,341
Per capita income in past 12 months (in 2023 dollars), 2019–2023	\$33,966	\$56,284
Persons in poverty, percent	15.6%	10.4%
Businesses		
All employment firms, 2022	395	182,919
Men-owned firms, 2022	335	88,954
Women-owned firms, 2022	60	27,549
Minority-owned firms, 2012	200	89,967
Nonminority-owned firms, 2012	1,413	499,959
Veteran-owned firms, 2012	207	58,339
Nonveteran-owned firms, 2012	1,412	525,667
Geography		
Population per square mile, 2020	829.8	901.2
Land area in square miles, 2020	21.41	7,800.96

City of Greenfield Organizational Chart

CITIZENS OF GREENFIELD

SCHOOL COMMITTEE

MAYOR

CITY COUNCIL

School Superintendent

City Clerk

GENERAL ADMINISTRATION

- Council on Aging
- Energy & Sustainability
- Central Maintenance
- Health Department
- Human Resources
- Greenfield Tech Dept
- Inspections
- Legal
- Library
- Licensing
- Recreation
- Veterans' Services

MAYOR'S OFFICE

- Communications
- Special Projects
- Community & Economic Development
- Boards and Commissions

PUBLIC WORKS

- Engineering
- Highway & Traffic
- Vehicle Maintenance
- Waste Disposal & Recycling
- Parks & Forestry
- Cemetery

FINANCE

- Accounting
- Assessor's Office
- Audits
- Central Services
- Collector
- Procurement
- Treasurer

PUBLIC SAFETY

- Dispatch
- Fire
- Emergency Management
- Police
- Parking

PLANNING & DEVELOPMENT

- Conservation Commission
- Planning Board
- Zoning Board of Appeals

GCET ENTERPRISE

WATER ENTERPRISE

SEWER ENTERPRISE

All departments under the Mayor's column report through the Office of the Mayor.

Department Contacts

DEPARTMENT	NAME	TITLE	EMAIL *
Accounting/Finance Department	Stephen Nembirkow	Finance Director	Stephen.Nembirkow@
Assessors Department	Christina Summers	Chief Assessor	Christina.Summers@
Building Inspections	Mark Snow	Inspector of Buildings	Mark.Snow@
Central Maintenance	Joe Pugliese	Facilities Manager	Joe.Pugliese@
Clerk's Office	Kathy Scott	City Clerk	Kathy.Scott@
Community & Economic Development	Amy Cahillane	Director	Amy.Cahillane@
Council On Aging	Hope Macary	Director	Hope.Macary@
DPW - Public Works	Paul Newell	Director	Paul.Newell@
Energy & Sustainability	Carole Collins	Director	Carole.Collins@
Fire	Robert Strahan	Fire Chief and Emergency Management Director	Robert.Strahan@
Health	Michael Theroux	Director	Michael.Theroux@
Human Resources	Diana Letourneau	Human Resources Director	Diana.Letourneau@
Information Technology	Fernando Fleury	Director	Fernando.Fleury@
Library	Anna Bognolo	Director	Anna.Bognolo@
Licensing	Quinn Spera	Licensing Coordinator	Licensingcoordinator@
Planning	Ella Wise	Director	Ella.Wise@
Police	Todd Dodge	Police Chief	Todd.Dodge@
Recreation	Christy Moore	Director	Christy.Moore@
School	Roland Joyal	Superintendent	RolJoy1@gpsk12.org
Treasurer/Collector	Mandi Whiton	Treasurer/Collector	Mandi.Whiton@
Veterans' Services	Christopher Demars	District Director	Christopher.Demars@

*All email addresses are @greenfield-ma.gov unless otherwise noted.

Budget Overview

The Budget and Appropriation Process

The budget document is the instrument used by the budget-making authority to present a comprehensive financial program to the appropriating body. The legalistic view is that a budget is a plan of financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them. In a much more general sense, budgets may be regarded as devised to aid management to operate an organization more effectively. In the general sense, budgets are the financial expression of plans prepared by managers for operating an organization during a period and for changing its physical facilities and its capital structure.

The budget preparation process for all cities is governed by Massachusetts General Law (MGL) Ch. 44. The General Laws require that the budget be supported by revenues earned during the year plus any savings from prior years. The General Laws also requires public involvement in the process including the requirement for a public hearing on the proposed budget.

The mayor provides leadership in the budget process by developing budgetary policy and working closely with department heads and the city council to ensure that the process identifies community needs and priorities and develops a farsighted and well-crafted plan. The mayor initiates the budget process that provides the policy context for identification of priorities and development of initiatives. The Charter dictates the process, including timeline.

The Finance Department prepares budget packages for each department in November. The mayor holds a meeting, attended by all department heads and finance personnel, with a general overview of the state of the economy and an outline of specific guidelines for the preparation of individual department budgets. In consultation with the Finance Department, each department then prepares an operating budget, entering their requests directly into the MUNIS accounting software and providing a narrative outlining their projected goals for the future. These operating budgets are reviewed by the Finance Department and then prepared for the mayor's review.

The School Department's budget is prepared by the Superintendent of Schools and the School Business Manager and then approved by the School Committee. The process is dictated by Section 5-2 of the City Charter. At least 111 days before the start of the next fiscal year, the School Committee's budget is submitted to the mayor.

During the month of March, the mayor finalizes the budget for submission to the city council. The proposed budget documentation is prepared by the Finance Department. The city council accepts the budget and submits it to the Ways and Means subcommittee. The

city council subcommittee then holds meetings with the mayor, finance director, city auditor, and department heads to review each departmental budget. The budget must be approved by a majority vote of the city council within 60 days of receipt of the budget, but no later than June 30th of each year.

What is a Balanced Budget?

A budget is considered in balance when revenues are equal to or greater than expenditures. This is a requirement of all Massachusetts communities.

The Budget Format

The budget summary contains summary totals from all operating segments. The revenue section details revenue sources with expected trends. Each departmental section contains a department mission statement and financial data relating to the entire department, including personnel detail. The enterprise section includes revenue and expenditure trends of the self-sustaining enterprise funds along with departmental goals. The Capital Improvement Program (CIP) section details all expected capital program outlays in the current fiscal year, as well as a summary of the next following years.

Budget Amendments

Budget Amendment Increases

Any increase to the budget must be submitted to the City Council by the Mayor for approval. Budget amendments usually occur from transfers from other special revenue funds (usually receipts reserved for appropriation funds), free cash appropriations in general fund, or retained earnings appropriations within the Enterprise Funds. They can also be voted as an additional appropriation to the budget to be offset by property taxes, local revenue, state aid, and reserves prior to the tax rate being set in December of each year.

Budget Amendment Transfers

Budget transfers within the school department are submitted to the School Committee for their approval, and are processed by the Finance Department once approved. Budget transfers for City (non-school) budgets, between departments must be submitted to city council for their approval. Transfers between personnel to ordinary expenses for the same department require the mayor's approval with a report to the city council. This is due to the fact that the city council votes the original budget as follows:

- **City Budgets** – The city council votes total personnel and total ordinary expense lines separately within each department.
- **School Budgets** - The city council votes the TOTAL for the school budget, not separate departments and/or organizational units as they for the City budget.

- **Interdepartmental Transfers** – The city council can vote at any time of the year, but require a 2/3rds vote prior to May 1st and a majority vote from May 1 through July 15 of any given year.

The City of Greenfield adopted the Department of Revenue of Local Services Bulletin no. 06-209 from May 2006 Section C2. This section refers to the alternative year-end procedure which allows budget transfer starting May 1 and ending July 15, upon recommendation of the Mayor, of any departmental appropriation to another department appropriation, not to exceed three percent or 5,000, whichever is greater, of the department's annual budget. The Municipal Modernization Act (MMA) revised this bulletin to lift this cap effective November 7, 2016. The Finance Department will provide the city council Ways and Means Committee with a list of these budget transfers in addition to the regular transfers.

Property Tax "101" – A Taxpayer's Guide

Introduction

This information about real estate taxation is designed to explain the process leading to a tax bill and attempts to dispel many of the common misconceptions associated with this often-misunderstood subject. Slightly over half the money needed to fund the City's government must be raised through property taxation. The remainder of the revenue comes from other sources, such as state aid and local receipts.

Massachusetts' municipal law permits two types of local property taxation – real estate and personal property. Since it affects the greatest number of residents, most public attention is focused on the real estate tax.

How is Property Value Determined?

The average residential dwelling in Greenfield gets its new assessment each year from the Assessing Department's analysis of the property sales market. You could correctly say that the amount your "new neighbors" paid your "old neighbors" for the houses in your area provided the Assessors with the basis for your new assessment. The Assessors program the mass appraisal system with relevant sales information, and it generates new values for similar property that did not sell.

It is important to understand that your fiscal year assessment is based on sales information that took place more than a year before the new assessment appears on your bill. For instance, the FY20 assessments are meant to reflect the value of your property on January 1st, 2019 and were derived from sales information obtained in calendar year 2018. They do not reflect the property's current value. Unlike many "appraisals" that are meant to reflect current value, "assessments are retrospective and look back in time to 'arms length sales'" that have already taken place.

Assessed Value & Tax Rate

Every year the Assessing Department adjusts all of the City's taxable property according to a procedure outlined in Massachusetts General Law. The new "assessed value" is designed to reflect the property's "full and fair cash value" on the first day of January prior to the December bill on which it first appears. It is important to note that your assessed value is a year old when it appears on your bill, and is not intended to be a reflection of the property's current value. The assessors then "add up" the total assessed value of all of the City's taxable property.

The City's Finance Department provides the assessors with exactly how much revenue must be raised through property taxation. It is this revenue figure, divided into the total assessed value of the City's taxable property that determines the basic "equalized" tax rate per \$1,000 of assessed value. Some communities, including Greenfield, use this rate to tax all classes of property.

Every five years, subject to the dictates of the Commissioner of Revenue, the City is required to undergo a "recertification" procedure. This is commonly known as a "revaluation year." In past years, it was at this time that property owners usually saw the greatest change in their property assessments. With the use of computerized mass appraisal systems, most communities, including Greenfield, now adjust their property assessments on a yearly basis. These assessments closely follow the fluctuations in the marketplace and reflect property values on the 1st of January prior to the bill on which the new assessed value first appears.

What Makes a Tax Bill Go Up or Down?

Many factors can affect the total amount of your property tax bill and often many influences are at work at the same time. Historically, the yearly cost of funding a City increases each year, much in the same way the cost to maintain a household increases each year. If nothing else changed, this increase would more than likely cause your tax bill to go up.

These factors could contribute to an increase in your individual tax bill:

- Improvement to your property in the form of an addition, finished basement or attic or other alterations that would increase the property's market value.
- A disproportionate increase in the market value of your particular section of the City when compared to another section.
- The discovery by the assessors of incorrect property information, such as an additional apartment unit, bathroom, or finished basement, which was not recorded on your previous assessment.
- In the case of income producing property, the increase of income vs. the cost of doing business.

- Loss of taxable property to tax exempt status, thereby diminishing the tax base of the City.

These factors could contribute to a decrease in your individual tax bill:

- An expansion of the tax base in the city, such as new buildings on vacant land.
- A disproportionate decrease in the market value of your section of the city when compared to another section.
- A reduction in the value of your property as a result of an alteration made to the structure.
- The deterioration of your property because of neglect, disaster, or accident.
- In the case of income producing property, either loss of income or a change in the income expense ratio.
- Reduction in revenue which is consumed by municipal service(s).
- Other forms of budget reduction.

As you can see from above, there are many dynamics to each tax bill. Any single factor, but usually a combination of factors, will influence the amount of your bill. Although an “average” tax bill can be statistically produced, very few bills would actually reflect the statistical average.

What about Proposition 2 ½?

Simply stated, Proposition 2 ½ says that a community cannot collect any more than 2.5% more than the maximum amount it was legally allowed to collect through property taxation in the previous year. This refers to the “total” amount that the City collects from the community and not the amount it collects from an individual taxpayer.

What is Growth and Why is it Important?

“Growth,” when referred to by municipal officials, means property eligible for taxation this year that was not there last year. The reason why so much importance is attributed to the “growth figures” is that the infusion of this new revenue assists in defraying the impact of budget increases on the tax bill.

Large capital building projects normally contribute to the bulk of the growth figures, but the simple addition of a deck to the back of a house is also part of the calculation. The cumulative effect of growth on the City’s economy can often reduce a tax bill by a couple of percent over what it would have been had this “growth” not occurred.

Summary

Although a community’s tax rate or rates are often a measure of comparison by one city to another, your actual tax bill consists of not one, but two parts – the tax rate and the property’s value assessment. The better comparison would be to compare a similar home, in a like neighborhood and the “bottom line” of an actual tax bill.

Remember, the city's budget and what part of those funds come from property taxation determine the amount property owners are asked to contribute in the form of their tax bills. The property assessment and tax rate are the mathematical way in which that sum is realized.

In 2018, Greenfield contracted with Regional Resource Group, a full assessor service entity, to provide all relevant and required representation and guidance. The City maintains a computerized mass appraisal system and periodically reviews, through various processes, all its taxable property. The resulting citywide adjustments made to the property database assure taxpayers the most equitable distribution of the tax burden Greenfield tax assessors can provide.

Tax Rate Recap Sheet

General Fund - Budget RECAP	FY24	FY25	FY26 Department	FY26 Budget	FY27 Department	FY27 Mayor
I. Appropriations:						
Operating Budget	60,205,234	63,445,348	69,544,824	66,502,975	72,321,194	68,593,486
Prop. 21/2 Exempt Debt Service	1,422,350	1,421,350	1,422,125	1,422,125	1,431,250	1,431,250
Total Operating Budget	61,627,584	64,866,698	70,966,949	67,925,100	73,752,444	70,024,736
Special Orders	-	-	-	-	-	-
Special Council Votes	-	-	-	-	-	-
Total Appropriations to be Raised	61,627,584	64,866,698	70,966,949	67,925,100	73,752,444	70,024,736
II. Other Amounts To Be Raised:						
Current Year Overlay Needed (DLS OL-1)	459,350	450,000	400,000	400,000	287,455	287,455
Overlay Deficit (Prior Years)	-	-	-	-	-	-
Snow & Ice	-	-	-	40,000	42,934	42,934
Appropriation Deficits	-	-	-	-	-	-
Enterprise Deficit	-	-	-	-	-	-
State Assessments	281,876	335,515	340,855	340,855	344,289	344,289
State Qualified Debt	1,764,894	1,727,494	1,731,931	1,731,931	1,716,380	1,716,380
School Choice Sending Tuition (Net)	2,717,240	2,586,050	2,353,314	2,353,314	2,763,094	2,763,094
Charter School Sending Tuition	1,956,565	2,182,315	2,219,023	2,219,023	2,506,334	2,506,334
Total Other Amounts To Be Raised	7,179,925	7,281,374	7,045,123	7,085,123	7,660,486	7,660,486
TOTAL AMOUNT TO BE RAISED	68,807,509	72,148,072	78,012,072	75,010,223	81,412,930	77,685,222
III. Estimated Receipts:						
Cherry Sheet Receipts	20,776,791	21,266,723	21,427,635	21,427,635	21,893,080	21,893,080
Mass. School Building Authority	-	-	-	-	-	-
Sewer Enterprise Indirect Costs	571,963	605,523	708,465	708,465	742,690	742,690
Water Enterprise Indirect Costs	405,663	486,685	662,980	662,980	607,450	607,450
GCET Enterprise Fringe	-	143,543	165,000	165,000	172,500	172,500
Local Estimated Receipts	3,959,100	4,355,010	4,615,000	4,615,000	4,898,521	4,898,521
Pay As You Throw Fees	700,000	700,000	700,000	700,000	700,000	700,000
Parking Meter Receipts	250,000	350,000	350,000	350,000	250,000	250,000
Total Estimated Receipts	26,663,517	27,907,484	28,629,080	28,629,080	29,264,241	29,264,241
IV. Other Available Funds:						
OPEB Stabilization	100,000	200,000	100,000	100,000	-	-
Pension Stabilization	-	421,243	200,000	200,000	200,000	200,000
Free Cash	50,000	200,000	100,000	100,000	100,000	-
Total Other Available Funds	150,000	821,243	400,000	400,000	300,000	200,000
TOTAL REVENUES & AVAILABLE FUNDS	26,813,517	28,728,727	29,029,080	29,029,080	29,564,241	29,464,241
Total Amount to be Raised (Tax Levy)	41,993,992	43,419,345	48,982,992	45,981,143	51,848,689	48,220,981

Tax Rate Calculation

V. Tax Rate Calculation (Est.)	FY24	FY25	FY26 Department	FY26 Budget	FY27 Department	FY27 Mayor
Levy to Be Raised	41,993,992	43,419,345	48,982,992	45,981,143	51,848,689	48,220,981
Total City Valuation	2,059,538,619	2,100,729,391	2,159,586,356	2,159,586,356	2,394,565,505	2,394,565,505
Est Tax Rate	20.39	20.67	22.68	21.29	21.65	20.14
VI. Levy Limit Calculation	FY24	FY25	FY26 Department	FY26 Budget	FY27 Department	FY27 Mayor
Levy Limit Calculation:						
Levy Allowed For Prior Fiscal Year	39,245,059	40,645,457	43,725,896	43,725,546	45,111,942	45,111,942
2-1/2% Property Tax Increase	983,950	1,016,136	1,154,420	1,068,139	1,127,789	1,127,789
New Growth	416,448	336,402	450,000	450,000	550,000	550,000
Levy Limit	40,645,457	41,997,995	45,330,316	45,243,685	46,789,731	46,789,731
Debt Excludable From Prop. 21/2	1,422,350	1,421,350	1,420,350	1,420,350	1,431,250	1,431,250
Maximum Allowable Levy Limit	42,067,807	43,419,345	46,750,666	46,664,035	48,220,981	48,220,981
Levy Capacity (levy under/over levy limit)	73,815	-	(2,232,326)	682,892	(3,627,708)	-

Revenue Summary

Revenue Summary	FY22A	FY23A	FY24A	FY25A	FY26B	FY27B
Real and Personal Property						
Total Real and Personal Property	38,231,060	37,486,293	41,993,992	43,419,345	46,664,035	48,220,981
Local Receipts						
Motor Vehicle Excise	1,792,534	1,757,351	1,911,191	1,897,803	1,850,000	1,700,000
Other Excise	665,046	739,670	847,402	804,384	725,000	725,000
Interest on Taxes	303,754	234,325	221,311	230,217	250,000	250,000
Payment in Lieu of Taxes	53,644	43,628	54,060	59,821	50,000	50,000
Charges for Services	708,421	722,906	673,500	760,870	700,000	700,000
Fees	238,751	201,524	187,118	210,636	201,000	201,000
Rentals	20,000	5,000	5,000	5,000	5,000	5,000
Marijuana Revenue	291,549	274,700	-	791,463	-	-
Licenses and Permits	464,520	561,638	548,568	163,888	500,000	500,000
Fines & Forfeits	180,433	185,428	171,399	664,602	200,000	200,000
Interest Income	28,184	425,689	789,419	222,738	250,000	250,000
Medicaid Reimbursement	206,844	242,938	188,127	403,932	210,000	210,000
Miscellaneous Recurring	385,307	331,850	381,258	324,179	324,000	324,000
Miscellaneous Non-Recurring	266,358	212,547	351,906	-	-	-
Total Local Receipts	5,605,343	5,939,194	6,330,259	6,539,533	5,265,000	5,115,000
Total Local Receipts/Tax Levy	43,836,404	43,425,488	48,324,251	49,958,878	51,929,035	53,335,981
State Aid (Cherry Sheet)						
Chapter 70	13,958,091	15,704,567	16,203,247	16,480,808	16,230,294	16,870,389
Charter School Reimbursement	211,021	550,848	482,110	553,671	379,506	513,410
Unrestricted General Government Aid	3,489,235	3,677,654	3,795,339	3,909,199	3,995,201	4,050,773
Veterans Benefits	205,422	166,501	171,685	196,754	211,647	220,470
State Owned Land	30,288	41,862	48,419	48,651	49,581	49,864
Exemptions - Vets, Blind, Surviving Spouses & Elderly	112,979	100,100	75,991	77,640	170,086	188,174
Total State Aid	18,007,036	20,241,532	20,776,791	21,266,723	21,036,315	21,893,080
School Building Authority Reimbursements						
MSBA	-	-	-	-	-	-
Intergovernmental Fund Transfers						
Indirect - Water Enterprise Funds	446,994	430,552	405,663	486,685	662,980	607,450
Indirect - Sewer Enterprise Funds	433,793	442,792	571,963	605,523	708,465	742,690
Indirects - GCET Enterprise Funds	-	-	-	143,543	165,000	172,500
Total Indirects	880,787	873,344	977,626	1,235,751	1,536,445	1,522,640
Receipts Reserved						
Parking Meters and Permits	200,000	250,000	250,000	350,000	350,000	250,000
OPEB Stabilization	230,825	475,000	100,000	200,000	100,000	-
Pension Stabilization	-	-	-	421,243	350,000	200,000
Free Cash	64,545	245,984	50,000	200,000	100,000	-
Total Receipts Reserved	495,370	970,984	400,000	1,171,243	900,000	450,000
Offsets						
School Choice Receiving Tuition	412,715	415,816	415,816	298,842	292,820	427,089
School Lunch Offset Receipts	-	-	-	-	-	-
Library Offset Receipts	44,730	48,593	48,593	56,127	65,860	65,847
Total Offsets	457,445	464,409	464,409	354,969	358,680	492,936
Grant Total GF Receipts	63,677,042	65,975,757	70,943,077	73,987,564	75,760,475	77,694,637

Operating Budget Summary

LEGISLATIVE							
	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Department</i>	<i>Mayor</i>	<i>\$ Change</i>
	FY2023	FY2024	FY2025	FY2026	FY2027	FY2027	FY26-FY27
City Council							
Salary & Wages	67,797.26	70,719.21	78,356.43	83,487.00	85,594.00	85,594.00	3%
Expenses	5,863.09	6,978.35	8,534.37	17,400.00	23,600.00	21,600.00	24%
Total	73,660.35	77,697.56	86,890.80	100,887.00	109,194.00	107,194.00	6%
Total Legislative							
Total Legislative	73,660.35	77,697.56	86,890.80	100,887.00	109,194.00	107,194.00	6%
EXECUTIVE							
	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Department</i>	<i>Mayor</i>	<i>\$ Change</i>
	FY2023	FY2024	FY2025	FY2026	FY2027	FY2027	FY26-FY27
Mayor							
Salary & Wages	220,971.38	232,501.00	206,987.13	203,522.60	223,006.00	212,501.00	4%
Expenses	17,413.12	21,722.00	11,342.38	15,300.00	12,800.00	12,800.00	-16%
Total	238,384.50	254,223.00	218,329.51	218,822.60	235,806.00	225,301.00	3%
Chief of Staff							
Salary & Wages	81,768.69	34,613.44	68,949.96	72,150.00	73,945.00	73,945.00	2%
Expenses	211.11	-	-	600.00	500.00	500.00	-17%
Total	81,979.80	34,613.44	68,949.96	72,750.00	74,445.00	74,445.00	2%
Economic Development							
Salary & Wages	72,231.57	66,177.54	135,414.36	154,074.39	145,075.00	145,075.00	-6%
Expenses	26,589.77	21,471.77	21,471.77	20,700.00	23,489.00	23,489.00	13%
Total	98,821.34	87,649.31	156,886.13	174,774.39	168,564.00	168,564.00	-4%
Total Executive							
Total Executive	419,185.64	376,485.75	444,165.60	466,346.99	478,815.00	468,310.00	0%

FINANCIAL ADMINISTRATION							
	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Department</i>	<i>Mayor</i>	<i>\$ Change</i>
	<i>FY2023</i>	<i>FY2024</i>	<i>FY2025</i>	<i>FY2026</i>	<i>FY2027</i>	<i>FY2027</i>	<i>FY26-FY27</i>
Accounting							
Salary & Wages	235,199.09	243,157.51	203,879.64	322,974.00	322,514.00	322,514.00	0%
Expenses	143,618.27	148,321.90	166,682.79	128,950.00	183,800.00	183,800.00	43%
Total	378,817.36	391,479.41	370,562.43	451,924.00	506,314.00	506,314.00	12%
Audit							
Expenses	49,000.00	60,000.00	60,000.00	60,000.00	60,000.00	60,000.00	0.00
Total Audit	49,000.00	60,000.00	60,000.00	60,000.00	60,000.00	60,000.00	0.00
Assessors							
Salary & Wages	124,067.68	124,411.08	166,691.79	206,427.00	217,791.00	217,191.00	5%
Expenses	81,516.59	96,464.13	85,430.80	40,860.00	85,950.00	85,950.00	110%
Total	205,584.27	220,875.21	252,122.59	247,287.00	303,741.00	303,141.00	23%
Treasurer/Collector							
Salary & Wages	184,819.79	191,922.17	168,630.89	199,356.00	205,338.00	205,338.00	3%
Expenses	61,392.48	45,579.42	31,787.08	35,525.00	31,910.00	31,910.00	-10%
Total	246,212.27	237,501.59	200,417.97	234,881.00	237,248.00	237,248.00	1%
Tax Title							
Expenses	49,613.17	46,223.38	396,746.02	60,000.00	60,000.00	60,000.00	0.00
Total	49,613.17	46,223.38	396,746.02	60,000.00	60,000.00	60,000.00	0%
Total Financial Administration							
Total Financial Administration	929,227.07	956,079.59	1,279,849.01	1,054,092.00	1,167,303.00	1,166,703.00	11%
OPERATIONS SUPPORT							
	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Department</i>	<i>Mayor</i>	<i>\$ Change</i>
	<i>FY2023</i>	<i>FY2024</i>	<i>FY2025</i>	<i>FY2026</i>	<i>FY2027</i>	<i>FY2027</i>	<i>FY26-FY27</i>
Legal Labor							
Expenses	72,402.35	126,427.89	90,979.70	95,000.00	95,000.00	95,000.00	0%
Total	72,402.35	126,427.89	90,979.70	95,000.00	95,000.00	95,000.00	0%
Legal City							
Expenses	138,010.14	252,392.15	188,716.36	150,000.00	150,000.00	150,000.00	0.00
Total	138,010.14	252,392.15	188,716.36	150,000.00	150,000.00	150,000.00	0.00
Human Resources							
Salary & Wages	228,333.36	236,086.48	262,556.78	280,071.00	287,608.00	287,608.00	3%
Expenses	18,225.87	13,694.67	7,926.56	9,020.00	9,021.00	9,021.00	0%
Total	246,559.23	249,781.15	270,483.34	289,091.00	296,629.00	296,629.00	3%
Technology							
Salary & Wages	223,869.70	255,913.15	278,597.49	348,500.00	316,700.00	316,700.00	-9%
Expenses	245,406.95	260,189.37	296,043.80	324,700.00	419,850.00	419,850.00	29%
Total	469,276.65	516,102.52	574,641.29	673,200.00	736,550.00	736,550.00	9%
TOTAL OPERATIONS SUPPORT							
Total Operations Support	926,248.37	1,144,703.71	1,124,820.69	1,207,291.00	1,278,179.00	1,278,179.00	6%

LICENSING & REGISTRATION							
	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Department</i>	<i>Mayor</i>	<i>\$ Change</i>
	<i>FY2023</i>	<i>FY2024</i>	<i>FY2025</i>	<i>FY2026</i>	<i>FY2027</i>	<i>FY2027</i>	<i>FY26-FY27</i>
City Clerk							
Salary & Wages	157,664.59	169,393.00	187,448.64	196,343.00	204,987.00	204,987.00	4%
Expenses	7,426.96	12,775.00	6,323.04	9,550.00	13,550.00	8,050.00	-16%
Total	165,091.55	182,168.00	193,771.68	205,893.00	218,537.00	213,037.00	3%
Elections							
Salary & Wages	18,190.19	25,350.43	24,950.96	27,000.00	27,200.00	27,200.00	1%
Expenses	9,768.86	15,376.97	11,887.39	14,246.00	9,000.00	8,000.00	-44%
Total	27,959.05	40,727.40	36,838.35	41,246.00	36,200.00	35,200.00	-15%
Board of Registrars							
Salary & Wages	2,800.00	2,625.00	2,625.00	3,500.00	3,500.00	3,500.00	0%
Expenses	8,428.28	8,270.68	10,621.93	19,000.00	18,100.00	16,100.00	-15%
Total	11,228.28	10,895.68	13,246.93	22,500.00	21,600.00	19,600.00	-13%
Licensing Commission							
Salary & Wages	38,691.08	41,476.81	50,322.36	51,898.00	12,000.00	12,000.00	-77%
Expenses	592.44	309.46	182.58	950.00	1,100.00	1,100.00	0%
Total	39,283.52	41,786.27	50,504.94	52,848.00	13,100.00	13,100.00	-75%
TOTAL LICENSING & REGISTRATION							
Total Licensing & Registration	243,562.40	275,577.35	294,361.90	322,487.00	289,437.00	280,937.00	-13%

LAND USE & DEVELOPMENT							
	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Department</i>	<i>Mayor</i>	<i>\$ Change</i>
	<i>FY2023</i>	<i>FY2024</i>	<i>FY2025</i>	<i>FY2026</i>	<i>FY2027</i>	<i>FY2027</i>	<i>FY26-FY27</i>
Conservation Commission							
Expenses	282.00	282.00	531.00	500.00	500.00	500.00	0.00
Total	282.00	282.00	531.00	500.00	500.00	500.00	0.00
Planning Board							
Expenses	-200.00	377.30	417.88	500.00	500.00	500.00	0.00
Total	-200.00	377.30	417.88	500.00	500.00	500.00	0.00
Zoning Board							
Expenses	520.63	481.24	281.54	500.00	550.00	750.00	50%
Total	520.63	481.24	281.54	500.00	550.00	750.00	50%
Planning Department							
Salary & Wages	104,661.87	111,766.17	114,584.00	127,415.00	120,000.00	120,000.00	-6%
Expenses	13,371.34	6,873.06	4,325.44	4,800.00	7,050.00	7,050.00	47%
Total	118,033.21	118,639.23	118,909.44	132,215.00	127,050.00	127,050.00	-4%
TOTAL LAND USE & DEVELOPMENT							
Total Land Use & Development	118,635.84	119,779.77	120,139.86	133,715.00	128,600.00	128,800.00	-4%

OTHER GENERAL GOVERNMENT							
	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Department</i>	<i>Mayor</i>	<i>\$ Change</i>
	<i>FY2023</i>	<i>FY2024</i>	<i>FY2025</i>	<i>FY2026</i>	<i>FY2027</i>	<i>FY2027</i>	<i>FY26-FY27</i>
Central Services							
Salary & Wages	69,062.64	46,925.62	6,790.00	0.00	13,000.00	13,000.00	
Expenses	253,846.24	257,788.30	301,137.91	300,400.00	291,000.00	291,000.00	-3%
Total	322,908.88	304,713.92	307,927.91	300,400.00	304,000.00	304,000.00	1%
Central Maintenance							
Salary & Wages	448,257.71	461,910.74	528,008.72	608,797.00	565,157.00	565,157.00	-7%
Expenses	113,173.45	215,609.52	193,015.60	192,080.00	145,450.00	166,350.00	-13%
Total	561,431.16	677,520.26	721,024.32	800,877.00	710,607.00	731,507.00	-9%
Energy							
Salary & Wages	80,700.91	79,042.77	128,041.99	134,789.00	139,480.00	111,963.00	-17%
Expenses	802,754.53	882,388.23	961,440.46	905,867.00	973,750.00	973,750.00	7%
Total	883,455.44	961,431.00	1,089,482.45	1,040,656.00	1,113,230.00	1,085,713.00	4%
TOTAL OTHER GENERAL GOVERNMENT							
Total Other General Government	1,767,795.48	1,943,665.18	2,118,434.68	2,141,933.00	2,127,837.00	2,121,220.00	-1%

PUBLIC SAFETY							
	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Department</i>	<i>Mayor</i>	<i>\$ Change</i>
	<i>FY2023</i>	<i>FY2024</i>	<i>FY2025</i>	<i>FY2026</i>	<i>FY2027</i>	<i>FY2027</i>	<i>FY26-FY27</i>
Police							
Salary & Wages	3,268,323.06	3,268,323.06	3,444,632.10	3,762,495.00	3,986,985.00	3,892,437.00	3.5%
Expenses	292,458.57	275,693.60	264,177.12	257,750.00	331,950.00	299,450.00	16.2%
Total	3,560,781.63	3,544,016.66	3,708,809.22	4,020,245.00	4,318,935.00	4,191,887.00	4.3%
Parking							
Salary & Wages	40,369.32	22,917.60	25,324.49	43,400.00	44,702.00	44,702.00	3.0%
Expenses	76,062.69	62,591.10	50,415.32	81,200.00	91,200.00	81,200.00	0.0%
Total	116,432.01	85,508.70	75,739.81	124,600.00	135,902.00	125,902.00	1.0%
Dispatch							
Salary & Wages	652,001.79	565,132.53	652,900.07	648,508.00	774,691.00	711,826.00	9.8%
Expenses	9,341.56	6,227.52	6,017.01	5,550.00	15,900.00	15,900.00	186.5%
Total	661,343.35	571,360.05	658,917.08	654,058.00	790,591.00	727,726.00	11.3%
Fire							
Salary & Wages	2,727,707.75	2,872,367.71	2,949,897.45	3,057,006.00	3,242,571.00	3,037,522.00	-1%
Expenses	273,258.11	293,172.36	363,723.31	234,900.00	295,447.00	233,508.00	-1%
Total	3,000,965.86	3,165,540.07	3,313,620.76	3,291,906.00	3,538,018.00	3,271,030.00	-1%
Building Inspections							
Salary & Wages	193,304.37	221,754.38	260,275.74	267,100.00	270,200.00	270,200.00	1.2%
Expenses	4,639.51	2,304.95	4,975.34	5,800.00	6,400.00	6,400.00	10.3%
Total	197,943.88	224,059.33	265,251.08	272,900.00	276,600.00	276,600.00	1.4%

Weights and Measures							
Expenses	9,000.00	9,000.00	24,387.00	23,000.00	25,000.00	25,000.00	8.7%
Total	9,000.00	9,000.00	24,387.00	23,000.00	25,000.00	25,000.00	8.7%
FRCOG Inspection Program							
Expenses	96,438.00	98,134.64	100,826.00	103,935.00	106,500.00	106,500.00	2.5%
Total	96,438.00	98,134.64	100,826.00	103,935.00	106,500.00	106,500.00	2.5%
Animal Inspections							
Salary & Wages	2,992.32	2,999.88	2,989.91	3,000.00	0.00	3,000.00	0.0%
Total	2,992.32	2,999.88	2,989.91	3,000.00	0.00	3,000.00	0.0%
Emergency Management							
Salary & Wages	-	-	0.00	5,500.00	5,500.00	5,500.00	0%
Expenses	15,319.27	11,953.35	13,316.60	16,600.00	16,600.00	16,600.00	0%
Total	15,319.27	11,953.35	13,316.60	22,100.00	22,100.00	22,100.00	0%
Animal Control							
Salary & Wages	27,713.94	26,787.74	19,217.00	31,278.00			-100%
Expenses	1,692.93	742.21	2,520.00	2,500.00	25,563.00	28,563.00	1043%
Total	29,406.87	27,529.95	21,737.00	33,778.00	25,563.00	28,563.00	-15%
TOTAL PUBLIC SAFETY							
Total Public Safety	7,690,623.19	7,740,102.63	8,185,594.46	8,549,522.00	9,239,209.00	8,778,308.00	3%

EDUCATION							
	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Department</i>	<i>Mayor</i>	<i>\$ Change</i>
	<i>FY2023</i>	<i>FY2024</i>	<i>FY2025</i>	<i>FY2026</i>	<i>FY2027</i>	<i>FY2027</i>	<i>FY26-FY27</i>
Education Assessments							
Expenses	1,292,865.00	1,258,510.00	1,391,968.00	1,446,660.00	1,531,206.00	1,531,206.00	6%
Total	1,292,865.00	1,258,510.00	1,391,968.00	1,446,660.00	1,531,206.00	1,531,206.00	6%
Greenfield Public Schools							
Expenses	21,553,230.00	22,786,105.00	24,023,720.00	23,697,804.00	25,465,283.00	24,147,804.00	2%
Total	21,553,230.00	22,786,105.00	24,023,720.00	23,697,804.00	25,465,283.00	24,147,804.00	2%
TOTAL EDUCATION							
Total Education	22,846,095.00	24,044,615.00	25,415,688.00	25,144,464.00	26,996,489.00	25,679,010.00	2%

PUBLIC WORKS							
	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Department</i>	<i>Mayor</i>	<i>\$ Change</i>
	<i>FY2023</i>	<i>FY2024</i>	<i>FY2025</i>	<i>FY2026</i>	<i>FY2027</i>	<i>FY2027</i>	<i>FY26-FY27</i>
DPW Operating							
Salary & Wages	1,548,213.00	1,925,542.00	1,717,175.36	2,066,259.00	2,552,370.00	2,394,287.00	16%
Expenses	725,895.39	927,003.13	825,719.00	752,750.00	748,100.00	706,350.00	-6%
Total	2,274,108.39	2,852,545.13	2,542,894.36	2,819,009.00	3,300,470.00	3,100,637.00	10%
DPW Snow and Ice Removal							
Salary & Wages	37,166.42	27,664.43	43,193.71	73,000.00	73,000.00	83,000.00	14%
Expenses	146,213.06	126,376.51	187,539.96	144,800.00	144,800.00	144,800.00	0%
Total	183,379.48	154,040.94	230,733.67	217,800.00	217,800.00	227,800.00	5%
DPW Street Cleaning							
Expenses	29,575.00	28,930.75	28,246.25	42,000.00	42,000.00	42,000.00	0.00
Total	29,575.00	28,930.75	28,246.25	42,000.00	42,000.00	42,000.00	0.00
DPW Trash Disposal							
Expenses	384,914.39	397,975.87	448,268.42	444,000.00	545,044.00	545,044.00	23%
Total	384,914.39	397,975.87	448,268.42	444,000.00	545,044.00	545,044.00	23%
DPW Cemetery							
Expenses	4,040.98	8,000.00	7,985.09	8,000.00	8,000.00	0.00	-1.00
Total	4,040.98	8,000.00	7,985.09	8,000.00	8,000.00	0.00	-1.00
TOTAL PUBLIC WORKS							
Total Public Works	2,876,018.24	3,441,492.69	3,258,127.79	3,530,809.00	4,113,314.00	3,915,481.00	11%

HUMAN SERVICES							
	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Department</i>	<i>Mayor</i>	<i>\$ Change</i>
	<i>FY2023</i>	<i>FY2024</i>	<i>FY2025</i>	<i>Fy2026</i>	<i>FY2027</i>	<i>FY2027</i>	<i>FY26-FY27</i>
Health Inspection Services							
Salary & Wages	180,586.97	191,995.85	185,598.00	249,770.00	266,529.00	252,550.00	0.00
Expenses	17,722.66	16,786.35	13,979.00	38,500.00	33,700.00	33,200.00	0.00
Total	198,309.63	208,782.20	199,577.00	288,270.00	300,229.00	285,750.00	-0.01
Council on Aging							
Salary & Wages	149,822.91	161,504.63	171,594.23	172,623.00	174,766.00	150,725.00	-13%
Expenses	6,077.81	6,061.09	3,318.99	4,600.00	4,600.00	4,600.00	0%
Total	155,900.72	167,565.72	174,913.22	177,223.00	179,366.00	155,325.00	-12%
Veterans' Services							
Salary & Wages	242,398.76	229,950.34	246,679.00	254,200.33	266,776.00	266,766.00	0.00
Expenses	272,518.35	295,610.36	246,716.00	332,384.08	322,702.00	322,702.00	0.00
Total	514,917.11	525,560.70	493,395.00	586,584.41	589,478.00	589,468.00	0.00
Human Rights Commission							
Expenses	0.00	177.92	146.01	500.00	500.00	500.00	0.00
Total	0.00	177.92	146.01	500.00	500.00	500.00	0.00
Commission on Disability Access							
Expenses	15.93	490.71	0.00	500.00	500.00	500.00	0.00
Total	15.93	490.71	0.00	500.00	500.00	500.00	0.00
Domestic Violence Task Force							
Expenses	0.00	321.35	331.74	500.00	500.00	500.00	0.00
Total	0.00	321.35	331.74	500.00	500.00	500.00	0.00
TOTAL HUMAN SERVICES							
Total Human Services	869,143.39	902,898.60	868,362.97	1,053,577.41	1,070,573.00	1,032,043.00	
CULTURE & RECREATION							
	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Department</i>	<i>Mayor</i>	<i>\$ Change</i>
	<i>FY2023</i>	<i>FY2024</i>	<i>FY2025</i>	<i>FY2026</i>	<i>FY2026</i>	<i>FY2027</i>	<i>FY26-FY27</i>
Library							
Salary & Wages	585,653.49	655,588.77	686,699.65	739,586.00	781,350.00	781,350.00	6%
Expenses	153,737.79	119,373.39	133,756.48	144,000.00	148,000.00	141,000.00	-2%
Total	739,391.28	774,962.16	820,456.13	883,586.00	929,350.00	922,350.00	4%
Recreation Department							
Salary & Wages	179,159.64	245,325.11	239,246.44	274,748.00	298,445.00	239,263.00	-13%
Expenses	0.00	1,390.50	10,100.00	10,100.00	10,100.00	10,100.00	0%
Total	179,159.64	246,715.61	249,346.44	284,848.00	308,545.00	249,363.00	-12%
Historical Commission							
Expenses	188.16	94.50	0.00	500.00	500.00	500.00	0%
Total	188.16	94.50	0.00	500.00	500.00	500.00	0%
TOTAL CULTURE & RECREATION							
Total Culture & Recreation	918,739.08	1,021,772.27	1,069,802.57	1,168,934.00	1,238,395.00	1,172,213.00	0%

DEBT SERVICE							
	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Department</i>	<i>Mayor</i>	<i>\$ Change</i>
	<i>FY2023</i>	<i>FY2024</i>	<i>FY2025</i>	<i>FY2026</i>	<i>FY2027</i>	<i>FY2027</i>	<i>FY26-FY27</i>
Long Term Debt Principal							
Expenses	2,545,997.00	3,119,795.00	2,964,000.00	2,026,100.00	2,068,120.00	2,068,120.00	2%
Total	2,545,997.00	3,119,795.00	2,964,000.00	2,026,100.00	2,068,120.00	2,068,120.00	2%
Long Term Debt Interest							
Expenses	1,579,106.00	1,410,821.00	2,026,100.00	1,500,000.00	1,246,200.00	1,246,200.00	-17%
Total	1,579,106.00	1,410,821.00	2,026,100.00	1,500,000.00	1,246,200.00	1,246,200.00	-17%
Short Term Interest							
Expenses	355,000.00	0.00	0.00	0.00	65,925.00	0.00	
Total	355,000.00	0.00	0.00	0.00	65,925.00	0.00	
TOTAL DEBT SERVICE							
Total Debt Service	4,480,103.00	4,530,616.00	4,990,100.00	3,526,100.00	3,380,245.00	3,314,320.00	-6%

MISCELLANEOUS							
	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Department</i>	<i>Mayor</i>	<i>\$ Change</i>
	<i>FY2023</i>	<i>FY2024</i>	<i>FY2025</i>	<i>FY2026</i>	<i>FY2027</i>	<i>FY2027</i>	<i>FY26-FY27</i>
FRCOG Assessment							
Expenses	90,316.37	90,814.00	93,510.48	92,000.00	101,740.00	101,740.00	11%
Total	90,316.37	90,814.00	93,510.48	92,000.00	101,740.00	101,740.00	11%
Contributory Retirement							
Expenses	5,566,762.00	6,055,418.00	6,479,699.00	6,942,559.00	7,336,512.00	7,336,512.00	6%
Total	5,566,762.00	6,055,418.00	6,479,699.00	6,942,559.00	7,336,512.00	7,336,512.00	6%
Workers Compensation Insurance							
Expenses	249,153.00	352,682.00	380,000.00	350,000.00	300,000.00	300,000.00	-0.14
Total	249,153.00	352,682.00	380,000.00	350,000.00	300,000.00	300,000.00	-0.14
Unemployment Insurance							
Expenses	120,000.00	120,000.00	90,000.00	90,000.00	150,000.00	150,000.00	67%
Total	120,000.00	120,000.00	90,000.00	90,000.00	150,000.00	150,000.00	67%
Employees' Health Insurance							
Expenses	7,642,477.00	7,918,053.00	9,003,123.00	10,652,707.00	13,048,607.00	11,200,000.00	0.05
Total	7,642,477.00	7,918,053.00	9,003,123.00	10,652,707.00	13,048,607.00	11,200,000.00	0.05
Employees' Life Insurance							
Expenses	120,242.26	122,639.01	108,668.48	135,000.00	130,000.00	130,000.00	-4%
Total	120,242.26	122,639.01	108,668.48	135,000.00	130,000.00	130,000.00	-4%
Medicare City Match							
Expenses	499,210.11	497,186.64	527,383.58	530,000.00	530,000.00	530,000.00	0.00
Total	499,210.11	497,186.64	527,383.58	530,000.00	530,000.00	530,000.00	0.00
Liability Insurance							
Expenses	615,037.16	683,442.22	733,188.52	732,450.00	805,000.00	833,766.00	14%
Total Liability Insurance	615,037.16	683,442.22	733,188.52	732,450.00	805,000.00	833,766.00	14%
TOTAL MISCELLANEOUS							
Total Miscellaneous	14,654,044.90	15,840,234.87	17,415,573.06	19,524,716.00	22,401,859.00	20,582,018.00	0.05
TOTAL OPERATING BUDGET							
	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Budget</i>	<i>Department</i>	<i>Mayor</i>	<i>\$ Change</i>
	<i>FY2023</i>	<i>FY2024</i>	<i>FY2025</i>	<i>FY2026</i>	<i>FY2027</i>	<i>FY2027</i>	<i>FY26-FY27</i>
Total Operating Budget	58,813,081.95	62,415,720.97	66,671,911.39	67,924,874.40	74,019,449.00	70,024,736.00	3.09%

Revolving Funds

Unemployment Fund - Included in General Fund Budget

The unemployment account is voted annually and then transferred to a special revenue account to pay for unemployment costs as they occur during the year. The balance of the special revenue account carries forward to the subsequent fiscal year.

Revolving Funds – Separate Vote – Not in Budget

The Revolving Funds are submitted to the City Council as a separate order as a supplemental part of the budget process. Revolving funds are voted pursuant to the provisions of Massachusetts General Law Chapter 44, Section 53E1/2. Expenditures from these funds shall not exceed the amount of the funds received in the respective funds or the budget amount voted by council. Under the Municipal Modernization Act of 2016, revolving funds will be established by an ordinance and the budget of expenses will be voted annually. A complete listing of all revolving accounts voted by council can be found in the following pages.

Revolving Funds

A departmental revolving fund is a place to set aside revenue received, through fees and charges, for providing a specific service or program. The revenue pool is, in turn, a source of funds available to use by a department without further appropriation to support the service or program.

Revolving Funds - Under M.G.L. Ch 44, Sec. 53E½

The City has general departmental revolving funds created under M.G.L. Ch 44, Sec. 53E½ (see below). Originally, the fund was created with an initial city council or town meeting authorization that identifies which department receipts are to be credited to the revolving fund and specifies the program or purposes for which the money may be spent. Under the Municipal Modernization Act of 2016, this process can be accomplished with a city ordinance. The ordinance will define the same uses as well as designate the department, board or official with authority to expend the funds and places. The limit on the total amount of the annual expenditures will be established at the meeting of the General Fund Budget vote. This annual limit may be increased at any time during the fiscal year by recommendation of the mayor and approval of the city council.

Fund	REVOLVING FUND	AUTHORIZED TO SPEND	REVENUE SOURCE	USE OF FUND	FY27SPENDING LIMIT	DISPOSITION OF FUND BALANCE
1550	Dog Licensing	City Clerk and Health Dept	Fees charged for Dog Licenses and late fees	Offset Expenses for the Care & management of dogs and animal control	7,500	Balance over \$5,000 closed to GF
1553	Building Permits	Building Department	Building Department Permit Fees	Building Department Expenses	80,000	The balance at the end of each Fiscal Year closes to GF
1554	Rents/Tax Possessions	Finance	Rents collected from Foreclosed Properties	Maintenance and other costs associated with Foreclosed Properties	2,000	Balance Available for Expenditure
1555	Ordinance Enforcement	City Clerk	Fines Issued for Ordinance Violations	Enforcement of Town Ordinances	1,500	The balance at the end of each Fiscal Year closes to GF
1556	Library Fines	Library Director	Library Fines & Reimbursements for Lost Items, Fees	Purchase of Materials & Supplies	4,000	Balance Available for Expenditure
1558	Council on Aging/ Senior Center	Council on Aging Director	Fees, Revenues & Donations Generated from Council on Aging Activities	Offset Expenses of Council on Aging Programs & Activities	15,000	Balance Available for Expenditure
1561	Burial Permits	Health Department, Public Works	Burial Permits Fees, Cemetery Fees	Health Department Expenses, Cemetery Expenses	100,000	Balance Available for Expenditure
1562	Health Permits	Health Department	Health Department Permit Fees	Health Department Permit Expenses	25,000	The balance at the end of each Fiscal Year closes to GF
1563	Nursing Services	Health Department	Fees, Revenues Generated by Nursing Services	Nursing Services Expenses	5,000	Balance Available for Expenditure
1570	Police Property Sales	Police Chief	Sales of Property Held, Confiscated or Forfeited to the Police Department	Police Department Expenses	2,000	Balance Available for Expenditure
1580	Fire Prevention	Fire Chief	Fire Department Non-General Fund Permits	Offset Expenses of Fire Prevention Activity & Emergency Response	56,000	Balance Available for Expenditure
1585	Ambulance Services	Fire Chief	Ambulance Transports	Offset Expenses of Ambulance Service	562,928	Balance Available for Expenditure
1590	Transfer Station	Public Works	Fees Generated from the Transfer Station Operation	Transfer Station Expenses & Waste Disposal	284,605	The balance at the end of each Fiscal Year closes to GF

Fund	REVOLVING FUND	AUTHORIZED TO SPEND	REVENUE SOURCE	USE OF FUND	FY27SPENDING LIMIT	DISPOSITION OF FUND BALANCE
1595	Signage Program	Public Works	Fees Generated from the production of signs	Sign Equipment Expenses	100	Balance Available for Expenditure
Aggregate Amount of All Revolving Funds Authorized for Expenditure					1,145,633	

1550 - Dog Licensing

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget
Salary/wages				2500	2500
Supplies & Expenses				500	500
Rabies Testing				4500	4500
Total Revolving Fund			0	7500	7500

Funding Source

Revolving Fund	Other	Source
2500		
500		
4500		
7500		

1553 - Building Permits

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget
Purchased Services Software				80000	80000
Total Revolving Fund			0	80000	80000

Funding Source

Revolving Fund	Other	Source
80000		
80000		

1554 - Rents & Tax Possession

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget
Purchased Services				2000	2000
Total Revolving Fund			0	2000	2000

Funding Source

Revolving Fund	Other	Source
2000		
2000		

1555 - Ordinance Enforcement

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget
Contracted Services				1500	1500
Total Revolving Fund			0	1500	1500

Funding Source		
Revolving Fund	Other	Source
1500		
1500		

1556 - Library Fines

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget
Audio Visual Supplies				1000	1000
Books & Processing				3000	3000
Total Revolving Fund			0	4000	4000

Funding Source		
Revolving Fund	Other	Source
1000		
3000		
4000		

1558 - Council on Aging/Senior Center

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget
Purchased Services - COA Revolving				14000	14000
Supplies - COA Revolving				1000	1000
Total Revolving Fund			0	15000	15000

Funding Source		
Revolving Fund	Other	Source
14000		
1000		
15000		

1561 - Burial Permits

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget
Contracted Services				100000	100000
Total Revolving Fund			0	100000	100000

Funding Source		
Revolving Fund	Other	Source
100000		
100000		

1562 - Health Permits

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget
Permitting Software				25000	25000
Total Revolving Fund			0	25000	25000

Funding Source		
Revolving Fund	Other	Source
25000		
25000		

1563 - Nursing Services

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						Revolving Fund	Other	Source
Nursing Services Expenses				5000	5000	5000		
Total Revolving Fund			0	5000	5000	5000		

1570 - Police Property Sales

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						Revolving Fund	Other	Source
Supplies				2000	2000	2000		
Total Revolving Fund			0	2000	2000	2000		

1580 - Fire Prevention

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						Revolving Fund	Other	Source
Overtime - Fire Prevention				5000	5000	5000		
Dues & Meetings				1500	1500	1500		
Contracted Services				12000	12000	12000		
Fire Prevention Supplies				6000	6000	6000		
Fire Department Vehicle				32000	32000	32000		
Total Revolving Fund			0	56500	56500	56500		

1595 - Signage

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						Revolving Fund	Other	Source
Contracted Services				100	100	100		
Supplies & Materials				100	100	100		
Total Revolving Fund			0	200	200	200		

1585 - Ambulance Services

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						Revolving Fund	Other	Source
Firefighter/EMT			1	63587	63587	63587		
Firefighter/EMT			1	63587	63587	63587		
Firefighter/EMT			1	63587	63587	63587		
Ambulance Stipend				6500	6500	6500		
Training Overtime				32600	32600	32600		
Overtime				40000	40000	40000		
Recall Primary Transport				6200	6200	6200		
Holiday Pay				11923	11923	11923		
Incentive Pay				7630	7630	7630		
Clothing Allowance				3000	3000	3000		
Software/Reporting				34144	34144	34144		
Health Insurance				47400	47400	47400		
Medicare Town Match				2970	2970	2970		
Billing Services				35000	35000	35000		
Vehicles Maintenance				13000	13000	13000		
Intercept ALS Services				20000	20000	20000		
Medical Supplies				23000	23000	23000		
EMS Training				18700	18700	18700		
EMS Leased Equipment				10100	10100	10100		
Ambulance Lease				60000	60000	60000		
Total Revolving Fund			3	562928	562928	562928		

1590 - Transfer Station

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						Revolving Fund	Other	Source
Crew Chief				62000	62000	62000		
Laborer				57000	57000	57000		
26.1 Accrual				425	425	425		
Longevity Pay				2290	2290	2290		
Transfer Station Overtime				19000	19000	19000		
Personnel Services				3000	3000	3000		
Clothing Allowance Payroll				1200	1200	1200		
Life Insurance Fringe				350	350	350		
Health Insurance Fringe				38000	38000	38000		
Medicare Town Match				2300	2300	2300		
Purchased Services				7000	7000	7000		
Disposal Costs Transfer Station				75000	75000	75000		
Medical Physicals				250	250	250		
Materials and Supplies				75000	75000	75000		
Total Revolving Fund			0	342815	342815	342815		

1900 - Recreation

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						Revolving Fund	Other	Source
Temp Sal Wages Full Time				57000	67000	67000		
Temp Sal Wages Full Time				28000	28000	28000		
Temp Wages Part Time				85000	85000	85000		
Overtime Recreation Revolving				7500	7500	7500		
Recreation Revolving Purch Services				75000	75000	75000		
Bank Fees				10000	10000	10000		
Recreation Telephone								
Recreation Revolving Supplies				90000	90000	90000		
Office Supplies								
Recreation Revolving Other Expenses								
Total Revolving Fund			0	352500	362500	362500		

1910 - Afterschool

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						Revolving Fund	Other	Source
Rec Afterschool Wages				150000	180000	180000		
Rec Afterschool Purch. Svcs				15000	15000	15000		
Rec Afterschool Supplies				15000	15000	15000		
Total Revolving Fund			0	180000	210000	210000		

Department Budgets

City Council

Mission

The City Council endeavors to facilitate an inclusive and transparent process for legislative deliberations and actions in adherence to the mandates prescribed by the City Charter and Massachusetts General Laws.

Overview

Serving as the legislative body for the City of Greenfield, the City Council comprises 13 members: four Councilors-at-Large elected citywide and nine members elected by their respective precincts. The Council exercises its prescribed authority to review and conduct hearings regarding fiscal and capital budgets proposed by the Executive branch; deliberate on expenditures; enact or amend general and zoning ordinances; confirm or reject appointments to multi-member boards; conduct inquiries into municipal affairs utilizing subpoena powers; and appoint a City Auditor and a City Clerk.

Recent Accomplishments

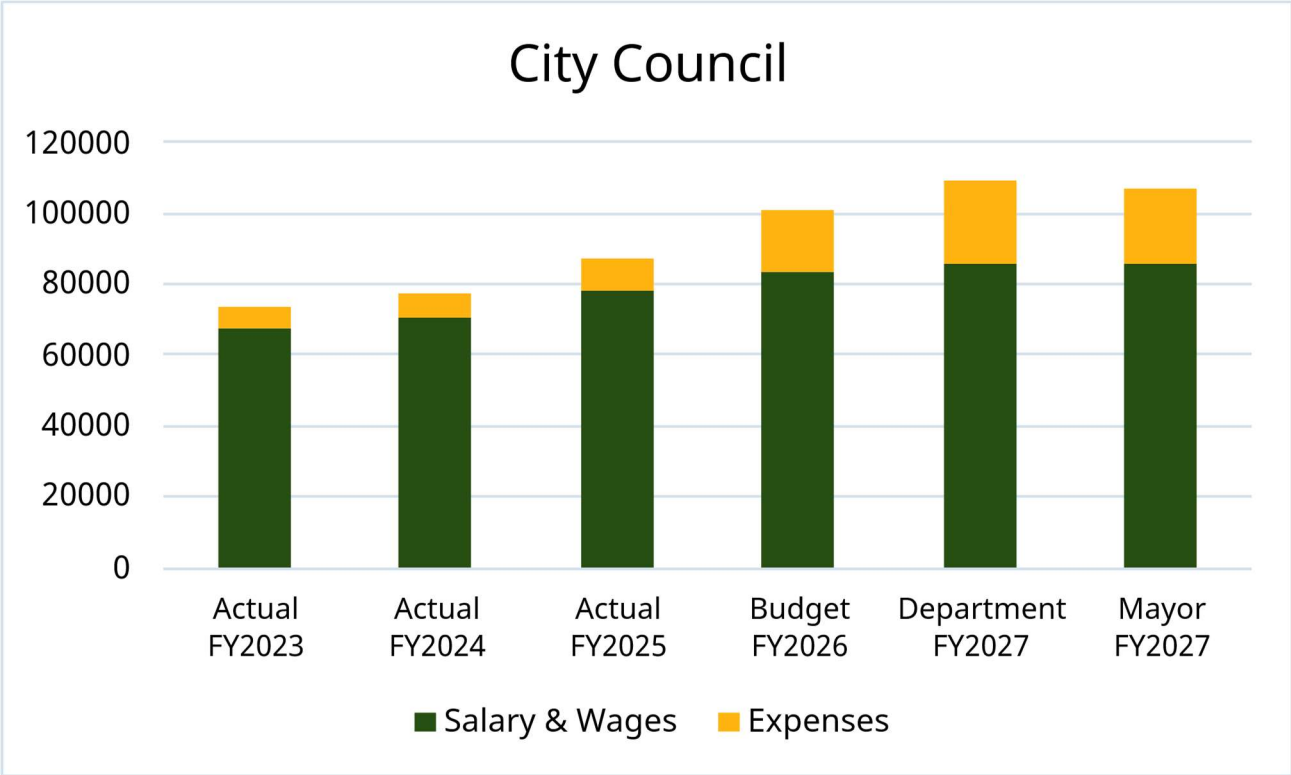
- Completed the review of bylaws, as outlined in Charter Section 8-5, by the Appointment and Ordinance Committee, successfully forwarding several recommendations for amendments.
- Submitted proposed City Charter amendments to the State, which were approved by the Governor in January 2026.
- Approved a conservation restriction for approximately 25 acres pursuant to Section 32 of Chapter 184 of the Massachusetts General Laws to protect local land.

111-City Council

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Council Admin Asst.	SSEA	37.5	1	58594	58594	58594		
City Councilor	Elected		13	26000	26000	26000		
Overtime				1000	1000	1000		
Total Salary and Wages			14	85594	85594	85594		
Contracted Services				1000	1000	1000		
Legal Expenses				10000	10000	10000		
Advertising				4000	2000	2000		
Office Supplies				1400	1400	1400		
Mileage Reimbursement				700	700	700		
Meetings & Seminars				6500	6500	6500		
Total Expenses				23600	21600	21600		
111 - City Council			3	109194	107194	107194		

General Fund Operating Budget - City Council							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	67797.26	70719.21	78356.43	83487	85594	85594	3%
Expenses	5863.09	6978.35	8534.37	17400	23600	21600	24%
Total	73660.35	77697.56	86890.8	100887	109194	107194	6%

FTEs by Unit - City Council							
Unit	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY 2026	Department FY2027	Mayor FY2027	Change FY-26-27
SSEA	1	1	1	1	1	1	0
Elected	13	13	13	13	13	13	0
Total	14	14	14	14	14	14	0



Mayor's Office

Mission

The Mayor’s Office is dedicated to the supervision, direction, and efficient administration of all City activities, ensuring that municipal functions are executed in accordance with the City Charter, local ordinances, and Massachusetts General Law.

Overview

The Executive powers of the City are solely vested in the mayor, who serves a four-year term. As the Chief Executive Officer, the Mayor is responsible for the enforcement of City ordinances and the administration of all municipal functions. By virtue of the office, the mayor serves as an ex-officio member of every multiple-member City body and is a voting member of the School Committee. The mayor is responsible for making appointments to all City boards and commissions, holds the authority to declare states of emergency, and may exercise review and veto authority over proposed legislation as prescribed by the City Charter.

The Mayor’s Office staff also includes the Chief of Staff, the Communications Director, and the Executive Assistant.

120-Mayor						Funding Source		
Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	General Fund	Other	Source
Mayor	Elected	N/A	1	92213	92213	92213		
Communications	NR	32.5	.9	71750	61227	61227		
Executive Assistant	NR	35.5	1	59061	59061	59061		
Total Salary and Wages			3	223024	212501	212501		
Purchase of Service				2000	2000	2000		
Advertising				1000	1000	1000		
Office Supplies - Various Meetings & Seminars				1800	1800	1800		
Dues & Memberships				3000	3000	3000		
				5000	5000	5000		
Total Expenses				12800	12800	12800		
120 - Mayor			3	235824	225301	225301		

123-Chief of Staff

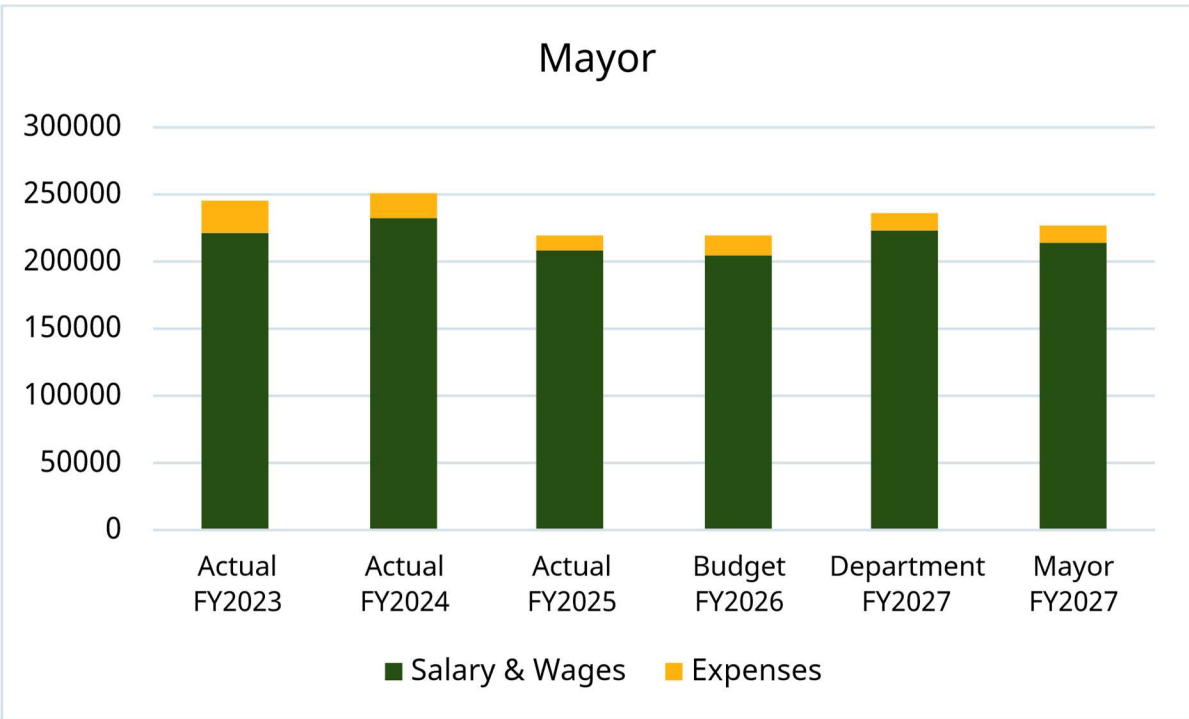
Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Chief of Staff	NR	37.5	1	73954	73954	73954		
Total Salary and Wages			1	73954	73954	73954		
Meetings & Seminars				500	500	500		
Total Expenses				500	500	500		
123 - Chief of Staff						74454	74454	74454

General Fund Operating Budget - Mayor							
	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26- FY27
Salary & Wages	220971.38	232501	206987.13	203522.6	223024	212501	4%
Expenses	22768.43	17413.12	11342.38	15300	12800	12800	-16%
Total	243739.81	249914.12	218329.51	218822.6	235824	225301	3%

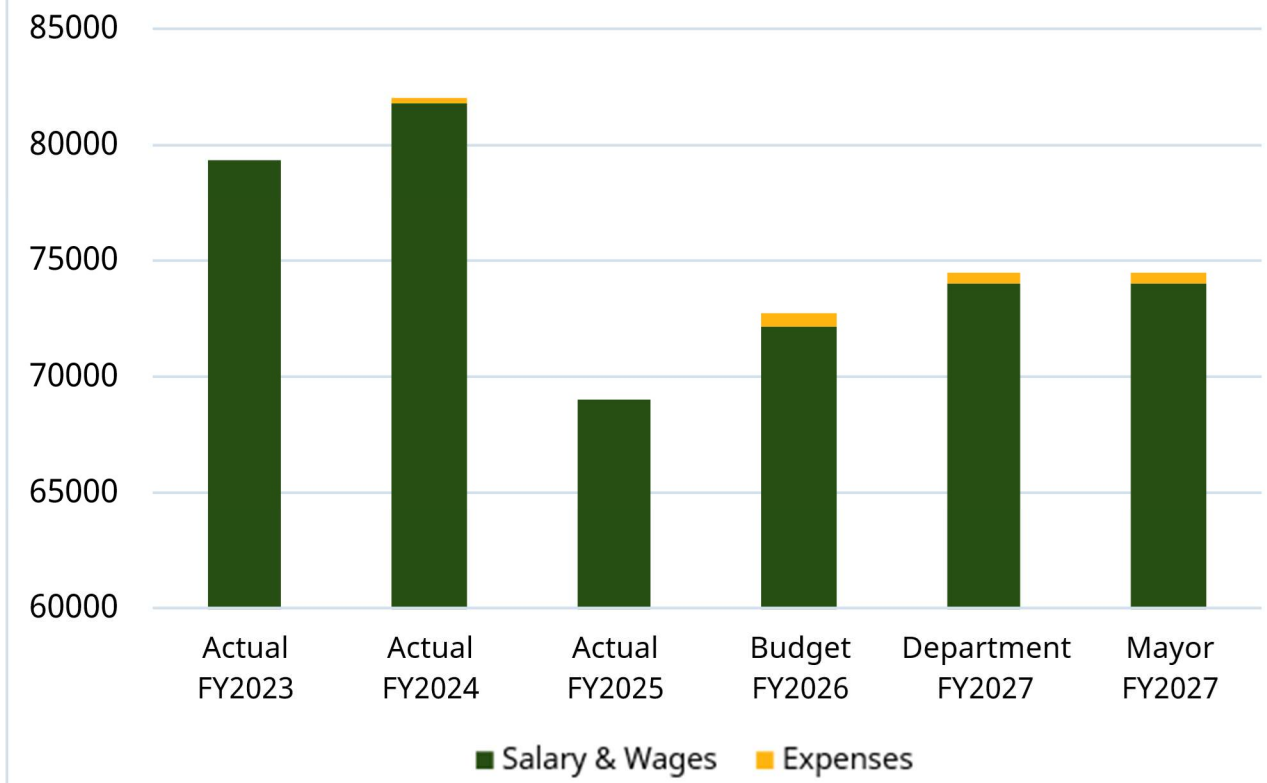
General Fund Operating Budget - Chief of Staff							
	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26- FY27
Salary & Wages	79387.33	81768.69	68949.96	72150	73954	73954	3%
Expenses	0	211.11	0	600	500	500	-17%
Total	79387.33	81979.8	68949.96	72750	74454	74454	2%

FTEs by Unit-Mayor							
Unit	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY 2026	Department FY2027	Mayor FY2027	Change FY-26-27
NR	2.5	3.5	2	1.8	2	1.9	0.1
Elected	1	1	1	1	1	1	0
Total	3.5	4.5	3	2.8	3	2.9	0.2

FTEs by Unit-Chief of Staff							
Unit	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY 2026	Department FY2027	Mayor FY2027	Change FY-26-27
NR	1	1	1	1	1	1	0
Total	1	1	1	1	1	1	0



Chief of Staff



Community and Economic Development Department

Mission

The Community and Economic Development Department (CEDD) works to preserve Greenfield's small-town heritage while embracing sustainable renewal to position the city as the economic and cultural hub of Franklin County.

Overview

The department identifies, develops and implements policies, programs, and initiatives that stimulate and encourage economic development, facilitate and promote affordable housing, revitalize and strengthen neighborhoods, preserve and enhance the overall well-being of the community, and strengthen our city government. It secures and administers millions of dollars in municipal grant funding, leads complex housing and downtown redevelopment initiatives, supports unhoused populations, and provides essential staffing to numerous municipal committees and commissions.

Recent Accomplishments

- Secured over \$3.5 million in federal, state, and local grant funds, while continuing the implementation of over \$800,000 in Community Development Block Grants (CDBG) to support social services, infrastructure, housing rehabilitation, and small business growth.
- Advanced housing and redevelopment initiatives, partnering with local entities and MassDevelopment to redevelop the Wilsons building with 60 affordable rental units and space for an expanded Green Fields Market, while working alongside the Attorney General's Office to mitigate vacant and distressed properties.
- Coordinated the successful opening and operation of the Greenfield Overnight Warming Center in collaboration with the Mayor's Office, public safety departments, the Salvation Army, and dozens of community volunteers.
- Provided vital staff support to multiple municipal committees and helped establish a first-of-its-kind citizen committee to oversee the administration of the City's Opioid Settlement Funds.
- Advanced municipal infrastructure and cultural projects by launching the Master Bike Plan process, aiding the transition to single-stream recycling, and introducing a MA250 sidewalk art project to commemorate the region's Revolutionary War history.

Fiscal Year 2027 Goals

- Increase the supply and diversity of housing through collaborative work, grant funding, and advocacy; complete public engagement for and issue a Request for Proposals (RFP) for development of the municipally owned Hope Street lot.

- Implement existing grant programs and seek new funding resources aligned with the *Sustainable Greenfield* master plan, the Downtown Greenfield Revitalization Plan, and the Deliberate Downtown Initiative.
- Invest in downtown revitalization by launching a new round of façade improvement grants, connecting wayfinding and bike planning to the commercial core, and supporting owners of underutilized properties in transitioning to new uses.
- Expand support for small businesses and entrepreneurs by launching streamlined online resources that simplify municipal processes, including guides on how to open a business in Greenfield.
- Continue collaborative efforts to support the unhoused community through dedicated partnerships with area service providers, resource networks, and City departments.

Fiscal Year 2027 Budget Drivers

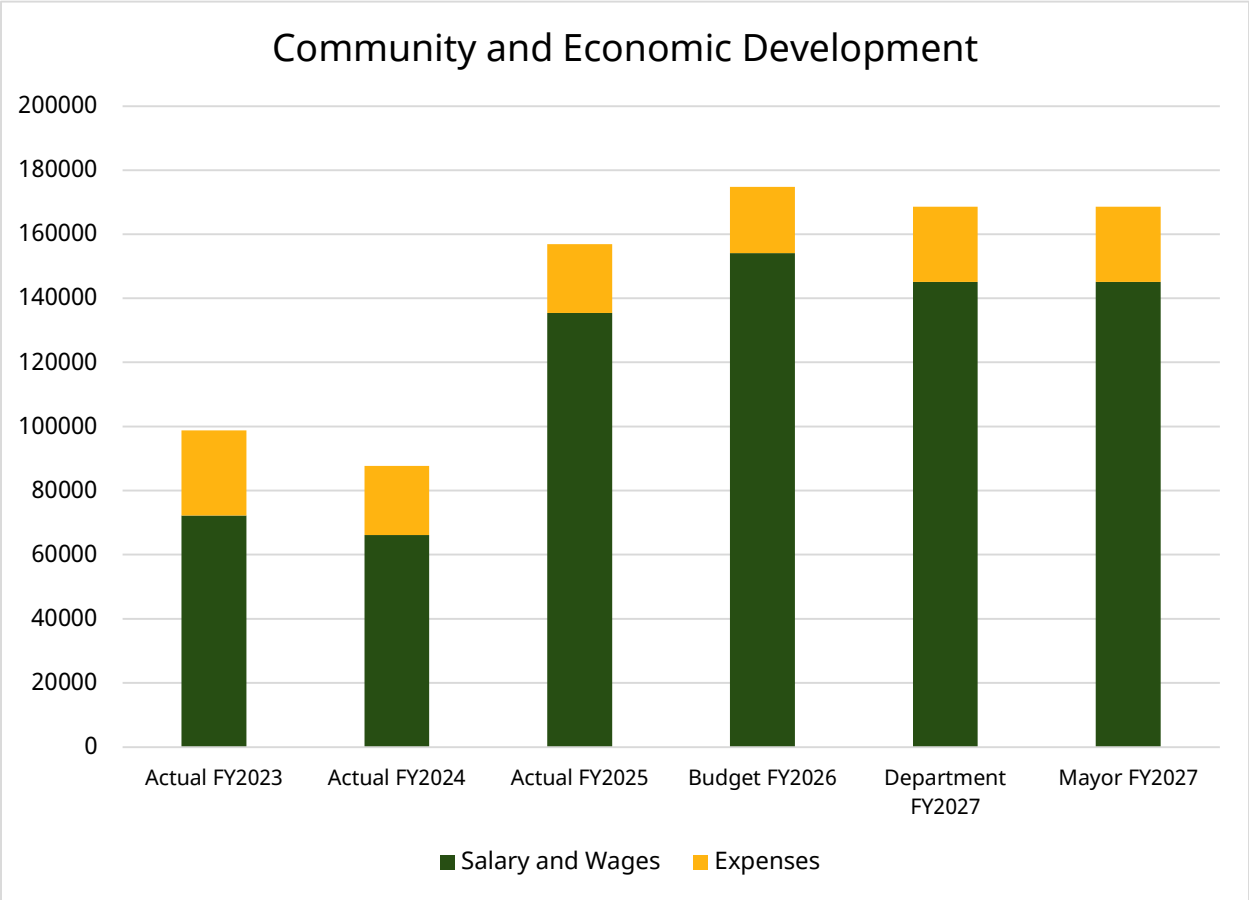
The department minimizes the financial burden on the City by consistently funding a significant portion of its overhead and staffing costs through grant revenues. This practice will continue in Fiscal Year 2027. Existing staffing levels remain unchanged and include a full-time Director (funded 60% by the municipality and 40% by CDBG), two full-time Community Development Administrators (one funded 100% by CDBG and one split 50/50), and a full-time Grant Administrator. While the Grant Administrator is 100% municipally funded, the department actively builds indirect administrative costs into grant applications to reimburse the City for this time.

125 - Community and Economic Development

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
CEDD Director	NR	37.5	1	90525	90525	42087	36210	CDBG
							12228	HUD
CEDD Assistant	SSEA	37.5	1	61988	61988	30994	30994	CDBG
CEDD Assistant	SSEA		1				72974	CDBG
Grant Writer	NR	35.5	1	71994	71994	71994		
Longevity Pay								
Total Salary and Wages			4	224507	224507	145075	152406	
Rent				6804	6804	6804	6804	CDBG
Economic and Cultural support				6000	6000	6000		
Memberships				600	600	600		
Website hosting				3730	3730	3730		
Kiosk Support				2400	2400	2400		
DEP fee				2455	2455	2455		
Meetings & Seminars				1500	1500	1500		
Total Expenses				23489	23489	23489		
125 - Community and Economic Development			4	247996	247996	168564		

General Fund Operating Budget - Community and Economic Development							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	72231.57	66177.54	135414.36	154074.39	145075	145075	-6%
Expenses	26589.77	21471.77	21471.77	20700	23489	23489	13%
Total	98821.34	87649.31	156886.13	174774.39	168564	168564	-4%

FTEs by Unit-Community and Economic Development							
Unit	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY 2026	Department FY2027	Mayor FY2027	Change FY-26-27
NR	2	2	2	2	2	2	0
SSEA	2	2	2	2	2	2	0
Total	4	4	4	4	4	4	0



Assessor's Office

Mission

The Assessor's Office provides vital financial services to the municipality by maintaining accurate records of all taxable real and personal property and establishing fair, equitable values in accordance with Massachusetts Department of Revenue certification requirements.

Overview

The Assessor's Office sustains a stable and equitable tax base that safeguards the City's long-term fiscal health. As a revenue-generating entity, the office enables the funding of public safety, schools, public works, recreation, and other vital municipal services. Core responsibilities include conducting inspections to keep records current, administering exemptions and abatements consistently, and ensuring compliance with all applicable laws and regulations. The office is supported by a dedicated board of assessors committed to accessibility, transparency, and effective public service.

Recent Accomplishments

- Onboarded key personnel, including a new chief assessor in September and an assistant assessor in November, to strengthen operational capacity.
- Integrated a newly elected board member to further support the office's mission.
- Secured experienced vendors to assist with the upcoming city-wide revaluation, utility and personal property valuations, and cyclical inspection requirements.
- Scheduled several community training sessions to enhance the board's ability to professionally address resident inquiries and concerns.

Fiscal Year 2027 Goals

- Execute a fair and equitable revaluation of the entire city, updating values for both commercial and residential properties.
- Expand community outreach and education opportunities to facilitate public awareness of general tax procedures throughout the revaluation process.
- Advance the ongoing 10-year cyclical inspection program to ensure accurate and up-to-date property records.
- Update and correct database addresses while establishing professional work procedures that better meet the needs of Greenfield residents.
- Pursue continuing education opportunities for staff and board members to maintain high standards of service.

Fiscal Year 2027 Budget Drivers

Fiscal Year 2027 is a recertification year for the City of Greenfield, which serves as the primary driver for the office's budget request. The office requires additional resources to complete a comprehensive revaluation of the entire city, updating values for all

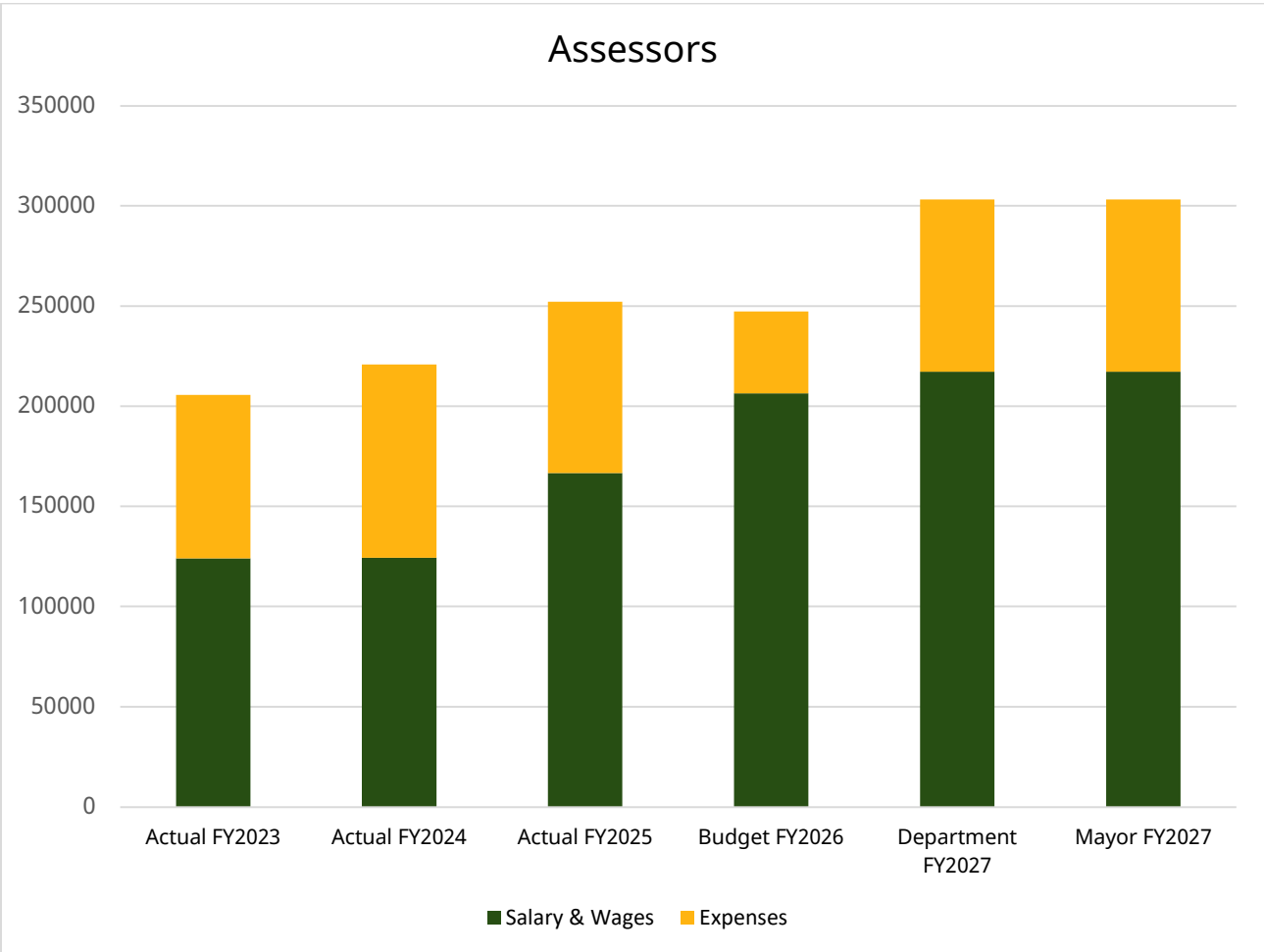
commercial and residential properties. To achieve this mandate, the budget reflects the integration of new specialized vendors who will assist with city-wide revaluation, utility and personal property valuations, and cyclical inspection requirements. As a revenue-generating office, resources allocated directly support and increase the City's overall revenue capacity.

141 - Assessors

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Chief Assessor	SSEA	37.5	1	96255	96255	96255		
Assistant Assessor	SSEA	37.5	1	62241	62241	62241		
Assessors Admin. Clerk	Clerical	37.5	1	50895	50895	50895		
Assessors Board	Elected	N/A	1	3000	3000	3000		
Assessors Board	Elected	N/A	1	2400	2400	2400		
Assessors Board	Elected	N/A	1	2400	2400	2400		
Longevity Pay								
Total Salary and Wages			6	217191	217191	217191		
Software				13650	13650	13650		
Property Assessment				61500	61500	61500		
Recording				400	400	400		
Tuition - Assessors School				5900	5900	5900		
Advertising				400	400	400		
Office Supplies - Various				1500	1500	1500		
Dues & Memberships				500	500	500		
Meetings & Seminars				1500	1500	1500		
Mileage Reimbursement				600	600	600		
Total Expenses				85950	85950	85950		
141 - Assessors			6	303141	303141	303141		

General Fund Operating Budget - Assessors							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	124067.68	124411.08	166691.79	206427	217191	217191	5%
Expenses	81516.59	96464.13	85430.8	40860	85950	85950	110%
Total	205584.27	220875.21	252122.59	247287	303141	303141	23%

FTEs by Unit - Assessors							
Unit	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY 2026	Department FY2027	Mayor FY2027	Change FY-26-27
SSEA	1.8	2	2	2	2	2	0
Clerical	0	0	1	1	1	1	0
Elected	2	2	2	2	3	3	0
Total	3.8	4	5	5	6	6	0



Finance and Accounting Department

Mission

The Finance and Accounting Department is responsible for the supervision and administration of all financial activities in the City of Greenfield, ensuring the fair collection of revenues and the proper disbursement of funds in accordance with Massachusetts General Laws, the City Charter, and sound business practices.

Overview

The department oversees the City's comprehensive financial operations and management information systems. As the central hub for fiscal accountability, the department monitors financial activity for all City agencies, commissions, and authorities to ensure legal compliance. Key functional areas include:

- **Core Financial Operations:** Oversight of Assessing, Treasurer/Collector, Procurement, and the overall Audit function.
- **Transactional Services:** Administration of Accounts Payable, Payroll, and General Ledger maintenance.
- **Budgetary Management:** Processing and monitoring of City expenditures and budget performance.
- **Statutory Reporting:** Completion of mandated filings including Schedule A, Free Cash Certification, Tax Rate Setting, and Community Preservation Act reporting.

Recent Accomplishments

- Achieved significant municipal savings through the successful renegotiation and management of health insurance plans.
- Executed a comprehensive cleanup of inactive accounts dating back to 2015 and earlier, resolving long-standing balances.
- Performed an extensive audit of accounts and financial practices, identifying and correcting issues, with more corrections in progress.
- Continued the refinement and optimization of the City's payroll process to increase administrative efficiency.

Fiscal Year 2027 Goals

- Implement OpenGov Billing uniformly across all City departments to modernize and centralize the billing experience.
- Integrate automated workflows to replace manual entry, reducing the potential for error and increasing data processing speed.
- Support the Human Resources Department in adopting new onboarding and recruitment software to further automate and streamline payroll entry processes.

Fiscal Year 2027 Budget Drivers

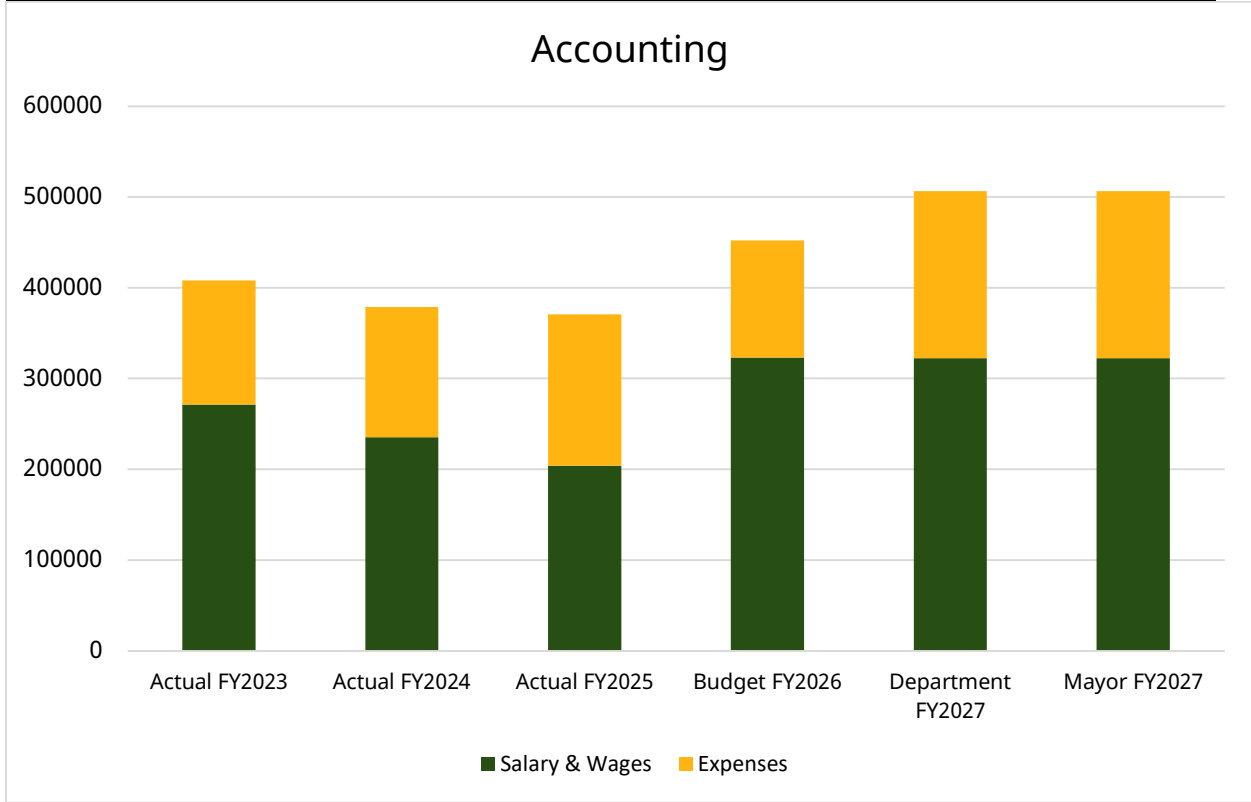
Several organizational changes affect the department’s budget for FY27. Licensing and Accounts Payable functions have been consolidated into one staff position under the department. Central Services, which provides supplies to all City departments and was housed within Finance and Accounting, will shift to Central Maintenance in FY27.

135 - Accounting

Description	Bargaining Unit	Hrs/Week	FTE	Department		Funding Source		
				FY2027 Budget	Mayor FY2027 Budget	General Fund	Other	Source
Finance Director	NR	37.5	1	150600	150600	150600		
City Accountant	NR	37.5	1	78800	78800	78800		
Finance Admin Assistant	Clerical	37.5	1	76500	76500	76500		
Payroll/Personnel Clerk	Clerical	15	0.6	16614	16614	16614		
Longevity Pay								
Overtime								
Total Salary and Wages			3.6	322514	322514	322514		
Software Assessment				166000	166000	166000		
Contracted Services				15000	15000	15000		
School - Accounting				1200	1200	1200		
Various Office Supplies				400	400	400		
Meetings & Seminars				500	500	500		
Mileage Reimbursement				200	200	200		
Dues & Memberships				500	500	500		
Total Expenses				183800	183800	183800		
135 - Accounting			3.6	506314	506314	506314		

General Fund Operating Budget - Accounting							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	271396.39	235199.09	203879.64	322974	322514	322514	0%
Expenses	136806	143618.27	166682.79	128950	183800	183800	43%
Total	408202.39	378817.36	370562.43	451924	506314	506314	12%

FTEs by Unit - Accounting							
Unit	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY 2026	Department FY2027	Mayor FY2027	Change FY-26-27
NR	2	2	2	2	2	2	0%
Clerical	1.6	1.6	1.6	1.6	1.6	1.6	0%
Total	3.6	3.6	3.6	3.6	3.6	3.6	0%

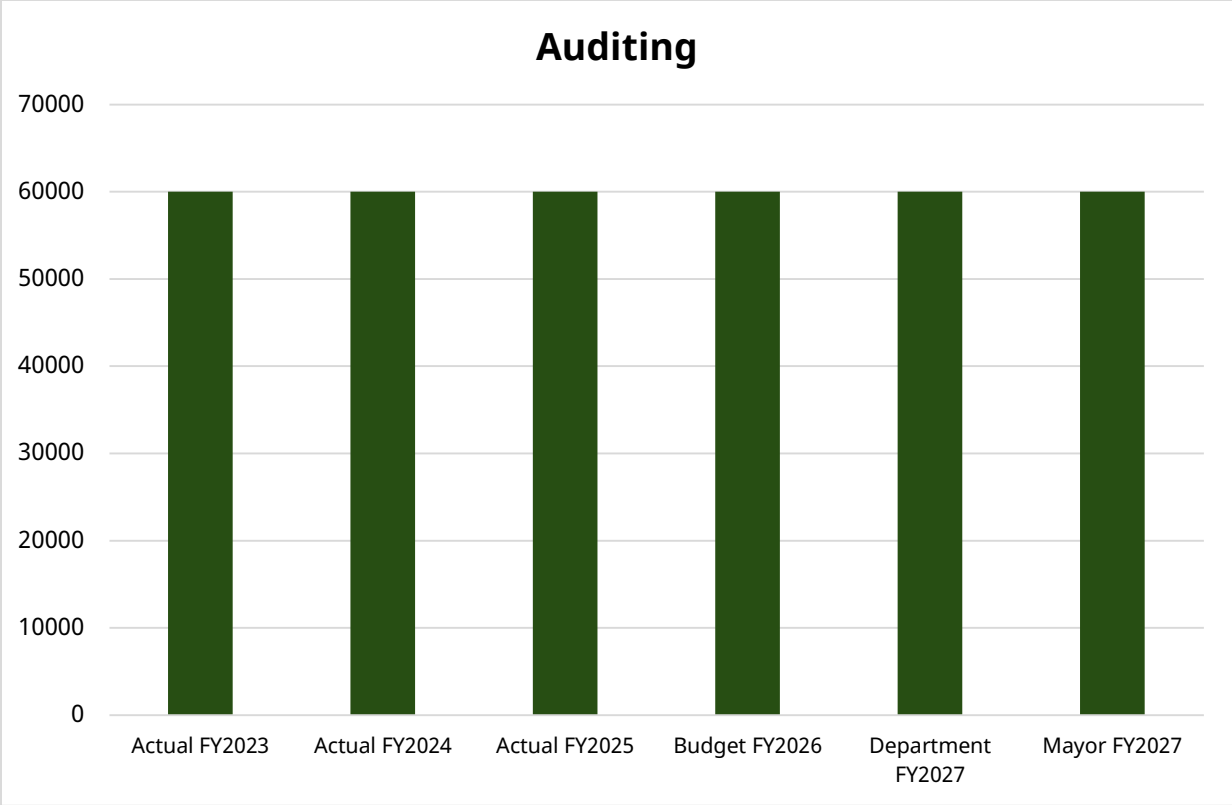


136 - Auditing

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Auditing				60000	60000	60000		
Total Expenses				60000	60000	60000		

136 - Auditing	60000	60000	60000
-----------------------	--------------	--------------	--------------

General Fund Operating Budget - Auditing							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Expenses	60000	60000	60000	60000	60000	60000	0
Total	60000	60000	60000	60000	60000	60000	0



Treasurer and Collector Department

Mission

The Treasurer and Collector's Office maximizes City revenues, safeguards public assets, and provides exceptional customer service to the citizens of Greenfield. The department focuses on the efficient collection of taxes and fees while managing cash, investments, and debt with the highest integrity to support City operations.

Overview

The Treasurer and Collector's Office serves as the central hub for all City funds and is staffed by three full-time employees: the Treasurer/Collector, Assistant Treasurer/Collector, and Administrative Assistant Collector. The department is responsible for billing and collecting Real Estate, Personal Property, and Motor Vehicle excise taxes, as well as payments for water/sewer bills, parking tickets, permits, and trash-related fees. Additionally, the office manages quarterly and annual tax filings for state and federal agencies and produces Municipal Lien Certificates (MLCs) upon request.

Recent Accomplishments

- Maintained a high tax collection ratio through efficient departmental operations.
- Streamlined the municipal parking permit purchase process to improve accessibility for residents.
- Assisted taxpayers with delinquent accounts by providing information on relief programs and supporting the Elderly and Disabled Tax Fund Committee.
- Successfully maintained a fully staffed and knowledgeable team to ensure consistent service delivery.

Fiscal Year 2027 Goals

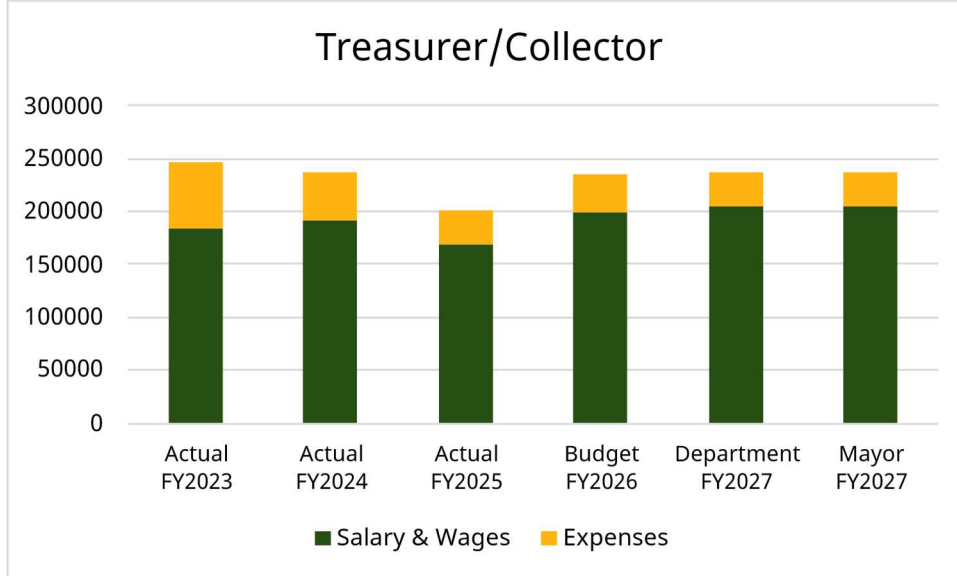
- Maintain a high rate of collection for all City taxes and fees.
- Streamline banking operations by identifying and eliminating unnecessary accounts.
- Implement staff cross-training for essential functions, including payroll and accounts payable, to ensure operational continuity during absences.
- Continue assisting taxpayers in Tax Title or those struggling with payments through proactive outreach and support.
- Identify and implement internal cost-saving measures to ensure the department remains under budget.
- Review and update departmental processes and procedures to enhance overall administrative efficiency.

145 - Treasurer/Collector

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Treasurer/Collector	SSEA	37.5	1	87881	87881	87881		
Asst Treasurer/Collector	SSEA	37.5	1	66762	66762	66762		
Admin Assistant	Clerical	37.5	1	50695	50695	50695		
Longevity Pay								
Total Salary and Wages			3	205338	205338	205338		
Folding Machine				8400	8400	8400		
Schooling				800	800	800		
Printing				19000	19000	19000		
Paper & Envelopes				2000	2000	2000		
Meetings & Seminars				1100	1100	1100		
Mileage Reimbursement				300	300	300		
Dues & Membership				310	310	310		
Total Expenses				31910	31910	31910		
145 - Treasurer Collector			3	237248	237248	237248		237248

General Fund Operating Budget - Treasurer/Collector							
	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	184819.79	191922.17	168630.89	199356	205338	205338	3%
Expenses	61392.48	45579.42	31787.08	35525	31910	31910	-10%
Total	246212.27	237501.59	200417.97	234881	237248	237248	1%

FTEs by Unit-Treasurer/Collector							
Unit	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY 2026	Department FY2027	Mayor FY2027	Change FY-26-27
SSEA	2	2	2	2	2	2	0
Clerical	1	1	1	1	1	1	0
Total	3	3	3	3	3	3	0



150 - Legal Labor

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Labor Relations & Bargaining				95000	95000	95000		
Total Expenses				95000	95000	95000		

150 - Legal Labor	95000	95000	95000
--------------------------	--------------	--------------	--------------

151 - City Legal

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Town Attorney Services				150000	150000	150000		
Total Expenses				150000	150000	150000		

151 - City Legal	150000	150000	150000
-------------------------	---------------	---------------	---------------

General Fund Operating Budget -Legal Labor							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Expenses	72402.35	126427.89	90979.7	95000	95000	95000	0%
Total	72402.35	126427.89	90979.7	95000	95000	95000	0%

General Fund Operating Budget -City Legal							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Expenses	138010.14	252392.15	188716.36	150000	150000	150000	0%
Total	138010.14	252392.15	188716.36	150000	150000	150000	0%

158 - Tax Title

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Tax Title								
Legal				45000	45000	45000		
Tax Title								
Filing				15000	15000	15000		
Total Expenses				60000	60000	60000		

158 - Tax Title				60000	60000	60000		
------------------------	--	--	--	--------------	--------------	--------------	--	--

General Fund Operating Budget -Tax Title							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Expenses	49613.17	46233.38	396746.02	60000	60000	60000	0
Total	49613.17	46233.38	396746.02	60000	60000	60000	0

Human Resources Department

Mission

The Human Resources Department is dedicated to creating a positive work environment that promotes productivity and increases employee satisfaction. The department aligns personnel practices with the City's strategic goals to improve overall organizational effectiveness.

Overview

Operating with a team of four full-time staff members, the department manages personnel policies, employee relations, and legal compliance for all City employees. The department administers benefits and transactional activities for approximately 1,115 active and retired employees across various sectors, including the City, schools, GCET, and FHETC. By prioritizing collaboration and process improvement, the department maintains a commitment to equity, consistency, and fairness to support the City of Greenfield's organizational success.

Recent Accomplishments

- Assisted various City departments in successfully recruiting qualified employees.
- Ensured ongoing municipal compliance with employment and personnel laws.
- Negotiated several labor agreements successfully, including contracts for the Fire and Police Dispatchers, Firefighters, Police Officers, and Police Supervisors associations.

Fiscal Year 2027 Goals

- Utilize the capabilities of the Munis system to modernize and streamline various human resources functions.
- Update municipal personnel policies to ensure ongoing legal compliance.
- Engage in contract negotiations with four employee unions: Public Works, Salary Schedule employees, Central Maintenance, and Clerical employee associations.
- Implement the Employee Navigator system to provide effective and efficient benefits management.
- Continue implementation efforts to streamline the municipal recruitment process.

152 - Human Resources

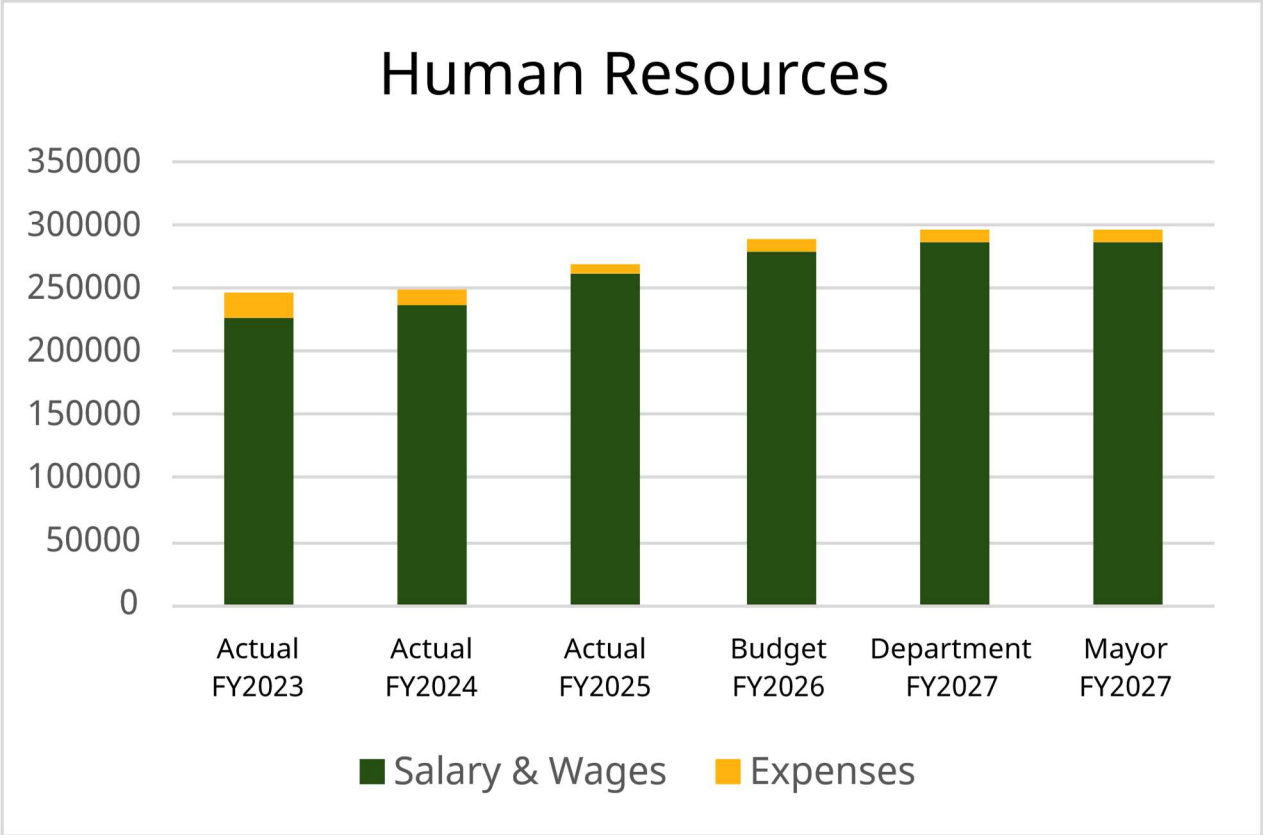
Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Director	NR	37.5	1	107669	107669	107669		
Generalist	NR	37.5	1	71804	71804	71804		
Employment Specialist	NR	37.5	1	63560	63560	63560		
Benefits Coordinator	NR	37.5	1	43473	43473	43473		
26.1 Accrual				1102	1102	1102		
Total Salary and Wages			4	287608	287608	287608		

Purchase of Service				2500	2500	2500		
Advertising and Printing				3000	3000	3000		
Office Supplies				1000	1000	1000		
Office Equipment				1000	1000	1000		
Meetings & Seminars				500	500	500		
Mileage Reimbursement				100	100	100		
Dues & Membership				921	921	921		
Total Expenses				9021	9021	9021		

152 - Human Resources	4	296629	296629	296629
------------------------------	----------	---------------	---------------	---------------

General Fund Operating Budget - Human Resources							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	228333.36	236086.48	262556.78	280071	287608	287608	3%
Expenses	18225.87	13694.67	7926.56	9020	9021	9021	0%
Total	246559.23	249781.15	270483.34	289091	296629	296629	3%

FTEs by Unit-Human Resources							
Unit	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY 2026	Department FY2027	Mayor FY2027	Change FY-26-27
NR	4	4	4	4	4	4	0
Total	4	4	4	4	4	4	0



Technology Department

Mission

The Technology Department provides and supports resources that facilitate the flow of information within and between municipal departments. The department manages technology planning, budgeting, and support with the goal of expanding the reach and utility of technology for both municipal staff and residents.

Overview

The department acts as a critical partner to all municipal entities, collaborating closely to plan, execute, and maintain essential information technology projects throughout the year. In addition to project management, the department is responsible for the continuous maintenance of the City's information technology infrastructure and serves as the primary defense in ensuring comprehensive municipal cybersecurity.

Recent Accomplishments

- **Hardware and Infrastructure Upgrades:** Deployed critical hardware across the municipality, including Mobile Data Terminals (MDTs) for the Police cruiser fleet, an emergency backup generator for Police IT infrastructure, dedicated fire alarm monitoring workstations at Police Dispatch, and 30 workstations for the Recreation Department's afterschool program. Additionally, audited and upgraded all City workstations to meet Windows 11 requirements.
- **Cybersecurity and Network Integrity:** Enhanced municipal cybersecurity and compliance by deploying Next Generation Antivirus (NGAV) software, implementing a new endpoint management solution, and updating Police and Dispatch networks to meet strict Criminal Justice Information Services (CJIS) and National Institute of Standards and Technology (NIST) standards.
- **Enterprise Resource Planning (ERP):** Advanced the City's ongoing ERP system development by dedicating significant resources to streamline core workflows for Human Resources, Finance, Accounting, and Payroll, alongside configuring a new centralized Employee Access Portal.
- **Software and Database Modernization:** Modernized municipal platforms by deploying Microsoft 365 Apps for Business, upgrading the Assessor's and Water Pollution Control Facility's databases, and identifying modern solutions for the Building, Clerk, and Licensing departments.
- **Regional Support:** Continued the ongoing technical support and integration of the Valley Health Regional Collaborative.

Fiscal Year 2027 Goals

- **Cybersecurity and Policy:** Strengthen the City's cybersecurity posture by developing a comprehensive Incident Response Plan, providing mandatory

cybersecurity training to City staff, deploying citywide Multi-Factor Authentication (MFA), and updating all internal IT policies and procedures.

- **Software and Systems Migration:** Enhance operational efficiency by migrating the City's workspace and Single Sign-On (SSO) systems from Google to Microsoft, upgrading the municipal copier and printing fleet, and seeking efficiencies in internal voice communication systems.
- **Capital Projects and Physical Security:** Deploy and upgrade critical closed-circuit television (CCTV) and access control systems across municipal facilities, including the Transfer Station, water wells, pump stations, Library, and Police Department.
- **Enterprise Resource Planning (ERP):** Collaborate with City and School Finance, HR, Payroll, and Accounting departments to finalize and deploy integrated ERP workflows, recruiting modules, and employee access systems.
- **Departmental Database Modernization:** Continue assisting the Building, Clerk, and Licensing departments in their migration to modern database systems, while implementing targeted technological efficiencies for the Assessor's Office.

Fiscal Year 2027 Budget Drivers

The City continues to develop a global IT vision by centralizing the planning, budgeting, and daily management of technology across all municipal departments. Each year, the Technology Department absorbs and streamlines both on-premise and cloud data systems to improve efficiency and reduce overall costs. For the Fiscal Year 2027 budget, the primary drivers will include staffing needs, mandatory software licensing, and essential infrastructure upgrades required to meet both operational demands and rigorous cybersecurity standards.

155 - Technology

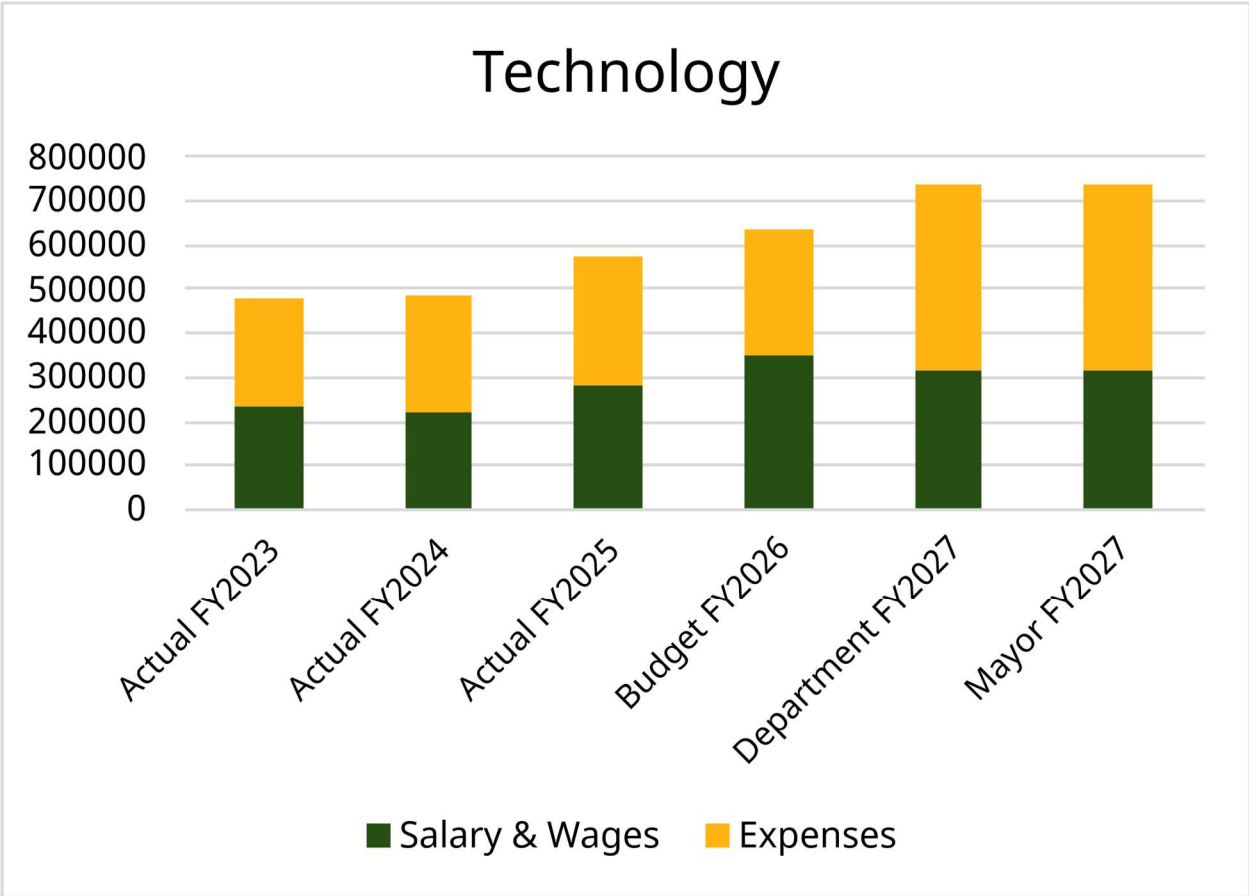
Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Director	NR	37.5	1	135000	135000	135000		
Network Admin	SSEA	37.5	1	96000	96000	96000		
System Admin	SSEA	37.5	1	77000	77000	77000		
IT Support Specialist	SSEA	37.5	0	55300	0	0		
26.1 Accrual On Call Stipends				8000	8000	8000		
Longevity Pay				700	700	700		
Total Salary and Wages			3	372000	316700	316700		

Equipment Repairs				12000	12000	12000		
Licensing and Support				237450	237450	237450		
Rent				18000	18000	18000		
Management Consulting				15000	15000	15000		
Website				16200	16200	16200		
Training								
Internet/Communications				55000	55000	55000		
Office Supplies				1000	1000	1000		
Cyber Security				34300	34300	34300		
AWS				2500	2500	2500		
Purchase Computer				28400	28400	28400		
Total Expenses				419850	419850	419850		

155 - Technology	3	791850	736550	736550
-------------------------	----------	---------------	---------------	---------------

General Fund Operating Budget - Technology							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26- FY27
Salary & Wages	236220.38	223869.7	278597.49	348500	372000	316700	-9%
Expenses	245406.95	260189.37	296043.8	290300	419850	419850	45%
Total	481627.33	484059.07	574641.29	638800	791850	736550	15%

FTEs by Unit-Technology							
Unit	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY 2026	Department FY2027	Mayor FY2027	Change FY-26-27
NR	1	1	1	1	1	1	0
SSEA	3	3	2	3	2	2	-1
Total	4	4	3	4	3	3	-1



City Clerk's Office

Mission

The City Clerk's Office strives to provide quality services to the community while working cooperatively with local, state, and federal agencies.

Overview

Often considered the first stop for local government, the office serves as an imperative junction for City departments and Greenfield residents. The City Clerk is empowered under Massachusetts General Law and the City Charter to carry out specific municipal duties. These responsibilities include recording City Council measures, administering all elections, recording vital records (birth, death, and marriage), filing and collecting fees for non-criminal fines, and conducting the yearly census. Additionally, the City Clerk serves as the keeper of the City seal.

Recent Accomplishments

- Mailed and processed the 2026 Street List as required by Massachusetts General Law to create voting, jury, and school lists.
- Administered the September 2025 Local Preliminary Election and the November 2025 Local General Election on behalf of Greenfield residents.
- Supported the professional development of the Assistant City Clerk, who completed their first year of training at the New England Municipal Clerks Institute and Academy (NEMCI&A).

Fiscal Year 2027 Goals

- Provide consistent, professional services to Greenfield residents to achieve community and municipal objectives.
- Identify and implement upgraded technology for the reproduction and preservation of older vital records.
- Transition the business certificate application to an online process while continuing to provide in-person assistance for those without internet access.
- Continue advanced training for the Assistant City Clerk at NEMCI&A in July 2026.

161 - City Clerk

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
City Clerk	NR	37.5	1	87001	87001	87001		
Asst City Clerk	SSEA	37.5	1	69251	69251	69251		
Clerk Admin Assistant	Clerical	37.5	1	48735	48735	48735		
Total Salary and Wages			3	204987	204987	204987		

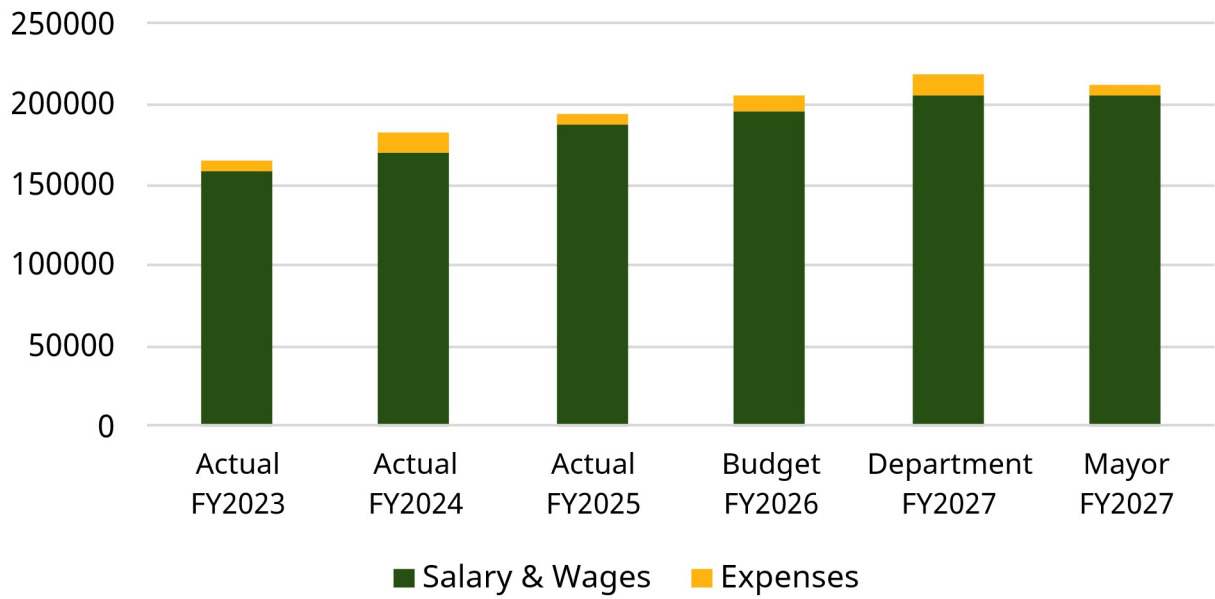
Contracted Services				4000	2000	2000		
Office Equipment and Furnishing				200	0	0		
Book Binding				2000	1000	1000		
Office Supplies				1800	1800	1800		
Meetings & Seminars				4000	2000	2000		
Mileage Reimbursement				700	400	400		
Dues & Memberships				850	850	850		
Total Expenses				13550	8050	8050		

161 City Clerk	3	218537	213037	213037
-----------------------	----------	---------------	---------------	---------------

General Fund Operating Budget - City Clerk							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26- FY27
Salary & Wages	157664.59	169393	187448.64	196343	204987	204987	4%
Expenses	7426.96	12775	6323.04	9550	13550	8050	-16%
Total	165091.55	182168	193771.68	205893	218537	213037	3%

FTEs by Unit-City Clerk							
Unit	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY 2026	Department FY2027	Mayor FY2027	Change FY-26-27
NR	1	1	1	1	1	1	0
SSEA	1	1	1	1	1	1	0
Clerical	0.8	1	1	1	1	1	0
Total	2.8	3	3	3	3	3	0

City Clerk



Board of Registrars and Elections

Mission

The Board of Registrars of Voters comprises three members appointed by the mayor, with the City Clerk serving as the fourth member and Chief Election Officer. Acting on behalf of the Board, the Clerk's Office executes mandated responsibilities outlined in Massachusetts General Law to ensure fair, transparent, and accessible elections.

Recent Accomplishments

- Authenticated voter signatures on local nomination papers and petitions in strict accordance with Massachusetts General Law.
- Coordinated and administered the 2025 local municipal election cycle effectively and accurately.
- Executed the lawful purging of inactive voter registrations within the municipality as authorized by state law.

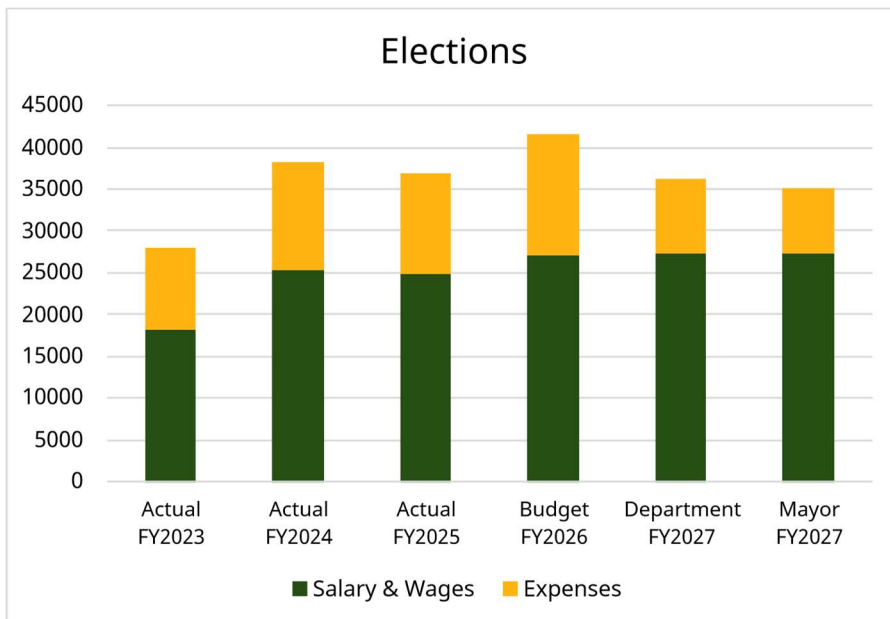
Fiscal Year 2027 Goals

- Expand voter accessibility to ensure all eligible residents can participate through mail-in voting, in-person early voting, and traditional Election Day voting.
- Enhance election security by maintaining the integrity of the electoral process and implementing secure voting procedures.
- Ensure voter confidence by providing clear, transparent information regarding voting options and processes.
- Protect election personnel by creating a safe and supportive environment for all staff involved in election operations.
- Promote voter awareness by educating the public about their voting rights and the available methods to cast their ballots.

162 - Elections

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Temp Wages								
Part Tim				20200	20200	20200		
Overtime				7000	7000	7000		
Total Salary and Wages			0	27200	27200	27200		
Purchase of Service				400	400	400		
Contracted Services				3000	3000	3000		
Printing				4000	3000	3000		
Office Supplies				1600	1600	1600		
Total Expenses				9000	8000	8000		
162 - Elections			0	36200	35200	35200		

General Fund Operating Budget - Elections							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26- FY27
Salary & Wages	18190.19	25350.43	24950.96	27000	27200	27200	1%
Expenses	9768.86	12775	11887.39	14500	9000	8000	-45%
Total	27959.05	38125.43	36838.35	41500	36200	35200	-15%



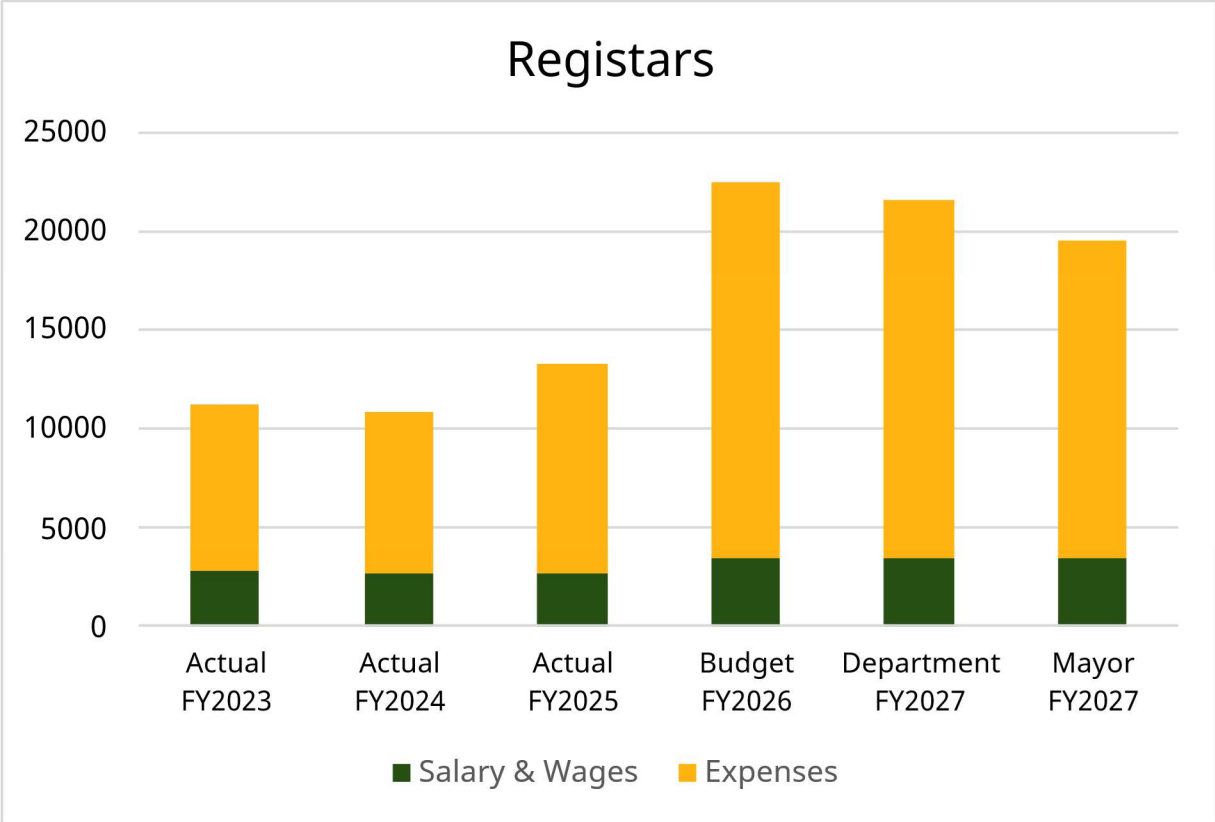
163 - Registrars

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Registrars Board	Elected	N/A		700	700	700		
Registrars Board	Elected	N/A		700	700	700		
Registrars Board	Elected	N/A		700	700	700		
Registrars Board	Elected	N/A		700	700	700		
Registrars Board	Elected	N/A		700	700	700		
Total Salary and Wages			0	3500	3500	3500		

Street/Annual Census				18000	16000	16000		
Office Supplies				100	100	100		
Total Expenses				18100	16100	16100		

163 - Registrars			0	21600	19600	19600		
-------------------------	--	--	----------	--------------	--------------	--------------	--	--

General Fund Operating Budget - Registrars							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26- FY27
Salary & Wages	2800	2625	2625	3500	3500	3500	0%
Expenses	8428.28	8270.68	10621.93	19000	18100	16100	-15%
Total	11228.28	10895.68	13246.93	22500	21600	19600	-13%



Board of License Commissioners

Overview

The Board of License Commissioners is made up of five members appointed by the mayor for three-year terms. No person, while a member of the Board of License Commissioners, shall have any connection, directly or indirectly, with the sale or distribution of alcoholic beverages in any form. The board operates under section 6-9 of the City Charter and Massachusetts General Law.

The Board of License Commissioners issues:

- Liquor licenses.
- Common victualler licenses.
- Motor vehicle dealer licenses.
- Junk dealer licenses.
- Entertainment licenses.

In addition to the items listed above, the Licensing Office processes applications for other activities in the city of Greenfield:

- Automatic amusement devices (e.g., pinball machines).
- Common and/or Court Square, use of.
- Flammable storage.
- Food trucks.
- Holiday work permits.
- Outdoor seating.
- Parades.
- Pawn brokers.
- Temporary use of the public way (e.g., block parties, sidewalk sales).
- Solicitation, door-to-door.
- Taxi, livery, and other ride-for-hires.
- Utilities in the public way.
- Vendors, hawker/peddlers.

165 - Licensing

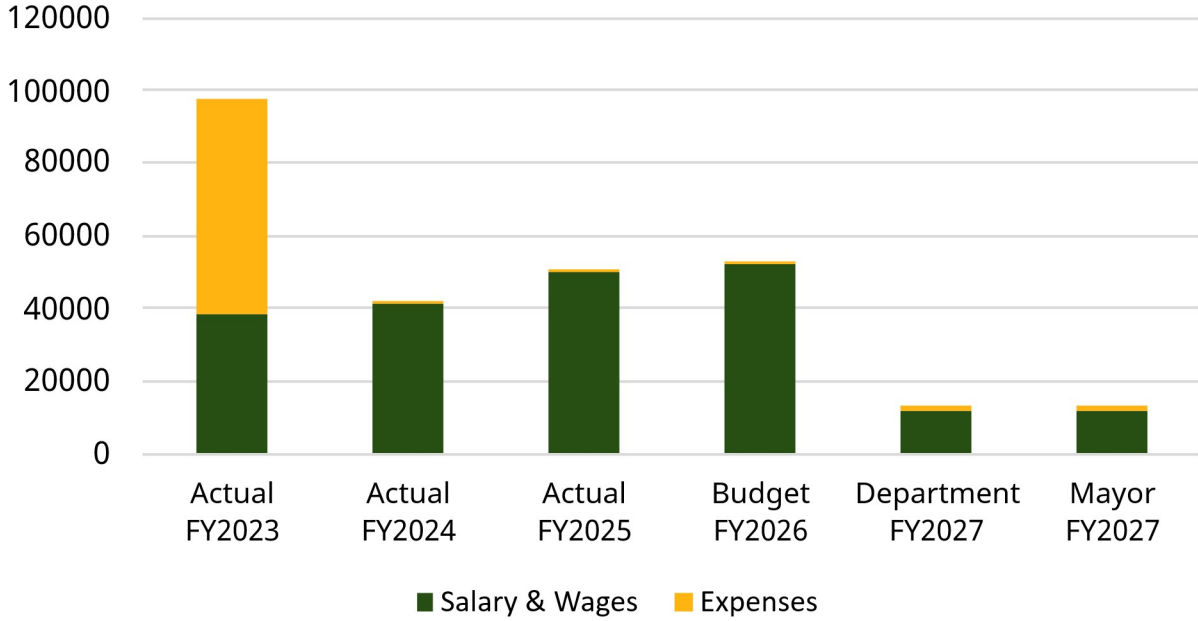
Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Licensing Coordinator	SSEA	14	0.4	12000	12000	12000		
Longevity Pay								
Total Salary and Wages			0.4	12000	12000	12000		
Advertising				500	500	500		
Office Supplies				600	600	600		
Total Expenses				1100	1100	1100		

165 - Licensing	0.4	13100	13100	13100
------------------------	------------	--------------	--------------	--------------

General Fund Operating Budget - Licensing							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	38691.08	41476.81	50322.36	51898	12000	12000	-77%
Expenses	59244	309.46	182.58	950	1100	1100	16%
Total	97935.08	41786.27	50504.94	52848	13100	13100	-75%

FTEs by Unit-Licensing							
Unit	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY 2026	Department FY2027	Mayor FY2027	Change FY-26-27
SSEA	0.8	38	0.8	0.8	0.8	0.4	-0.4
Total	0	0	0	0	0	0	0

Licensing



Planning and Development Department

Mission

The Planning and Development Department provides a strong, comprehensive approach to the future development of the City through a wide range of activities, including economic development, land use planning, housing policy, transportation projects, historic preservation, open space conservation, and neighborhood improvement efforts.

Overview

The department plays a critical role in shaping the City's physical and economic landscape. Responsibilities include reviewing zoning amendments, facilitating municipal grants, managing environmental restoration projects, and guiding long-term sustainability planning. The department directly supports local boards and commissions, processing a high volume of permits and applications to ensure development aligns with Greenfield's strategic objectives and regulatory standards.

Recent Accomplishments

- Managed the restoration of Millers Meadow using a \$33,000 Municipal Vulnerability Preparedness (MVP) Action Grant in collaboration with local organizations and City departments.
- Proposed housing-related zoning amendments, including updates to the Accessory Dwelling Unit ordinance, to ensure municipal compliance with the Affordable Homes Act.
- Processed a high volume of environmental and developmental applications during calendar year 2025, including 20 Zoning Board of Appeals applications and 18 Planning Board applications.
- Authorized 144 building permit applications and responded to dozens of public information requests from residents and developers.

Fiscal Year 2027 Goals

- Modernize departmental operations by procuring new permitting software and establishing updated signing procedures in collaboration with the Inspections Department and City Clerk.
- Review and amend the Greenfield Zoning Ordinance to encourage development recommended by the 2014 Comprehensive Sustainable Master Plan, including the potential adoption of a Green River Overlay District.
- Support vital municipal infrastructure and economic initiatives, including the Main Street Complete Streets project, the Citywide Bike Plan, and development of the Hope Street property.
- Pursue environmental and economic revitalization by applying for a United States Environmental Protection Agency (EPA) Brownfields Cleanup Grant for the former Lunt Silversmiths property and completing the Millers Meadow grant project.

- Draft and adopt a Cannabis Social Equity Plan.
- Finalize the Federal Emergency Management Agency (FEMA) Flood Insurance Rate Map modernization project.

Fiscal Year 2027 Budget Drivers

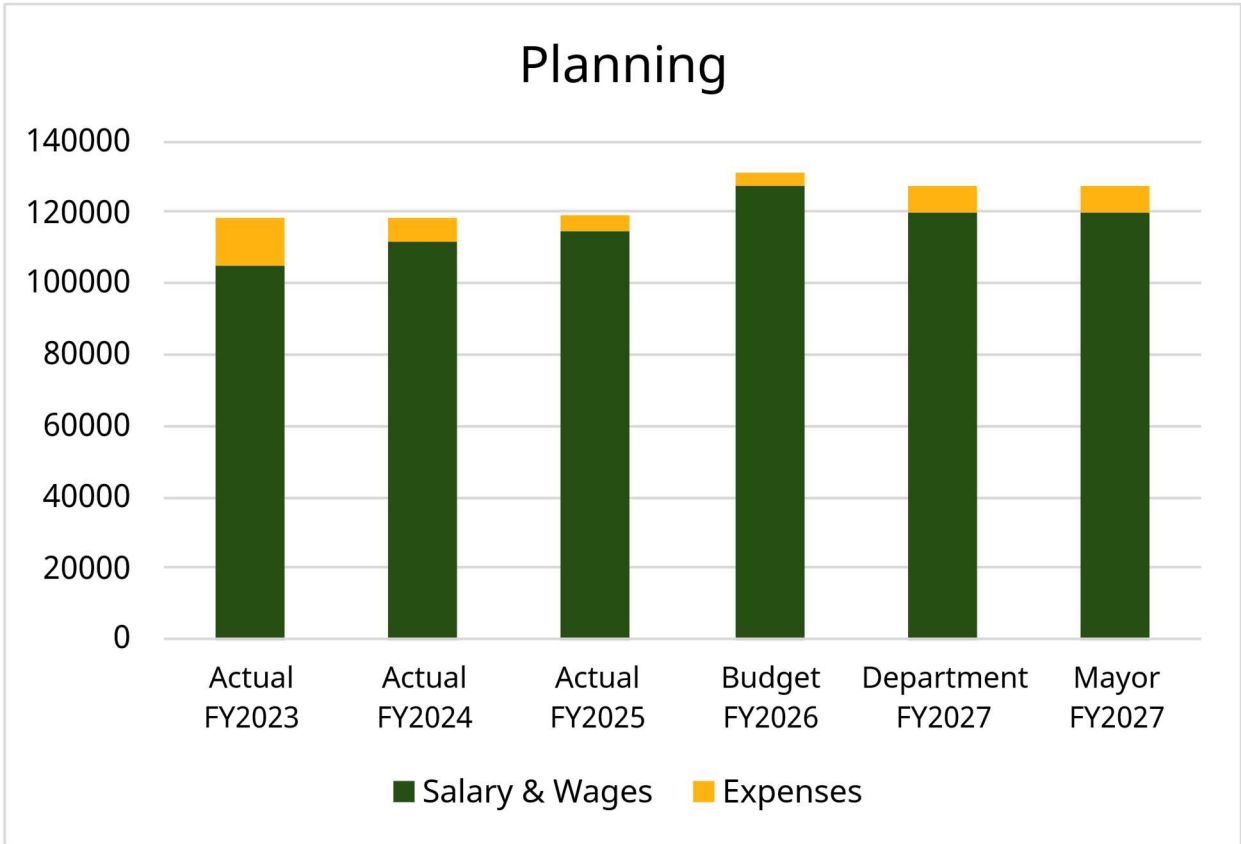
The primary budget drivers for Fiscal Year 2027 involve two staffing adjustments. The Director of Planning and Development role has transitioned from a full-time position to a 30-hour part-time role. To supplement this reduced capacity and mitigate turnover in the Conservation Agent position, the department proposes expanding the 20-hour part-time Conservation Agent into a 30-hour part-time Assistant Planner/Conservation Agent.

177 - Planning

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Director	NR	40	0.8	72000	72000	72000		
Conservation Agent	SSEA	20	0.7	48000	48000	48000		
Longevity Pay								
Total Salary and Wages			1.5	120000	120000	120000		
Purchase of Services				500	500	500		
Equipment repairs				750	750	750		
Consulting Services				1000	1000	1000		
Printing				1000	1000	1000		
Postage				500	500	500		
Meetings & Seminars				800	800	800		
Advertising				1500	1500	1500		
Dues & Memberships				1000	1000	1000		
Total Expenses				7050	7050	7050		
177 - Planning			1.5	127050	127050	127050		

General Fund Operating Budget - Planning							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	104661.87	111766.17	114584	127540	120000	120000	-6%
Expenses	13371.34	6873.06	4325.44	3800	7050	7050	46%
Total	118033.21	118639.23	118909.44	131340	127050	127050	-3%

FTEs by Unit - Planning							
Unit	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY 2026	Department FY2027	Mayor FY2027	Change FY-26-27
NR	1	1	1	1	0.8	0.8	(0.20)
SSEA	0.4	0.53	0.53	0.53	0.7	0.7	0.24
Total	1.4	1.53	1.53	1.53	1.5	1.5	(0.02)



Conservation Commission

Mission

The Conservation Commission was established to protect the City's natural resources.

Overview

The Commission is responsible for environmental planning, advising other City boards on environmental concerns, and administering the Massachusetts Wetlands Protection Act and the Greenfield Wetlands Protection Ordinance. Additional responsibilities include acquiring grant money for the City's acquisition of open space, working with landowners to accept gifts of land and money for conservation purposes, and providing the public with information regarding the City's open spaces.

Fiscal Year 2027 Goals

- Manage a \$110,000 Massachusetts Department of Environmental Protection (MassDEP) grant in partnership with the Franklin Regional Council of Governments (FRCOG) and the Department of Public Works to plan for stormwater management on City-owned land.
- Administer the Griswold/GTD Conservation Area, engage the community, and renew the Forest Stewardship Plan.
- Collaborate with City departments to incrementally implement the goals of the Open Space and Recreation Plan and the 2014 Sustainable Master Plan.
- Review applications, deliver decisions, and resolve reported wetlands violations in a timely and efficient manner.
- Work with the volunteer Open Space Task Force to identify priority parcels for conservation and continue the City's commitment to Green Communities designation.

Fiscal Year 2027 Budget Drivers

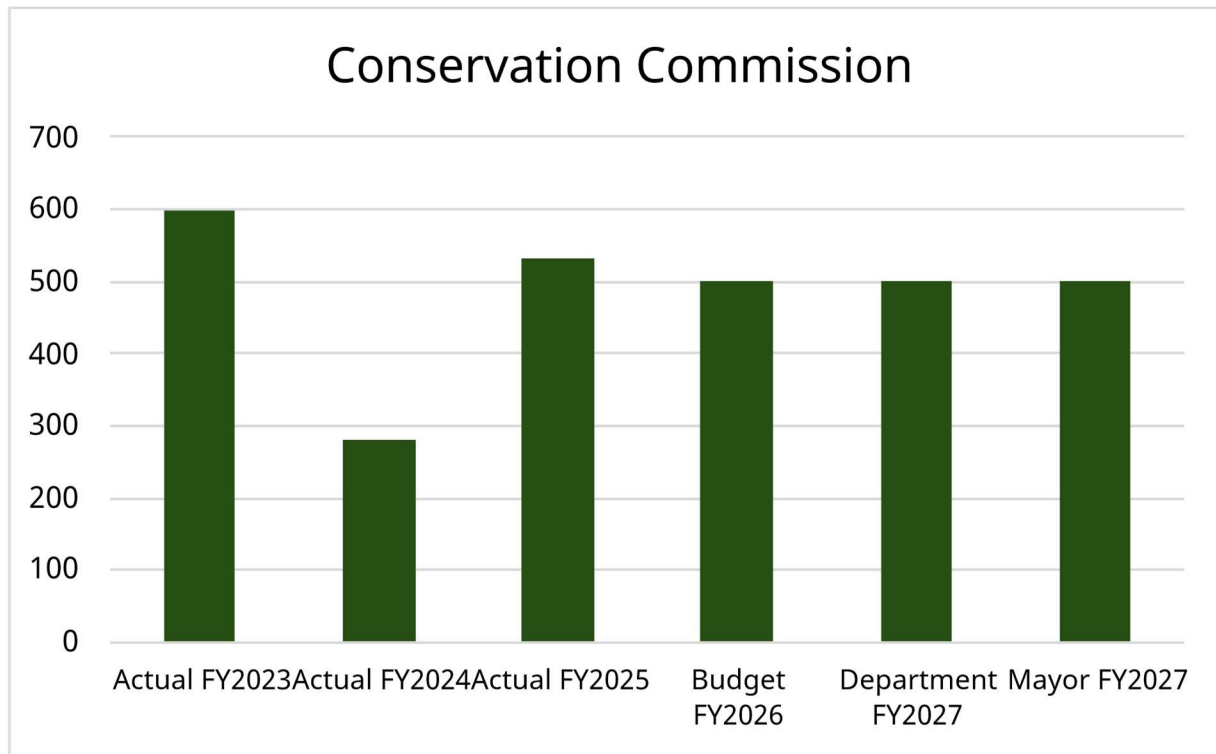
The primary budget driver for the Conservation Commission is a proposed staffing adjustment to enhance administrative capacity. The budget reflects shifting the 20-hour part-time Conservation Agent role into a 30-hour part-time Assistant Planner/Conservation Agent role, funded by the General Fund. This newly structured position will help reduce turnover in the agent role while supplementing the staffing capacity of the Planning Department to better support the Conservation Commission, Planning Board, and Zoning Board of Appeals.

171 - Conservation Commission

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Meetings & Seminars				500	500	500		
Dues & Memberships								
Total Expenses				500	500	500		

171 - Conservation Commission	500	500	500
--------------------------------------	------------	------------	------------

General Fund Operating Budget - Conservation Commission							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Expenses	597.64	282	531	500	500	500	0
Total	597.64	282	531	500	500	500	0



Planning Board

Mission

The Planning Board guides the growth and development of the city by preparing comprehensive plans, administering zoning ordinances, and reviewing land use applications to protect municipal resources and meet community needs.

Overview

The board is responsible for adopting local subdivision regulations, reviewing site plans, and making recommendations to the City Council regarding the layout of public ways and the adoption of zoning ordinances. Additionally, the board issues special permits and prepares annual reports on the condition of the City to ensure sustainable, high-quality development.

Fiscal Year 2027 Goals

- Review special permit, site plan, and subdivision applications while ensuring reported violations are inspected and resolved in a timely manner. Explore technological solutions to deliver services more efficiently.
- Draft downtown Design Guidelines to clearly communicate expectations, reduce permitting risks for developers, and ensure high-quality development that contributes to Greenfield's character.
- Review and amend the Greenfield Zoning Ordinance to encourage development recommended by the 2014 Comprehensive Sustainable Master Plan, including consideration of a Green River Corridor Overlay District.
- Advance the City's commitment to energy efficiency and the Green Communities designation.
- Support the ongoing training and professional development of board members to maintain municipal expertise.

Fiscal Year 2027 Budget Drivers

The primary budget drivers for Fiscal Year 2027 involve staffing adjustments to support the board's administrative operations. The Director of Planning and Development role has transitioned to a 30-hour part-time position. To supplement this reduced capacity, the department proposes shifting the 20-hour part-time Conservation Agent into a 30-hour part-time Assistant Planner/Conservation Agent to assist the Director in staffing the Planning Board, Zoning Board of Appeals, and Conservation Commission. This is reflected in the Planning and Development Department's budget.

175 - Planning Board

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Advertising				250	250	250		
Meetings & Seminars				250	250	250		
Total Expenses				500	500	500		

175 - Planning Board

500

500

500

General Fund Operating Budget - Planning Board							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Expenses	-200	377.3	417.88	500	500	500	0%
Total	-200	377.3	417.88	500	500	500	0%

Zoning Board of Appeals

Mission

Supported by the Planning and Development Department, the board ensures that all land use, development, and signage comply with municipal zoning regulations and align with the City's long-term vision.

Overview

The Zoning Board of Appeals issues special permits, including for signage and variances under the Zoning Ordinance. It also hears petitions for administrative appeals from decisions made by the Inspector of Buildings.

Fiscal Year 2027 Goals

- Review special permit, variance, and appeals applications, ensuring decisions are delivered in a timely manner.
- Inspect and resolve reported municipal zoning violations promptly and effectively.
- Review and amend the Greenfield Zoning Ordinance to encourage development recommended by the 2014 Comprehensive Sustainable Master Plan, while advancing the City's commitment to energy efficiency and the Green Communities designation.
- Explore and implement technological solutions to deliver board services more efficiently.
- Maintain the high expertise of Zoning Board members by encouraging ongoing training and professional development.

Fiscal Year 2027 Budget Drivers

The primary budget drivers for Fiscal Year 2027 involve staffing adjustments to support the board's administrative operations. The Director of Planning and Development role has transitioned to a 30-hour part-time position. To supplement this reduced capacity, the department proposes shifting the 20-hour part-time Conservation Agent into a 30-hour part-time Assistant Planner/Conservation Agent to assist the Director in staffing the Planning Board, Zoning Board of Appeals, and Conservation Commission. This is reflected in the Planning and Development Department's budget.

176 - Zoning Board of Appeals

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Advertising				500	500	500		
Meetings & Seminars				250	250	250		
Total Expenses				750	750	750		

176 - Zoning Board of Appeals	750	750	750
--------------------------------------	------------	------------	------------

General Fund Operating Budget - Zoning Board of Appeals							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Expenses	520.63	-481.24	281.54	500	550	550	10%
Total	520.63	-481.24	281.54	500	550	550	10%

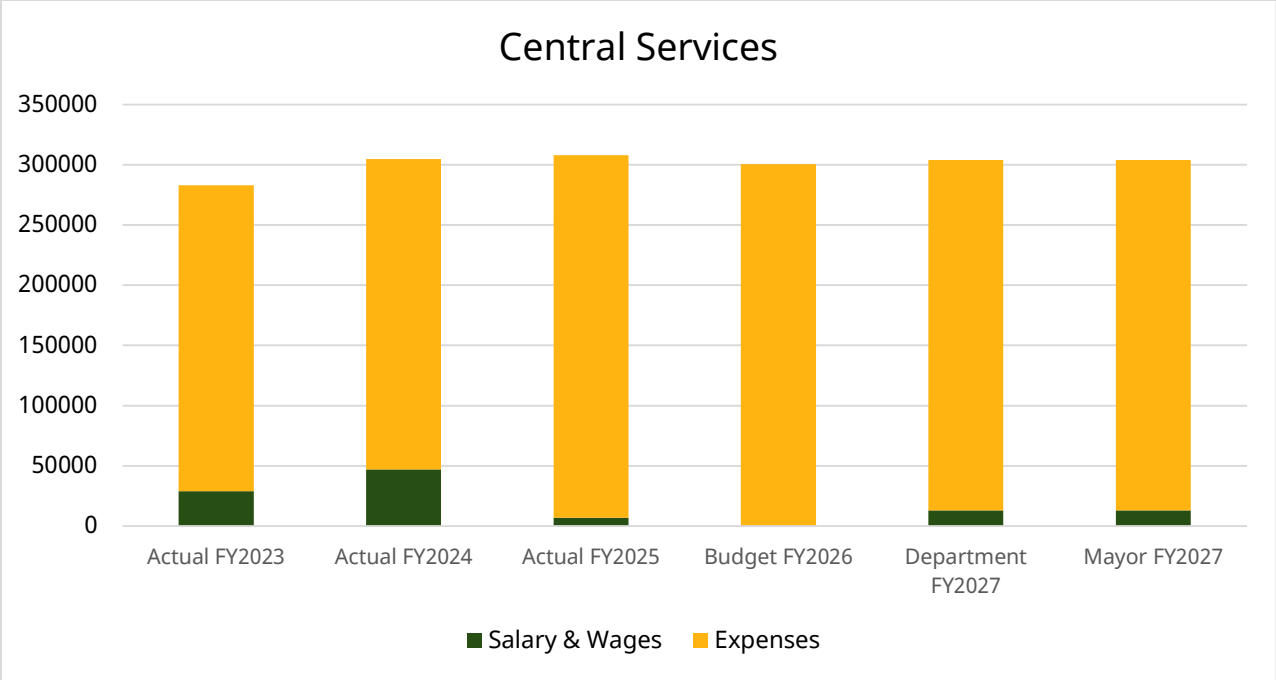
Central Services

Overview

The Central Services Department centralizes the procurement of goods and services used throughout the City. The chief procurement officer also acts as a resource to help departments issue requests for proposals and invitations to bid for various projects. Central Services' overall goal is to assist in applying Massachusetts General Law regarding procurement.

191 - Central Services						Funding Source		
Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	General Fund	Other	Source
Part Time Wages				13000	13000	13000		
Total Salary and Wages			0	13000	13000	13000		
Contracted Services				6000	6000	6000		
Copy Machines				55000	55000	55000		
Cell Phones				40000	40000	40000		
Telecoms				130000	130000	130000		
Postage				50000	50000	50000		
Advertising				500	500	500		
Office Supplies				1500	1500	1500		
Copy Machine Supplies				8000	8000	8000		
Total Expenses				291000	291000	291000		
191 - Central Services			0	304000	304000	304000		

General Fund Operating Budget - Central Services							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	29062.64	46925.62	6790	0	13000	13000	
Expenses	253846.24	257788.3	301137.91	300400	291000	291000	-3%
Total	282908.88	304713.92	307927.91	300400	304000	304000	1%



Central Maintenance

Overview

Central Maintenance serves as the steward to maintain the built environment of Greenfield’s City buildings, traffic, and streetlights. Our mission is to collaborate with City taxpayers, department directors, and superintendents to ensure that this built environment is maintained to best serve the City of Greenfield.

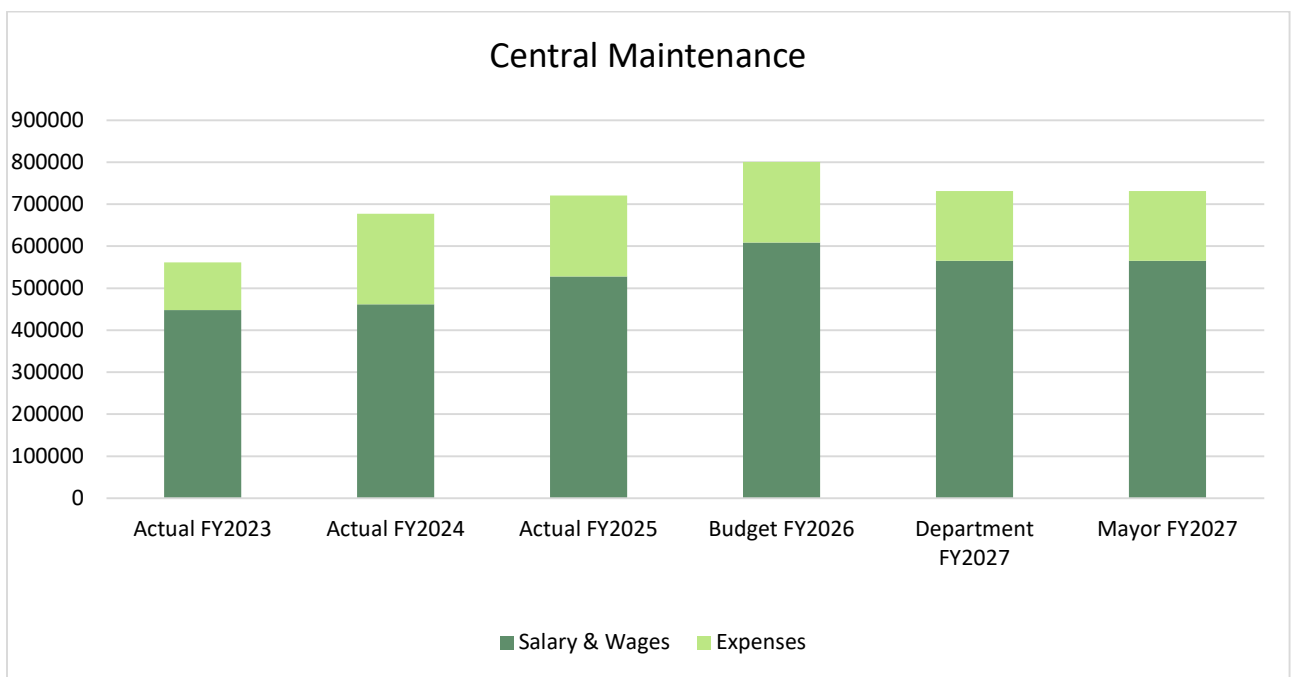
192 - Central Maintenance

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Facilities Manager	NR	40	1	95018	95018	95018		
Electrician	UPSEU-CM	40	1	78828	78828	78828		
Electrician	UPSEU-CM	40	1	78828	78828	78828		
Plumber	UPSEU-CM	40	1	78828	78828	78828		
Custodian	UPSEU-DPW	40	1	61521	61521	61521		
Custodian	UPSEU-DPW	40	1	52275	52275	52275		
Custodian	UPSEU-DPW	40	1	52275	52275	52275		
Custodian	UPSEU-DPW	24	0.6	31365	31365	31365		
Custodian	UPSEU-DPW	19	0.5	22766	22766	22766		
Longevity Pay				7452	7452	7452		
Overtime				6000	6000	6000		
Total Salary and Wages			8.1	565156	565156	565156		
CM Contracted Services				10000	10000	10000		
Street Lights				3000	3000	3000		
Contracted Services - Police				3000	3000	3000		
Contracted Services - Fire				3600	3600	3600		
Contracted Services - DPW Yard				4000	4000	4000		
Contracted Services - Transfer Station				7500	7500	7500		
Contracted Services - Parking Garage				3500	3500	3500		
Contracted Services - Jon Zon				6000	6000	6000		
Contracted Services - 20 Sanderson				6050	6050	6050		
Contracted Services - Library				7500	7500	7500		
Equipment Rental				23850	23850	23850		
Traffic Signals				5000	5000	5000		
DPW Services				8000	8000	8000		

Misc Town Buildings	3500	3500	3500
City Hall Services	11000	11000	11000
Office Supplies	100	100	100
Police Maint. Materials	2000	2000	2000
Fire Maint Materials	500	500	500
DPW Yard Maint. Materials	500	500	500
Transfer Station Materials	500	500	500
Parking Garage Materials	500	500	500
Street Lights Materials	4000	4000	4000
Jon Zon Materials	1000	1000	1000
Sanderson Street Materials	1000	1000	1000
Library Materials	1000	1000	1000
City Hall Materials	2500	2500	2500
DPW Admin Materials	500	500	500
Misc City Buildings Materials	2000	2000	2000
Traffic Signals Materials	2000	2000	2000
City Hall Cleaning Supplies	3000	3000	3000
Police Cleaning Supplies	3000	3000	3000
Fire Cleaning Supplies	1000	1000	1000
DPW Yard Cleaning Supplies	500	500	500
Transfer Station Cleaning Supplies	500	500	500
Olive Street Cleaning Supplies	250	250	250
Jon Zon Cleaning Supplies	1200	1200	1200
Veterans Services Cleaning Supplies	150	150	150
Sanderson Street Cleaning Supplies	2000	2000	2000
Library Cleaning Supplies	3000	3000	3000
GCET Cleaning Supplies	500	500	500
Misc. City Buildings Cleaning Supplies	500	500	500
DPW Admin Cleaning Supplies	1000	1000	1000
Fuel	7000	7000	7000
Vehicle Parts/Maint	4500	4500	4500
Tools/Materials/Equipment	8000	8000	8000
Personnel Clothing	4800	4800	4800
Personnel Tuition	1200	1200	1200
Personnel Professional Licenses	500	500	500
Personnel Mileage	150	150	150
Total Expenses	166350	166350	166350

8.	1	731506	731506	731506
192 - Central Maintenance				

General Fund Operating Budget - Central Maintenance							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	448257.71	461910.74	528008.72	608797	565156	565156	-7%
Expenses	113173.45	215609.52	193015.6	192000	166350	166350	-13%
Total	561431.16	677520.26	721024.32	800797	731506	731506	-9%



Energy and Sustainability Department

Mission

The Energy and Sustainability Department's mission is to improve the energy efficiency of municipal property by implementing clean and renewable energy projects to achieve Massachusetts' Climate goals, the community's vision for Sustainable Greenfield, and to expand Greenfield's prominence as a leader in sustainability.

Overview

The department provides compounding financial benefits to the City by optimizing operations to reduce costs and expanding Greenfield's prominence as a leader in sustainability. Key responsibilities include managing the Greenfield Light & Power program, overseeing municipal solar arrays that offset over 75% of municipal energy consumption, and leading the transition to all-electric municipal buildings and vehicle fleets.

Recent Accomplishments

- Achieved approximately \$3.25 million in cumulative savings on municipal electric bills through the operation of 3.5 MW of solar arrays at Cumberland Road and Millbrook Wellfield.
- Managed the Greenfield Light & Power program, providing 100% renewable electricity at rates lower than basic service, resulting in nearly \$7 million in community-wide savings to date compared to Eversource's Basic Service prices.
- Secured a \$54,670 Green Communities grant to fund the City's first electric police vehicle, a fast-charging station, and energy-efficient upgrades at the Water Pollution Control Facility.
- Finalized the City Vehicle Fleet Inventory and electrification plan and expanded the municipal fleet to five all-electric vehicles to reduce fuel and maintenance expenditures.
- Optimized the City's first net-zero building at the DPW Office, which nearly eliminated its own electric bill while generating \$1,500 in annual income through the MA SMART solar incentive program.

Fiscal Year 2027 Goals

- Collaborate with City departments to implement sustainability and climate resiliency projects designed to prepare municipal infrastructure for extreme weather events.
- Undertake retro commissioning efforts for municipal and school buildings to resolve sustained increases in energy consumption caused by operational changes.
- Pursue designation as a Department of Energy Resources (DOER) Climate Leader Community to further municipal decarbonization efforts.

- Align departmental efforts with Commonwealth best practices for nature-based solutions to eliminate reliance on fossil fuels and increase City resiliency.

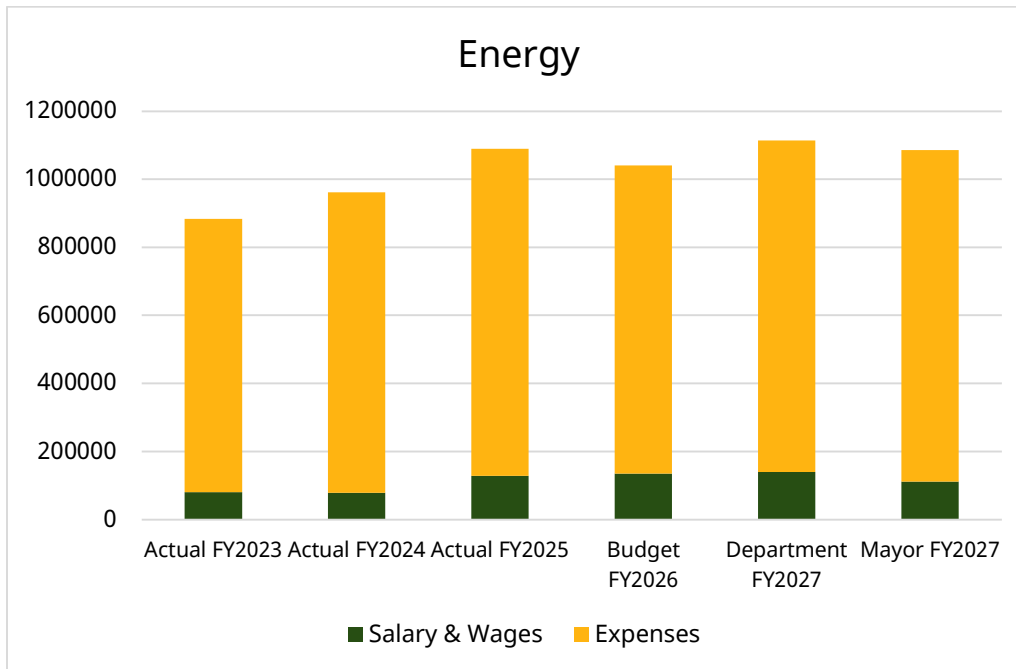
Fiscal Year 2027 Budget Drivers

The department's accomplishments continually reduce municipal operating costs through energy efficiency. A significant budget driver for Fiscal Year 2027 is the successful registration for IRS "Direct Pay" Inflation Reduction Act funds, which is expected to return approximately \$60,000 to the City for eligible clean energy projects, including new electric vehicles and charging infrastructure.

197 - Energy						Funding Source		
Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	General Fund	Other	Source
Director	NR	30	0.7	108321	80804	80804		
Energy Asst.	SSEA	26.1	0.6	31159	31159	31159		
Longevity								
Total Salary and Wages			1.4	139480	111963	111963		
Consultant Services				15000	15000	15000		
Mill Brook Solar				30000	30000	30000		
Elec - No. Parish School				23000	23000	23000		
Elec - Green River School				2000	2000	2000		
Elec - Federal Street School				5000	5000	5000		
Elec - Four Corners School				35000	35000	35000		
Elec - Newton School				18500	18500	18500		
Elec - Middle School				0	0	0		
Elec - High School/PSS				80000	80000	80000		
Elec - Vets Field House				20000	20000	20000		
Elec - Police Station				15000	15000	15000		
Elec - Fire Station				70000	70000	70000		
Elec - School Admin Building				0	0	0		
Elec - JZCC				24000	24000	24000		
Elec - Town Yard				11000	11000	11000		
Elec - Transfer station & Bio				11500	11500	11500		
Elec - DPW Offices				1600	1600	1600		
Elec - Solar Farm				220000	220000	220000		
Elec - Veterans Center				2500	2500	2500		
Elec - 20 Sanderson St.				12000	12000	12000		

Elec - Leavitt-Hovey	0	0	0
Elec - Library	45000	45000	45000
Elec - Nash Mill Rd/Pool	5000	5000	5000
Elec - Street Lights	12000	12000	12000
Elec - Traffic Signals	7500	7500	7500
Elec - Decorative Lights	23000	23000	23000
Elec - OSL (Other Space Lights)	8000	8000	8000
Elec - Dog Park	500	500	500
Elec - Beacon Field	400	400	400
Elec - Town Hall/Petty Plain R	40000	40000	40000
Elec - 114 Main Street	0	0	0
Elec - Parking Garage	15000	15000	15000
Oil - Generators	500	500	500
Oil - Vets Field House	500	500	500
Oil - Fire Station	0	0	0
NG - No. Parish	13000	13000	13000
NG - Federal St. School	26000	26000	26000
NG - Green River School	150	150	150
NG - Four Corners School	16500	16500	16500
NG - Newton School	13500	13500	13500
NG - Middle School	55000	55000	55000
NG - High School	40000	40000	40000
NG - Police Station	9000	9000	9000
NG - Fire Station	0	0	0
NG - DPW yard	13500	13500	13500
NG - Transfer Station	15000	15000	15000
NG - 20 Sanderson St.	9000	9000	9000
NG - Library	0	0	0
NG - Town Hall/Petty Place	150	150	150
Wood Pellets - Fire Station	0	0	0
Propane Fire Station	1500	1500	1500
Project Supplies	0	0	0
Various Office Supplies	300	300	300
Contract Services	5000	5000	5000
Meetings & Seminars	1500	1500	1500
Mileage Reimbursement	400	400	400
Dues & Memberships	750	750	750
Total Expenses	973750	973750	973750

General Fund Operating Budget - Energy							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	80700.91	79042.77	128041.99	134789	139480	111963	-17%
Expenses	802754.53	882388.23	961440.46	905867	973750	973750	7%
Total	883455.44	961431	1089482.5	1040656	1113230	1085713	4%



Police Department

Mission

The Police Department aims to reduce crime and the fear of crime through a combination of law enforcement and community policing practices that protect life, property, and the rights of all residents.

Overview

The Greenfield Police Department utilizes objectively fair policing practices rooted in principles of compassion, equity, equality, de-escalation, and individual safety. By enhancing open communication and creating strong partnerships, the department leads the industry in modern, progressive policing.

Recent Accomplishments

- Expanded the scope of the Community Impact Unit, integrating efforts across the Detective Bureau, Community Resource Officers, Patrol, and Administration.
- Assigned dedicated patrol staff, complemented by a member of the Franklin County Sheriff's Office, to the business district to address the needs of businesses and patrons, and resolve quality-of-life issues.
- Expanded the Co-Response program by adding clinicians and provided comprehensive Crisis Intervention training to all officers to better manage mental health-related calls.
- Enhanced recruitment efforts by attending additional career fairs to build a department whose demographics more accurately reflect the Greenfield community.
- Acquired the department's first fully electric police cruiser and charging system to advance municipal sustainability efforts.

Fiscal Year 2027 Goals

- Lead the industry in modern-day policing by emphasizing de-escalation, equity, equality, and compassion.
- Continue to build and expand the Co-Response program by hiring additional clinicians.
- Expand recruitment efforts to further diversify the department's personnel.
- Monitor and apply for relevant grants to lessen the financial strain on the City.
- Expand the fully electric police cruiser fleet.

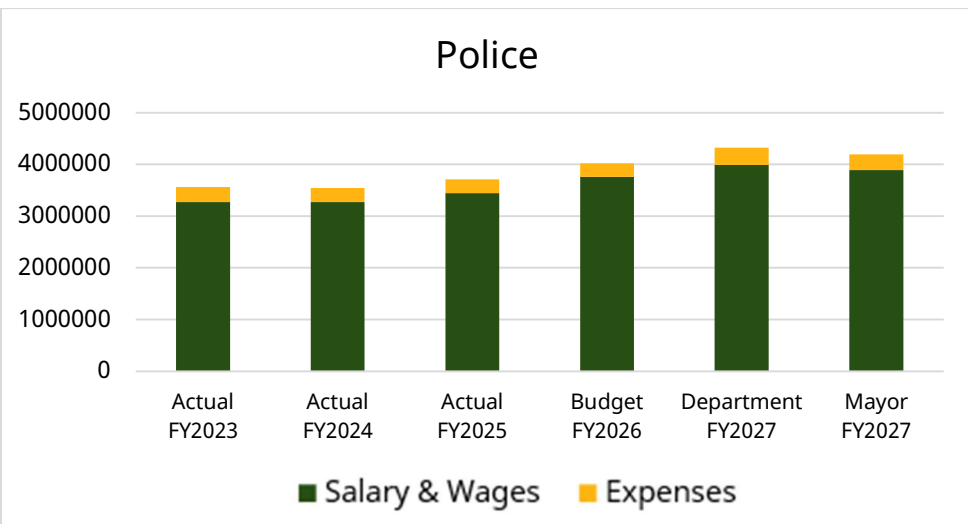
210 - Police

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Chief	NR	40	1	169590	169590	169590		
Deputy Chief	NR	40	1	151951	151951	151951		
Lieutenant	Unit B	40	2	222492	222492	222492		
Sergeant	Unit B	40	6	586542	586542	586542		
Patrol Step 7	Mass Cops	40	14	1097754	1097754	1097754		
Patrol Step 4	Mass Cops	40	2	207206	139804	139804		
Patrol Step 3	Mass Cops	40	3	205746	205746	205746		
Patrol Step 2	Mass Cops	40	5	335885	335885	335885		
Court Administrator	NR	37.5	1	96840	96840	96840		
Exec. Asst	Clerical	37.5	1	72269	72269	72269		
Admin Clerk	Clerical	19	0.5	23527	23527	23527		
Temp Wages Part Time				20000	20000	20000		
Longevity Pay				40880	40880	40880		
Overtime				85000	80000	80000		
Court OT				10000	7500	7500		
Training OT				15000	15000	15000		
Differential				105646	100000	100000		
OIC Pay				7500	7500	7500		
Detective Stp.				12000	12000	12000		
F.T.O Pay				10000	10000	10000		
Holiday Pay				152524	148524	148524		
K9 Stipend				15683	15683	15683		
Career Incentive				342950	332950	332950		
Total Salary and Wages			36.5	3986985	3892437	3892437	0	
Vehicle Repair & Maintenance				40000	40000	40000		
Repair/Maintenance Radio Equipment				15000	15000	15000		
Repair/Maintenance Computers				15000	0	0		
Schooling tuition				10000	6000	6000		
Academy training				24000	18000	18000		
Academy Physicals				6000	4000	4000		

Communications	15000	15000	15000
CJIS System	5000	5000	5000
Range allowance - Wages	8750	8750	8750
Office Supplies	7500	5000	5000
Building Maint Supplies	6000	6000	6000
No Lead Gasoline	50000	50000	50000
Clothing Allowance	38200	37200	37200
Uniform Expenses	20000	20000	20000
Vehicle Accessories	5000	3000	3000
Policing Accessories	24000	24000	24000
Meetings & Seminars	10000	10000	10000
Mileage Reimbursement	500	500	500
Dues and Memberships	20000	20000	20000
Rent	12000	12000	12000
Total Expenses	331950	299450	299450

36.						
210 - Police	5	4318935	4191887	4191887	0	0

General Fund Operating Budget - Police							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	3268323.1	3268323.1	3444632.1	3762495	3986985	3892437	3%
Expenses	292458.57	275693.6	264177.12	257750	331950	299450	16%
Total	3560781.6	3544016.7	3708809.2	4020245	4318935	4191887	4%



Fire Department

Mission

The Fire Department provides fire suppression, emergency medical services, rescue operations, fire prevention, and public education to protect life and property.

Overview

Operating 24 hours a day, seven days a week, the department is committed to delivering essential emergency services in a professional and fiscally responsible manner. Core responsibilities include hazard mitigation, Basic Life Support (BLS) ambulance transport, public education, and code enforcement. These vital services collectively reduce municipal liability, limit property loss, improve medical outcomes, and preserve infrastructure continuity for the City.

Fiscal Year 2027 Goals

- Provide the highest level of safety for all department members, ensuring training, equipment, and operational practices support a safe and resilient workforce.
- Maintain the department's position as a leader in firefighting and emergency medical response through effective, efficient, and diligent service to the residents and visitors of the City of Greenfield.
- Sustain minimum staffing levels during challenging budget cycles, preserving operational readiness and service quality.
- Replace outdated equipment and integrate emerging technologies to enhance safety, reliability, and response capabilities.

Fiscal Year 2027 Budget Drivers

The Fiscal Year 2027 budget sustains core emergency services and operational readiness in a constrained fiscal environment. Personnel expenses represent the majority of the budget due to minimum staffing requirements and 24-hour response coverage, with salary lines reflecting only contractual wage adjustments. Overtime remains a significant operational cost driver necessary to cover leave time, meet training mandates, and address unpredictable emergency demand. To manage costs and reduce reliance on the General Fund, the department continues to utilize cross-fund mechanisms, supporting selected personnel costs through Ambulance Services funding backed by retained earnings. Non-critical spending has been deferred to focus strictly on firefighter safety and emergency response capability.

Three firefighters are listed under the Ambulance Revolving fund. Many expenses were moved to the Ambulance Revolving Fund as well.

220 -Fire

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Chief	NR	40	1	170893	170893	170893		
Deputy Chief	NR	40	1	133427	133427	133427		
Office Manager	SSEA	37.5	1	63034	63034	63034		
Admin Asst	Clerical	19	0	26824				
Captain/EMT	Firefighters	42	1	94746	94746	94746		
Captain/EMT	Firefighters	42	1	92954	92954	92954		
Captain/EMT	Firefighters	42	1	92954	92954	92954		
Captain/EMT	Firefighters	42	1	92954	92954	92954		
Captain/EMT	Firefighters	42	1	92954	92954	92954		
Captain/EMT	Firefighters	42	1	92954	92954	92954		
Lieutenant/EMT	Firefighters	42	1	87300	87300	87300		
Lieutenant/EMT	Firefighters	42	1	87077	87077	87077		
Lieutenant/EMT	Firefighters	42	1	87077	87077	87077		
Lieutenant/EMT	Firefighters	42	1	74074	74074	74074		
Firefighter	Firefighters	42	1	80592	80592	80592		
Firefighter/EMT	Firefighters	42	1	85587	85587	85587		
Firefighter/EMT	Firefighters	42	1	78800	78800	78800		
Firefighter/EMT	Firefighters	42	1	78800	78800	78800		
Firefighter/EMT	Firefighters	42	1	78800	78800	78800		
Firefighter/EMT	Firefighters	42	1	78800	78800	78800		
Firefighter/EMT	Firefighters	42	0	78800	0	0		
Firefighter/EMT	Firefighters	42	1	80592	80592	80592		
Firefighter/EMT	Firefighters	42	1	78297	78297	78297		
Firefighter/EMT	Firefighters	42	0	76505	0	0		
Firefighter/EMT	Firefighters	42	1	74398	74398	74398		
Firefighter/EMT	Firefighters	42	1	76786	76786	76786		
Firefighter/EMT	Firefighters	42	1	72479	72479	72479		
Firefighter/EMT	Firefighters	42	1	71269	71269	71269		
Firefighter/EMT	Firefighters	42	1	71269	71269	71269		
Firefighter/EMT	Firefighters	42	1	73353	73353	73353		
Firefighter/EMT	Firefighters	42	1	65379	65379	65379		
Firefighter/EMT	Firefighters	42	1	63587	63587	63587		
Perm Salary /wages PT				2000	0	0		
Longevity				59000	59000	59000		
OT Fire Dept				220000	220000	220000		
Training OT				15000	15000	15000		
OIC pay				500	500	500		
Holiday Pay				145216	135616	135616		

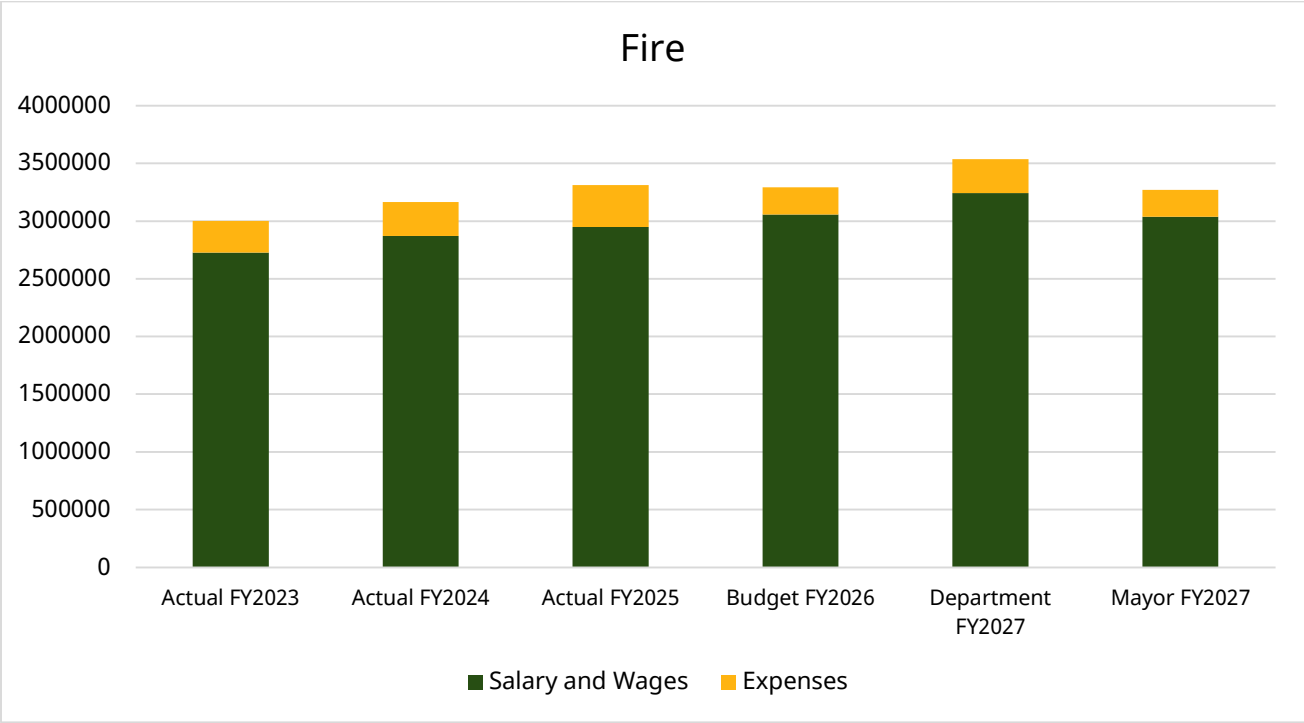
Standby Pay	2000	2000	2000
Incentive Pay	109440	102220	102220
Clothing Allow.	36100	34000	34000
Total Salary and Wages	29	3242571	3037522

Repair/Maint personal equip.	2338	1200	1200
Building/grounds maint	17852	0	0
Repair/maint vehicles	39120	39120	39120
Office Equipment	0	0	0
Annual Equipment Testing	17900	17900	17900
Software Maintenance	7125	1000	1000
Maint pagers/Radios	2250	2250	2250
School Training/Fire Academy	15200	0	0
Computers/Equipment	7550	0	0
Postage			
Health and Wellness	17474	5000	5000
Office Supplies	3050	3050	3050
Haz-Mat supplies	1600	0	0
Building supplies			
Fuel	30960	30960	30960
Batteries			
Multi Alarm Expenses	500	500	500
Firefighting equipment	22186	22186	22186
Uniform allowance	4600	4600	4600
Fire prevention			
Radio purchase			
Personal fire equipment	31297	31297	31297
Meetings & seminars			
Mileage	500	500	500
EMT certification			
Dues & memberships	3645	3645	3645
Fire truck lease	70300	70300	70300
Total Expenses	295447	233508	233508

220 - Fire	29	3538018	3271030	3271030
-------------------	-----------	----------------	----------------	----------------

General Fund Operating Budget - Fire							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	2727707.8	2872367.7	2949897.45	3057006	3242571	3037522	-1%
Expenses	273258.11	293172.36	363723.31	236500	295447	233508	-1%
Total	3000965.9	3165540.1	3313620.76	3293506	3538018	3271030	-1%

FTEs by Unit - Fire							
Unit	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY 2026	Department FY2027	Mayor FY2027	Change FY-26-27
NR	1	1	1	1	2	2	1
SSEA	1	1	1	1	1	1	0
Clerical	0	0.5	0.5	0.5	0.5	0	-0.5
Firefighters	29	29	29	29	28	26	-3
Total	31	31.5	31.5	31.5	31.5	29	-2.5



Emergency 911 Dispatch/Emergency Communications

Mission

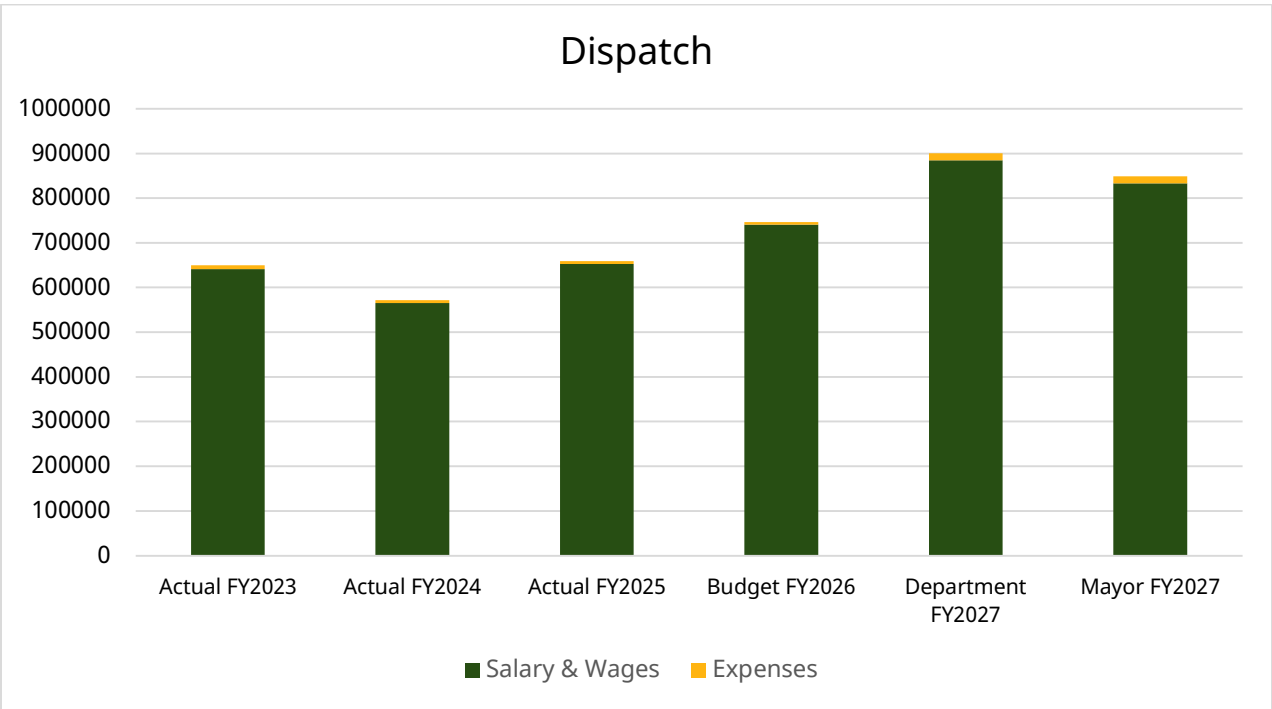
The Emergency Communications Department is committed to providing the most professional 911 emergency dispatching services to ensure the utmost safety of the community. The department delivers adequate and appropriate emergency resources in a timely manner, with an emphasis on safety for first responders and the community as a whole.

213 - Dispatch

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Dispatch Supervisor	Dispatch	40	1	90741	90741	74241	16500	Support/ Incentive Grant (SIG)
Dispatcher D	Dispatch	40	8	520912	520912	432912	88000	SIG
Dispatcher C	Dispatch	40		51865	0			
Dispatch B	Dispatch	40	1	60552	60552	44052	16500	SIG
Dispatcher PT	Dispatch			40000	40000	40000		
Dispatch Long.				3124	3124	3124		
Dispatch OT				60000	60000	60000		
Shift Diff.				22760	22760	22760		
Holiday Pay				33737	33737	33737		
Incentive Pay				1000	1000	1000		
Total Salary and Wages			10	884691	832826	711826	121000	
Dispatch Clothing Allowance				4400	4400	4400		
Equipment Replacement				5000	5000	5000		
Office Supplies				5000	5000	5000		
Dispatch Uniforms				1500	1500	1500		
Mileage Reimbursement								
Total Expenses				15900	15900	15900		
213 - Dispatch			10	900591	848726	727726	121000	

General Fund Operating Budget - Dispatch							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	641293.58	565132.53	652900.07	740908	884691	83282	12%
Expenses	8624.42	6477.14	6017.01	5500	15900	15900	189%
Total	649918	571609.67	658917.08	746408	900591	848726	14%

FTEs by Unit - Dispatch							
Unit	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY 2026	Department FY2027	Mayor FY2027	Change FY-26-27
Dispatch	10	10	11	11	11	10	-1
Total	10	10	11	11	11	10	-1



Parking Enforcement

Mission

The Greenfield Parking Enforcement Division works to ensure the community has a functional parking system for all. The division provides professional and non-biased enforcement to ensure compliance with parking regulations.

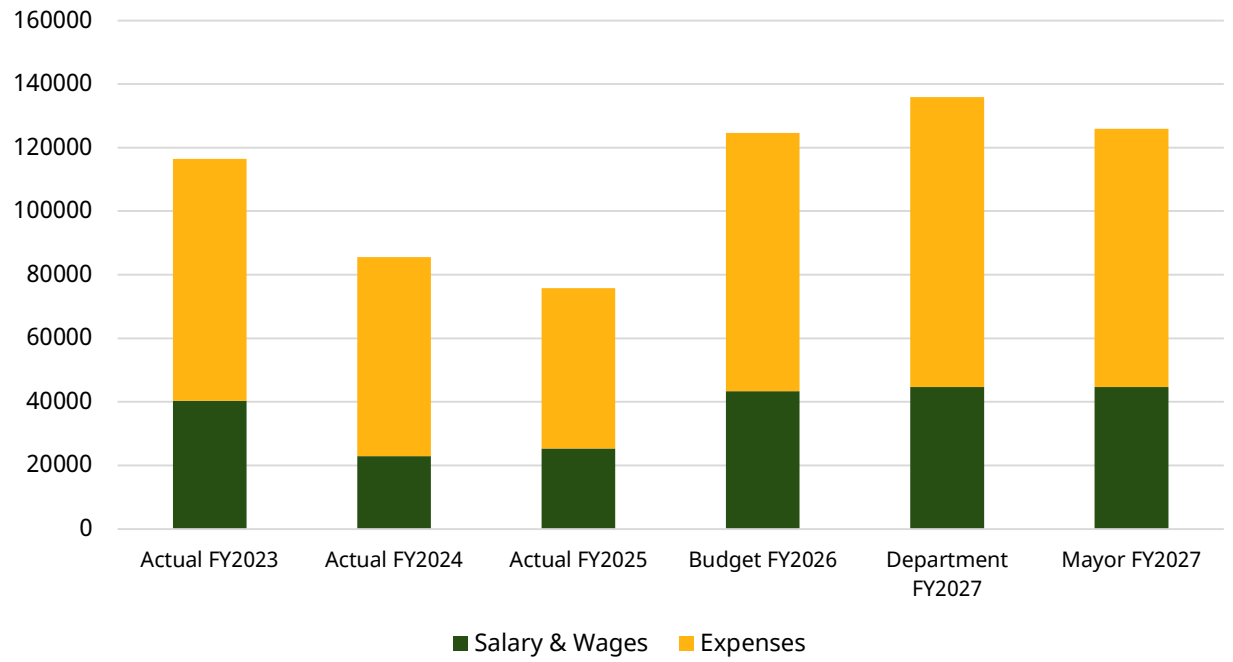
212 - Parking Enforcement

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Parking Enforcement	Clerical	19	0.49	22351	22351	22351		
Parking Enforcement	Clerical	19	0.49	22351	22351	22351		
Total Salary and Wages			0.98	44702	44702	44702		
Parking Meters - Contracted				35000	25000	25000		
Parking Tickets				45000	45000	45000		
Parking Meters Materials				10000	10000	10000		
Uniforms & Clothing				1200	1200	1200		
Total Expenses				91200	81200	81200		

212 - Parking Enforcement	0.98	135902	125902	125902
----------------------------------	-------------	---------------	---------------	---------------

General Fund Operating Budget - Parking Enforcement							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26- FY27
Salary & Wages	40369.32	22917.6	25324.49	43400	44702	44702	3%
Expenses	76062.69	62591.1	50415.32	81200	91200	81200	0%
Total	116432.01	85508.7	75739.81	124600	135902	125902	1%

Parking Enforcement



Department of Inspections and Enforcement

Mission

The Building Inspections Department protects life, health, safety, and welfare as they relate to construction, occupancy, building safety, and land use.

Overview

The department administers the Massachusetts General Laws, state building, mechanical, electrical, plumbing, and gas codes, Architectural Access Board regulations, and local ordinances related to land use, construction, occupancy, and demolition. Staff responsibilities include reviewing construction plans, issuing permits, and conducting phased inspections to ensure compliance with all applicable codes and City of Greenfield zoning regulations. The department issues certificates of occupancy, manages vacant and foreclosing property registrations, and responds to complaints regarding building codes and zoning ordinances. The department operates with three full-time positions (Building Commissioner, DEC Coordinator, and Local Inspector) and one part-time Local Inspector.

Recent Accomplishments

- Processed 1,789 permit applications across the building, mechanical, demolition, zoning, electrical, plumbing, and gas trades.
- Conducted 1,788 construction-related inspections and 174 state-mandated periodic inspections in existing buildings.
- Issued 614 certificates, including certificates of occupancy, inspection, and completion.
- Responded to and logged 115 complaints related to state building codes, zoning, and vacant or foreclosing property ordinances.
- Processed 25 registrations and re-registrations for vacant and foreclosing properties.

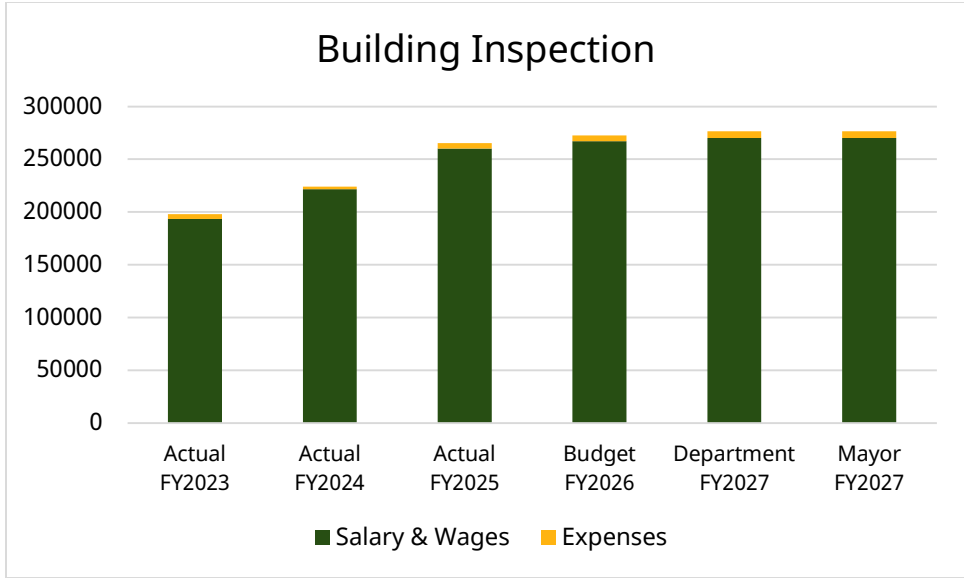
Fiscal Year 2027 Goals

- Transition the department's operations to provide a fully online permitting process.
- Provide residents with consistent, professional, and courteous customer service.

241-Building Inspections

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Building Commissioner	SSEA	37.5	1	98200	98200	98200		
DEC Coordinator	SSEA	37.5	1	51600	51600	51600		
Local Inspector	SSEA	37.5	1	76400	76400	76400		
Local Inspector	SSEA	22.5	0.6	39500	39500	39500		
Longevity Pay				1500	1500	1500		
Stipend				3000	3000	3000		
Building OT								
Total Salary and Wages			3.6	270200	270200	270200		
Purchase of Service				400	400	400		
Legal Expenses								
Telephone				500	500	500		
Printing				400	400	400		
Office Supplies				1000	1000	1000		
Uniform & Clothing				1200	1200	1200		
Meetings & Seminars				1900	1900	1900		
Dues and Memberships				1000	1000	1000		
Total Expenses				6400	6400	6400		
241 - Building Inspections			3.6	276600	276600	276600		

General Fund Operating Budget - Building Inspection							
	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	193304.37	221754.38	260276	267100	270200	270200	1.16%
Expenses	4639.51	2304.5	4975	5600	6400	6400	14.29%
Total	197943.88	224058.88	265251	272700	276600	276600	1.43%



244 - Weights & Measures

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Purchase of Service				25000	25000	25000		
Total Expenses				25000	25000	25000		

244 - Weights and Measures	25000	25000	25000
-----------------------------------	--------------	--------------	--------------

246 - FRCOG Inspection Program

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Purchase of Service				106500	106500	106500		
Total Expenses				106500	106500	106500		

246 - FRCOG Inspection Program	106500	106500	106500
---------------------------------------	---------------	---------------	---------------

Animal Control

The City of Greenfield is now partnering with the Franklin County Sheriff's Office to provide animal control services to our community.

249 - Animal Inspections

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Animal Inspection Stipend				3000	3000	3000		
Total Salary and Wages				3000	3000	3000		

249 - Animal Inspections				3000	3000	3000		
---------------------------------	--	--	--	-------------	-------------	-------------	--	--

General Fund Operating Budget - Animal Inspections							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	2992.32	2999.88	2989.91	3000	3000	3000	0
Total	2992.32	2999.88	2989.91	3000	3000	3000	0

292 - Animal Control

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Regional Animal Control				25563	25563	25563		
Expenses				3000	3000	3000		
Call Out Stipend								
Total Salary and Wages			0	28563	28563	28563		

Supplies								
Total Expenses				0	0	0		

292 - Animal Control			0	28563	28563	28563		
-----------------------------	--	--	----------	--------------	--------------	--------------	--	--

General Fund Operating Budget - Animal Control							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	27713.94	26787.74	19217	29551	28563	28563	-3%
Expenses	4639.51	2304.5	2520	5600			
Total	32353.45	29092.24	21737	35151	28563	28563	-19%

Emergency Management

Overview

The Emergency Management Division's job is to lessen the impact of natural and manmade disasters on the city of Greenfield through effective mitigation, planning, response and recovery. This is accomplished through a comprehensive emergency management program that includes:

- Pre- and post-disaster mitigation of known hazards to reduce their impact.
- Preparedness activities, such as emergency planning, training, exercises, and community education programs.
- Effective response to emergency situations.
- Focused recovery programs for major disasters.

Emergency Management’s all-hazards approach to emergency planning includes threats from hurricanes, tropical storms, and other weather emergencies, as well as man-made or technological emergencies such as major fires, mass casualty incidents, hazardous materials spills, chemical releases, and acts of terrorism.

In the event of a disaster, the Division of Emergency Management is responsible for coordinating local, state, and federal emergency response agencies and for maintaining a coordinated, accurate, consistent flow of information and instructions to the citizens of the City of Greenfield.

Planning, continuous training, and teamwork between the public and private sector have been the key to a quick response and successful recovery from past disasters that have affected our city.

291 - Emergency Management						Funding Source		
Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	General Fund	Other	Source
Salary/Wages				5500	5500	5500		
Total Salary and Wages			0	5500	5500	5500		
Rave Reverse 911				14000	14000	14000		
Supplies				2600	2600	2600		
Total Expenses				16600	16600	16600		
291 - Emergency Management			0	22100	22100	22100		

Education

Mission

We believe that the Greenfield Public School District is a place where every child is supported on their path to success.

Superintendent's Message

The Superintendent's FY27 Budget proposal was approved by the School Committee at the Budget Hearing on March 25, 2026. The FY27 Budget represents a total appropriation from all funds of \$29,991,043, an increase of 6.39% from the FY26 total school all funds budget request. However, the district will utilize an estimated \$4,815,694 in grant and other special revenue funding sources to offset some of these expenses, a 36.5% increase in grant and other special funding over FY26. The requested local fund request for FY27 would be \$25,465,283, an increase of 7.46% over the FY25 request in the local appropriation.

Budget priorities reflect those shared by and extensively discussed with the School Committee. Collectively, we sought input from staff, students, and community members about their priorities.

The FY27 budget was built with a focus on critical areas, including:

- Supporting high quality instructional materials and assessment tools, particularly where it pertains to literacy interventions and supports.
- Supporting SEL curriculum development and the continuation of planned implementation of restorative practices as well as supporting anti-bullying programs.
- Maintaining and expanding art and music opportunities, including supporting exploratory integrated arts.
- Ensuring opportunities for activities and programs aligned with grade-level standards and curriculum units are accessible to all students.
- Fully staffing our schools and maintaining a level of staffing needed to provide small class sizes and the individual supports students need.
- Providing additional resources that may be necessary to fill needs for substitute teachers .
- Providing needed resources to support all staff in: teaching neurodivergent students, including consistency of IEP implementation; teaching our English learner population.
- Supporting professional development for instructional assistants.
- Supporting continued investment in advancing our core value of equity, particularly as it works to advance anti-racism throughout our school communities.
- Ensuring equitable access to sports and extracurricular events, as well as increasing accessibility for parent engagement in related district groups and events.

Our ongoing academic support to teachers is directly linked to the District’s Prioritization Plan under the Statewide System of Supports with DESE. This budget maintains high-quality instructional resources utilized at all grade levels. The end goal is to improve student learning outcomes.

Some areas of increase include the restoration of two needed positions, an ELL teacher at Federal Street School and a Float Custodian. Out-of-district special education tuitions increased by 19% and special education transportation needs increased by 21% to accommodate mid-year move-ins and needs.

399 - Education Assessments

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Franklin Tech				1480726	1480726	1480726		
Smith Vocational				50480	50480	50480		
Total Expenses				1531206	1531206	1531206		

399 - Education Assessments				1531206	1531206	1531206		
------------------------------------	--	--	--	----------------	----------------	----------------	--	--

Greenfield Public Schools

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Greenfield Public Schools				24965283	24147804	24147804		
Total Expenses				24965283	24147804	24147804		

Greenfield Public Schools				24965283	24147804	24147804		
----------------------------------	--	--	--	-----------------	-----------------	-----------------	--	--

Department of Public Works

Mission

The Department of Public Works maintains city infrastructure—including streets, sidewalks, water, sewer, building maintenance, and stormwater systems—to ensure quality of life, public safety, and the optimal condition of municipal physical assets.

Overview

The Department of Public Works manages a myriad of responsibilities across its Central Maintenance, Engineering, Highway and Traffic, Parks and Forestry, and Water divisions. The department maintains critical City infrastructure, managing 120 miles of roadways, 78 miles of sidewalks, and comprehensive water, sewer, and stormwater systems. Daily operations encompass street paving, sweeping, and snow removal; traffic sign and parking meter maintenance; Transfer Station operations; and curbside rubbish and recycling collection. Furthermore, the department oversees the City's water supply, including treatment, distribution, and the maintenance of 103 miles of water mains and 1,029 fire hydrants. The department is also dedicated to maintaining all municipal green spaces, including parks, municipal cemeteries, the Green River Swimming and Recreation Area, and the Hillside Park splash pad.

Recent Accomplishments

- Completed the Chapter 90 paving program, including crack sealing, and finalized 13 bids for various projects and materials through the Engineering Division.
- Advanced the Main Street Construction project by completing the pre-25% design and submitting it to the Massachusetts Department of Transportation (MassDOT) for review.
- Contracted engineering and design services for critical infrastructure improvements, including capped landfill repairs and transfer station floor repairs.
- Supported community engagement and aesthetics by planting trees, assisting with outdoor dining setups, and providing solid waste and parks support for recreation events.

Fiscal Year 2027 Goals

- Advance major infrastructure projects by proceeding to 75% design on the Main Street Reconstruction Project and bidding out repairs for the Mill Street Bridge.
- Execute critical environmental and waste management upgrades by repairing the capped landfill, bidding out transfer station floor repairs, and completing the third year of the Solid Waste Infrastructure for Recycling (SWIFR) grant plan to convert to single-stream recycling.
- Maintain and improve municipal roadways and walkways by preparing and bidding the Chapter 90 paving program and continuing to repair and replace sidewalks.

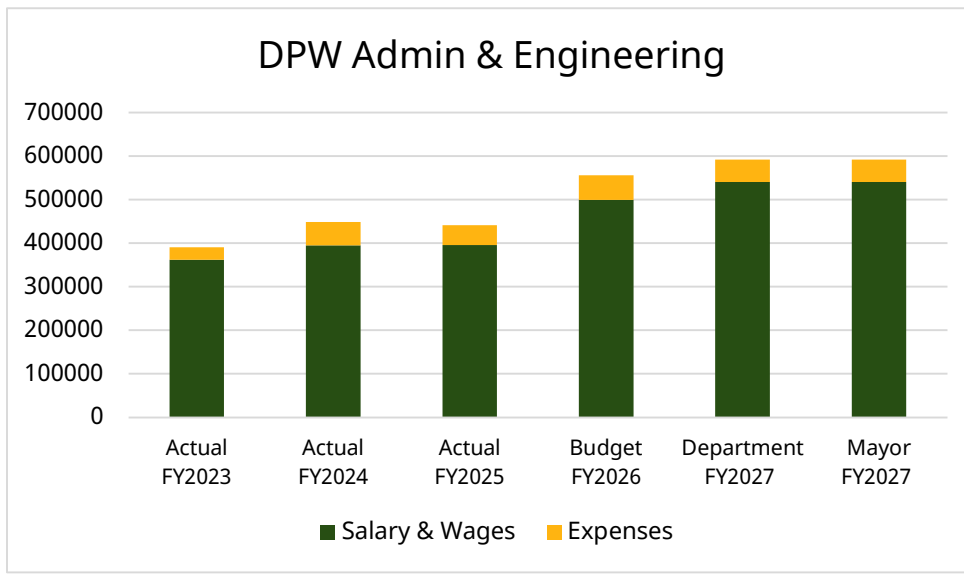
- Protect municipal green spaces and waterways by repairing bank erosion at the Greenfield Swimming Area.

411 - DPW Administration & Engineering

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Director	NR	37.5	1	139020	139020	139020		
Dep. Director	NR	37.5	1	113400	113400	113400		
Engineering Superintendent	SSEA	37.5	1	95690	95690	95690		
Assistant Engineer	SSEA	37.5	1	76020	76020	76020		
Engineer Held	SSEA	37.5	1	76020	76020	76020		
Superintendent	SSEA	12.4	0.33	22925	22925	22925		
Office Manager	SSEA	37.5	1	67744	67744	67744		
Recycling Coordinator								
Stipend		12.4	0.33	21178	21178	21178		
26.1 Accrual								
Longevity Pay				4140	4140	4140		
Overtime								
Total Salary and Wages			5.66	540117	540117	540117		
Engineering Contracted Services				29000	29000	29000		
Tuition				5000	5000	5000		
Telephone				500	500	500		
Advertising				7000	7000	7000		
Engineering - Materials				2000	2000	2000		
Materials DPW Office				6000	6000	6000		
Personnel Licenses				700	700	700		
Mileage Reimbursment				500	500	500		
Dues & Memberships				1000	1000	1000		
Total Expenses				51700	51700	51700		
411 - DPW Admin & Engineering			5.66	591817	591817	591817		

General Fund Operating Budget - DPW Administration & Engineering							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	361651.61	394492.28	395510.92	499164	540,117.00	540,117.00	8%
Expenses	28338.13	54012.83	45690.12	56700	51,700.00	51,700.00	-9%
Total	389989.74	448505.11	441201.04	555864	591,817.00	591,817.00	6%

FTEs by Unit-DPW Administration & Engineering							
Unit	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY 2026	Department FY2027	Mayor FY2027	Change FY-26-27
NR	1.33	1.33	1.33	2	2.00	2.00	-
SSEA	3.66	3.66	3.66	4.33	3.66	3.66	-
Total	5	5	5	6.33	5.66	5.66	-



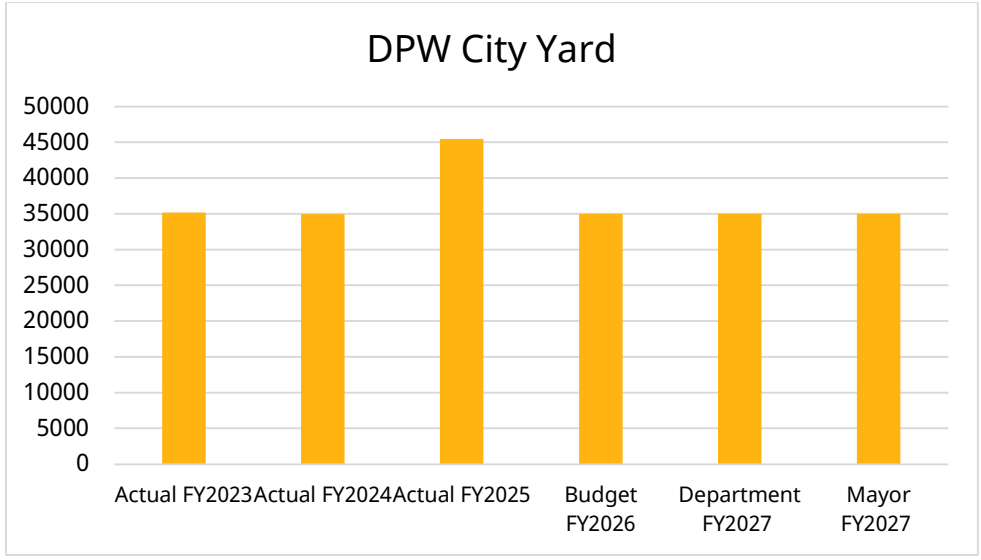
421 - DPW City Yard

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Yard Building Contracted Services				5000	5000	5000		
Drug Testing				5000	5000	5000		
Yard Communications				0	0	0		
Yard Materials				25000	25000	25000		
Total Expenses				35000	35000	35000		

421 - DPW City Yard

35000 35000 35000

General Fund Operating Budget - DPW City Yard							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Expenses	35176.29	34970.27	45465.58	35000	35,000.00	35,000.00	-
Total	25669.23	35176.29	45465.58	35000	35,000.00	35,000.00	-

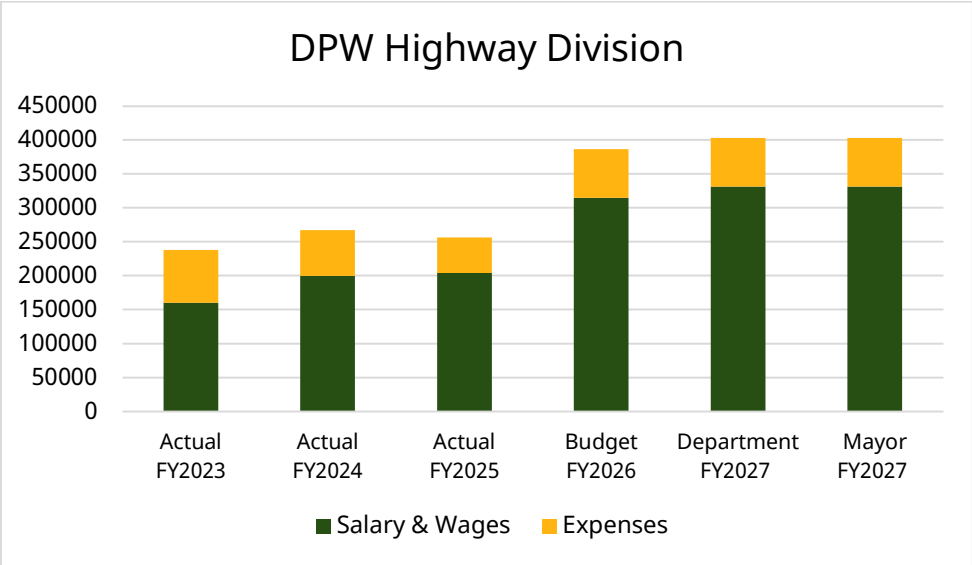


422 - DPW Highway Division

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Operator	DPW-CBA	40	1	78312	78312	78312		
Traffic Crew Chief	DPW-CBA	40	1	62608	62608	62608		
Operator	DPW-CBA	40	1	60320	60320	60320		
Craftsman	DPW-CBA	40	1	51043	51043	51043		
Laborer	DPW-CBA	40	1.5	73365	73365	73365		
Temp Salary								
Accruals								
Longevity Pay				728	728	728		
Overtime				5000	5000	5000		
Total Salary and Wages			5.5	331376	331376	331376		
Highway Contracted Services				10000	10000	10000		
Medical Physical				1100	1100	1100		
Tuition				4900	4900	4900		
Highway Materials				45000	45000	45000		
Clothing Allowance				3600	3600	3600		
Materials Sidewalks				4000	4000	4000		
Personnel Licenses				3000	3000	3000		
Total Expenses				71600	71600	71600		
422 - DPW Highway Division			5.5	402976	402976	402976		

General Fund Operating Budget - DPW Highway Division							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	160073.45	199595.01	203752.04	314673	331,376.00	331,376.00	5%
Expenses	78055.07	67689.18	52354.1	71600	71,600.00	71,600.00	0%
Total	238128.52	267284.19	256106.14	386273	402,976.00	402,976.00	4%

FTEs by Unit-DPW Highway Division							
Unit	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY 2026	Department FY2027	Mayor FY2027	Change FY-26-27
DPW-CBA	5	5	5	5.50	5.50	5.50	-
Total	5	5	5	5.50	5.50	5.50	-



425 - DPW Traffic Division

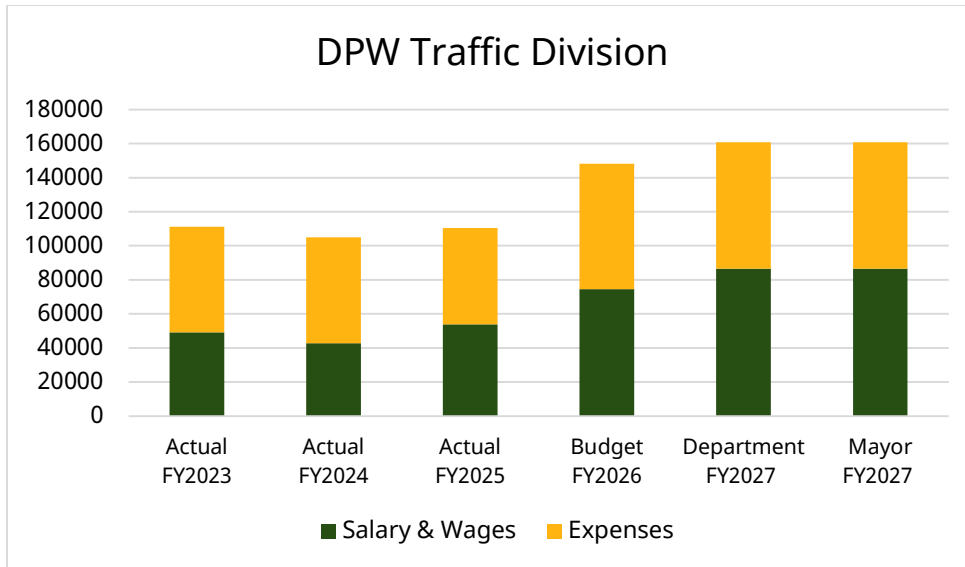
Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Robert Lenois	DPW-CBA	40	1	69514	69514	69514		
Temp Salary				10000	10000	10000		
Longevity Pay				1980	1980	1980		
Overtime				5000	5000	5000		
Total Salary and Wages			1	86494	86494	86494		

Traffic Marking Cont. Svcs				50000	50000	50000		
Medical Physical				150	150	150		
Traffic Marking Materials				11000	11000	11000		
Materials Traffic Signs				12000	12000	12000		
Clothing Allowance				1200	1200	1200		
Total Expenses				74350	74350	74350		

425 - DPW Traffic Division	1	160844	160844	160844
-----------------------------------	----------	---------------	---------------	---------------

General Fund Operating Budget - DPW Traffic Division							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	49255.94	42730.75	53865.98	74450	86,494.00	86,494.00	16%
Expenses	61935.24	62267.85	56468.31	73750	74,350.00	74,350.00	1%
Total	111191.18	104998.6	110334.29	148200	160,844.00	160,844.00	9%

FTEs by Unit-DPW Traffic Division							
Unit	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY 2026	Department FY2027	Mayor FY2027	Change FY-26-27
DPW-CBA	1	1	1	1	1.00	1.00	-
Total	1	1	1	1	1.00	1.00	-

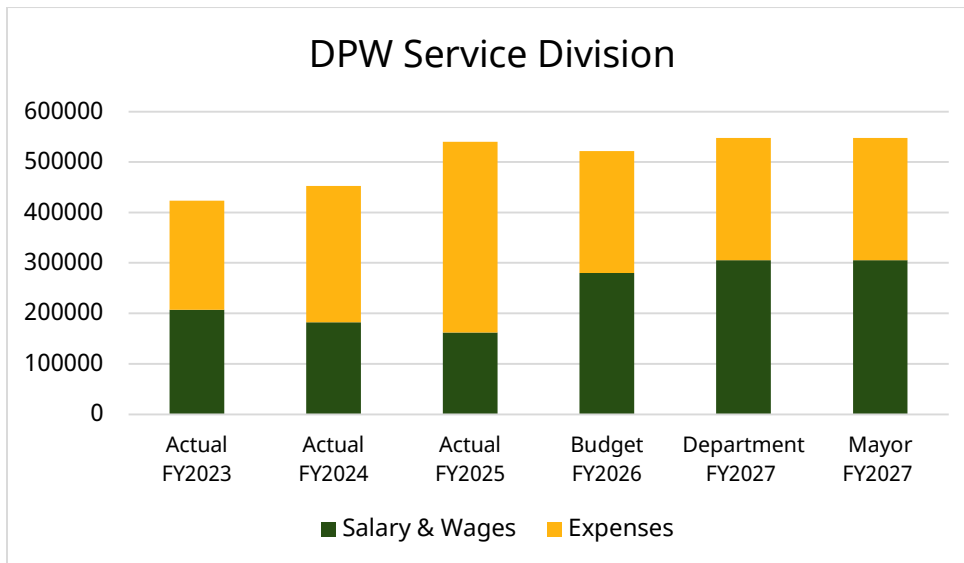


429 - DPW Service Division

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Lead Mechanic	DPW-CBA	40	1	75421	75421	75421		
Fleet Maint. Super	DPW-CBA	40	1	83912	83912	83912		
Mechanic	DPW-CBA	40	1	70013	70013	70013		
Master Mechanic	DPW-CBA	40	1	63128	63128	63128		
Longevity Pay				3130	3130	3130		
Overtime				10000	10000	10000		
Total Salary and Wages			4	305604	305604	305604		
Vehicle Maint. Contracted Svcs				20000	20000	20000		
Medical Physical				500	500	500		
Tuition				2000	2000	2000		
Gasoline				40000	40000	40000		
Diesel				40000	40000	40000		
Vehicle Lubricants				22000	22000	22000		
Vehicle Parts				100000	100000	100000		
Clothing Allowance				12000	12000	12000		
Personnel Licenses				3000	3000	3000		
Tool Allowance				2250	2250	2250		
Total Expenses				241750	241750	241750		
429 - DPW Service Division			4	547354	547354	547354		

General Fund Operating Budget - DPW Service Division							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	206881.97	181951.91	161771.31	280160	305,604.00	305,604.00	9%
Expenses	216252.87	270608.69	378101	241750	241,750.00	241,750.00	0%
Total	423134.84	452560.6	539872.31	521910	547,354.00	547,354.00	5%

FTEs by Unit-DPW Service Division							
Unit	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY 2026	Department FY2027	Mayor FY2027	Change FY-26-27
DPW-CBA	1	0.5	0.5	3	3.00	3.00	-
SSEA	3	3	3	1	1.00	1.00	0.00
Total	4	3.5	3.5	4	4.00	4.00	0.00



431 - DPW Landfill

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Landfill-Contracted Services				37000	37000	37000		
Landfill-Materials				5000	5000	5000		
Total Expenses				42000	42000	42000		
431 - DPW Landfill				42000	42000	42000		

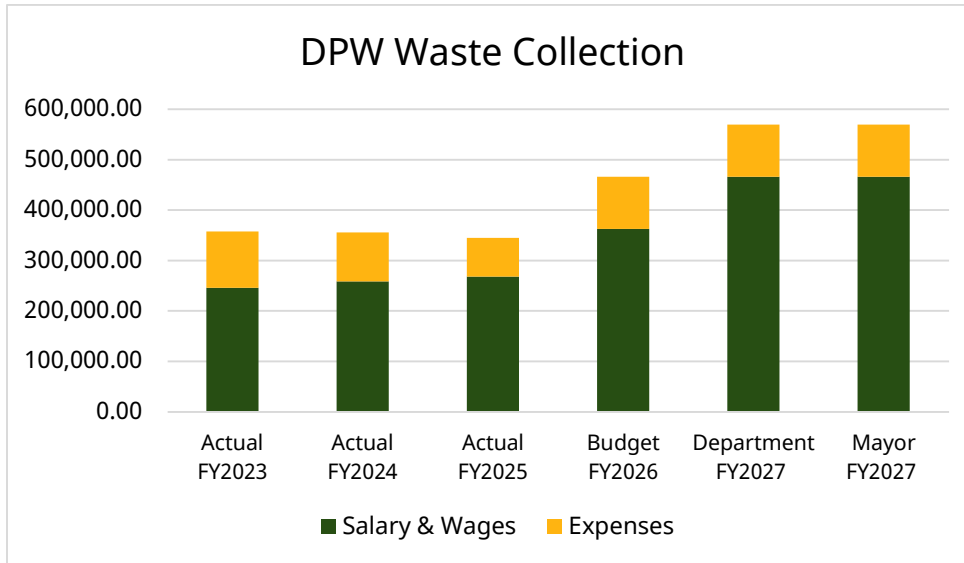
General Fund Operating Budget - DPW Landfill							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Expenses	25,178.45	29,727.26	32,900.00	42,000.00	42,000.00	42,000.00	-
Total	25,178.45	29,727.26	32,900.00	42,000.00	42,000.00	42,000.00	-

433 - DPW Waste Collection

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Field Superintendent	SSEA	18.75	0.5	51524	51524	51524		
Senior Operator	DPW-CBA	40	1	78014	78014	78014		
Senior Operator II	DPW-CBA	40	1	78014	78014	78014		
Laborer	DPW-CBA	40	1	66623	66623	66623		
Laborer	DPW-CBA	40	1	63815	63815	63815		
Operator	DPW-CBA	40	1	49172	49172	49172		
Operator	DPW-CBA	40	1	49172	49172	49172		
Longevity Pay				3800	3800	3800		
Overtime				26000	26000	26000		
Total Salary and Wages			6.5	466134	466134	466134		
Tuition				5000	5000	5000		
Gasoline				5000	5000	5000		
Diesel				80000	80000	80000		
Waste/Recycling/Compost Materials				2000	2000	2000		
Clothing Allowance				4800	4800	4800		
Medical Exams				950	950	950		
Personnel Licenses				5800	5800	5800		
Total Expenses				103550	103550	103550		
433 - DPW Waste Collection			6.5	569684	569684	569684		

General Fund Operating Budget - DPW Waste Collection							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	245,763.36	258,852.97	268,085.22	362,862.00	466,134.00	466,134.00	28%
Expenses	111,858.22	96,657.35	76,825.08	103,550.00	103,550.00	103,550.00	0%
Total	357,621.58	355,510.32	344,910.30	466,412.00	569,684.00	569,684.00	22%

FTEs by Unit-DPW Waste Collection							
Unit	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY 2026	Department FY2027	Mayor FY2027	Change FY-26-27
DPW-CBA			0.5	5	6.00	6.00	1.0
SSEA	6	6	6	.5	.50	.50	-
Total	6	6	6.5	5.5	6.50	6.50	1.0



435 - DPW Transfer Station

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Transfer Contracted Svcs				15000	15000	15000		
Hazard Waste Contracted				13000	13000	13000		
Hazard Materials				500	500	500		
Transfer Station Materials				16000	16000	16000		
Total Expenses				44500	44500	44500		

435 - DPW Transfer Station

44500 44500 44500

General Fund Operating Budget - DPW Transfer Station							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Expenses	48,549.31	48,799.20	67,461.00	44,500.00	44,500.00	44,500.00	-
Total	48,549.31	48,799.20	67,461.00	44,500.00	44,500.00	44,500.00	-

438 - DPW Parks Division

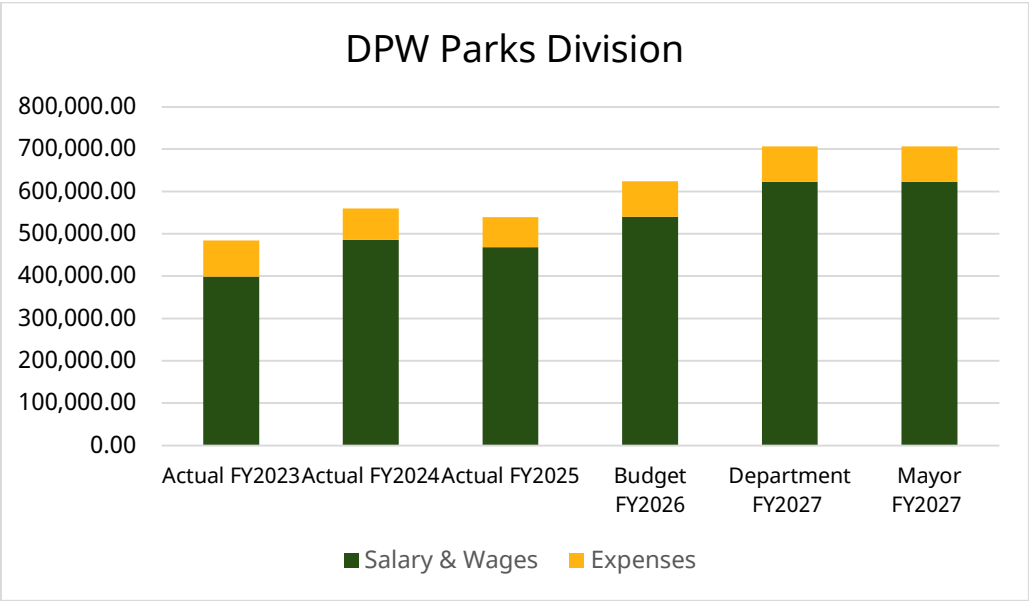
Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Craftsman	UPSEU- DPW	40	1	63814	63814	63814		
Operator	UPSEU- DPW	40	1	59571	59571	59571		
Laborer	UPSEU- DPW	40	1	50752	50752	50752		
Laborer	UPSEU- DPW	40	1	50752	50752	50752		
Laborer	UPSEU- DPW	40	1	61173	61173	61173		
Crew Chief	UPSEU- DPW	40	1	94848	94848	94848		
Operator Potable Water Specialist	SSEA	20	0.5	51524	51524	51524		
Laborer	UPSEU- DPW	40	1	56817	56817	56817		
Forestry Crew Chief	UPSEU- DPW	40	1	62608	62608	62608		
Forestry Craftsman	UPSEU- DPW	40	1	51043	51043	51043		
Overtime				9000	9000	9000		
Longevity				10649	10649	10649		
Total Salary and Wages			9.5	622551	622551	622551		

Swim Area Contracted Svcs				1500	1500	1500		
Trees-Contracted				6000	6000	6000		
Parks/Public Lands/Bldgs.				5500	5500	5500		
School Grounds/Vets Field				10000	10000	10000		
Grounds - Lunt Fields				500	500	500		
Medical/Physicals				1000	1000	1000		
Tuition Parks/Forestry				4000	4000	4000		
Swim Area Materials				10000	10000	10000		
School/Vets Field Materials				10000	10000	10000		
City Parks/Property Materials				20000	20000	20000		
Public Lands Materials				600	600	600		
Trees - Materials				4000	4000	4000		
Tennis Court Materials				3000	3000	3000		
Clothing Allowance				4800	4800	4800		
Personnel Licenses				3000	3000	3000		
Total Expenses				83900	83900	83900		

438 - DPW Parks Division			9.5	706451	706451	706451		
---------------------------------	--	--	------------	---------------	---------------	---------------	--	--

General Fund Operating Budget - DPW Parks Division							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	398,697.24	485,962.56	468,717.89	539,885.00	622,551.00	622,551.00	15%
Expenses	85,488.30	73,570.99	70,453.81	83,900.00	83,900.00	83,900.00	0%
Total	484,185.54	559,533.55	539,171.70	623,785.00	706,451.00	706,451.00	13%

FTEs by Unit-DPW Parks Division							
Unit	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY 2026	Department FY2027	Mayor FY2027	Change FY-26-27
DPW-CBA				8	9	9	1.0
SSEA				0.5	0.5	0.5	0.0
Total				8.5	9.5	9.5	1.0



460 - DPW Snow and Ice removal

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Standby - Snow and Ice				6000	6000	6000		
Overtime				77000	77000	77000		
Total Salary and Wages			0	83000	83000	83000		

Fuel-Gasoline-Snow and Ice				3000	3000	3000		
Fuel-Diesel-Snow and Ice				9800	9800	9800		
Vehicle Maint. Parts - Snow and Ice				20000	20000	20000		
Chemicals - Ice band								
Materials - Snow and Ice				6000	6000	6000		
Materials - Salt				102000	102000	102000		
Materials - Sand				4000	4000	4000		
Total Expenses				144800	144800	144800		

460 - DPW Snow and Ice Removal	0	227800	227800	227800
---------------------------------------	----------	---------------	---------------	---------------

General Fund Operating Budget - DPW Snow and Ice Removal							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	31,166.42	27,664.13	73,193.71	73,000.00	83,000.00	83,000.00	14%
Expenses	85,488.30	73,570.99	187,539.96	144,800.00	144,800.00	144,800.00	0%
Total	116,654.72	101,235.12	260,733.67	217,800.00	227,800.00	227,800.00	5%

467 DPW - Street Cleaning

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Street Cleaning - Contracted Services				42000	42000	42000		
Total Expenses				42000	42000	42000		
467 - DPW - Street Cleaning				42000	42000	42000		

General Fund Operating Budget - DPW Street Cleaning							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Expenses	29,575.00	28,930.75	28,246.25	42,000.00	42,000.00	42,000.00	-
Total	29,575.00	28,930.75	28,246.25	42,000.00	42,000.00	42,000.00	-

470 - DPW Trash Disposal

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Trash Disposal Fees				379044	379044	379044		
Recycling Fee				148000	148000	148000		
Trash Disposal Supplies				18000	18000	18000		
Total Expenses				545044	545044	545044		
470 - DPW Trash Disposal				527044	545044	545044		

General Fund Operating Budget - DPW Trash Disposal							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Expenses	384,914.39	397,975.87	448,268.42	444,000.00	527,044.00	545,044.00	23%
Total	384,914.39	397,975.87	448,268.42	444,000.00	527,044.00	545,044.00	23%

491 - DPW Cemetery

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Grounds - Cemetery				6000	0	0		
Materials - Cemetery				2000	0	0		
Total Expenses				8000	0	0		
491 - DPW Cemetery				8000	0	0		

General Fund Operating Budget - DPW Street Cleaning							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Expenses	4,040.98	8,000.00	7,985.09	8,000.00	8,000.00	-	(8,000.00)
Total	4,040.98	8,000.00	7,985.09	8,000.00	8,000.00	-	(8,000.00)

Health Department

Mission

The Health Department educates, promotes, improves, and protects the health and well-being of Greenfield residents, contributing to a healthy community and environment.

Overview

The department performs crucial duties related to the protection of public health, the control of communicable diseases, the promotion of sanitary living conditions, and the protection of the environment from damage and pollution. Serving as the enforcement arm and overseen by the Board of Health, the department's staff includes a full-time health director, a part-time public health nurse, one full-time health inspector, one part-time health inspector, and a part-time administrative assistant.

Fiscal Year 2027 Goals

- Collaborate with six partner municipalities through an inter-municipal grant to develop uniform public health policies, provide cohesive regional services, and hire shared grant-funded positions.
- Conduct timely inspections for restaurants, housing, camps, pools, and Title 5 systems while creating a discrete, uniform approach to follow-up.
- Address critical public health challenges by expanding initiatives related to food insecurity, menstrual inequities, communicable disease management, and homelessness.
- Advocate for vulnerable populations by providing resources for low-income and at-risk elders, as well as supplying support and assistance with breastfeeding challenges through a first-time mother program.
- Advance the receivership of condemned and abandoned properties to restore affordable housing options within the City.

Fiscal Year 2027 Budget Drivers

The primary driver for the department's Fiscal Year 2027 budget is the retention of a part-time health inspector position. This staffing level is necessary to manage an increased workload and ensure the department can adequately enforce public health regulations and perform timely inspections across the municipality.

511 - Health

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Health Director	NR	37.5	1	95996	95996	95996		
Health Inspector	SSEA	37.5	1	68430	68430	68430		
Health Inspector	SSEA	18	0.49	27958	27958	13979	13979	Edu Grant
Public Health Nurse	NR	20	0.53	50004	50004	50004		
Administrator	Clerical	18	0.49	24141	24141	24141		
Longevity Pay								
Total Salary and Wages			3.51	266529	266529	252550		

Purchase of Service	3000	9500	9500
Legal Expenses	11500	10000	10000
Pagers/telephone	3000	0	0
Office Supplies	6000	3500	3500
Nursing Medical Supplies	5000	5000	5000
Uniform & Clothing	1500	1500	1500
Meetings & Seminars	3000	3000	3000
Dues and Memberships	700	700	700
Total Expenses	33700	33200	33200

241 - Health

3.51

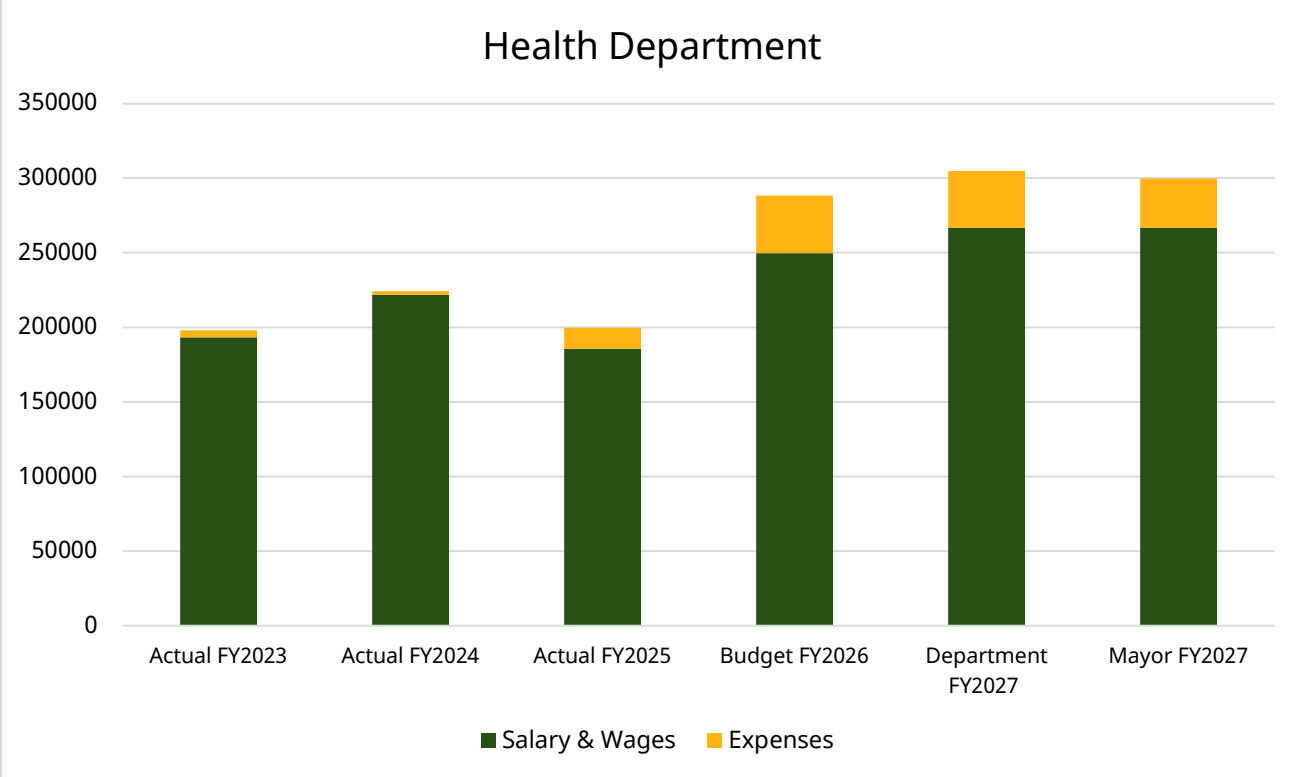
300229

299729

285750

General Fund Operating Budget - Health							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	193304.37	221754.38	185598	249770	266,529.00	266,529.00	7%
Expenses	4639.51	2304.5	13979	38500	33700.00	33,200.00	-14%
Total	197943.88	224058.88	199577	288270	300229.00	299,729.00	4%

FTEs by Unit-Health							
Unit	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY 2026	Department FY2027	Mayor FY2027	Change FY-26-27
NR	1.53	1.53	1.53	1.53	1.53	1.53	-
Clerical				0.49	0.49	0.49	-
SSEA	1	1	1	1	1.50	1.50	0.50
Total	2.53	2.53	2.53	3.02	3.52	3.52	0.5



Council on Aging

Mission

The Council on Aging helps connect seniors from all backgrounds and their caregivers to supportive resources and meaningful social engagement.

Overview

The department promotes overall well-being and fosters independence through education, recreation, physical activity, cultural offerings, and volunteer opportunities at the Greenfield Senior Center, located at the John Zon Community Center. The department operates with four employees, representing 2.20 full-time equivalents (FTE) supported by City funds, for a total of 3.20 FTE when including grant funding.

Recent Accomplishments

- Served over 3,300 meals for 280 seniors, reflecting continued growth in the department's meal participation programs.
- Expanded the Senior Tax Work-Off Program to 25 participants in FY26, representing a 25% increase in utilization.
- Provided 21,500 program hours, fostering social connectedness for 600 seniors across 5,000 center visits.
- Hosted 255 seniors for over 8,000 fitness visits and facilitated vital health screenings for 170 seniors across 581 visits.
- Promoted digital literacy by assisting 150 participants during 565 specialized visits.

Fiscal Year 2027 Goals

- Advance digital literacy efforts by providing one-on-one assistance and group support.
- Recruit community volunteers to assist with kitchen operations, technology tutoring, and arts and crafts instruction.
- Build on age-friendly community initiatives through robust multi-agency collaboration

541 - Council on Aging

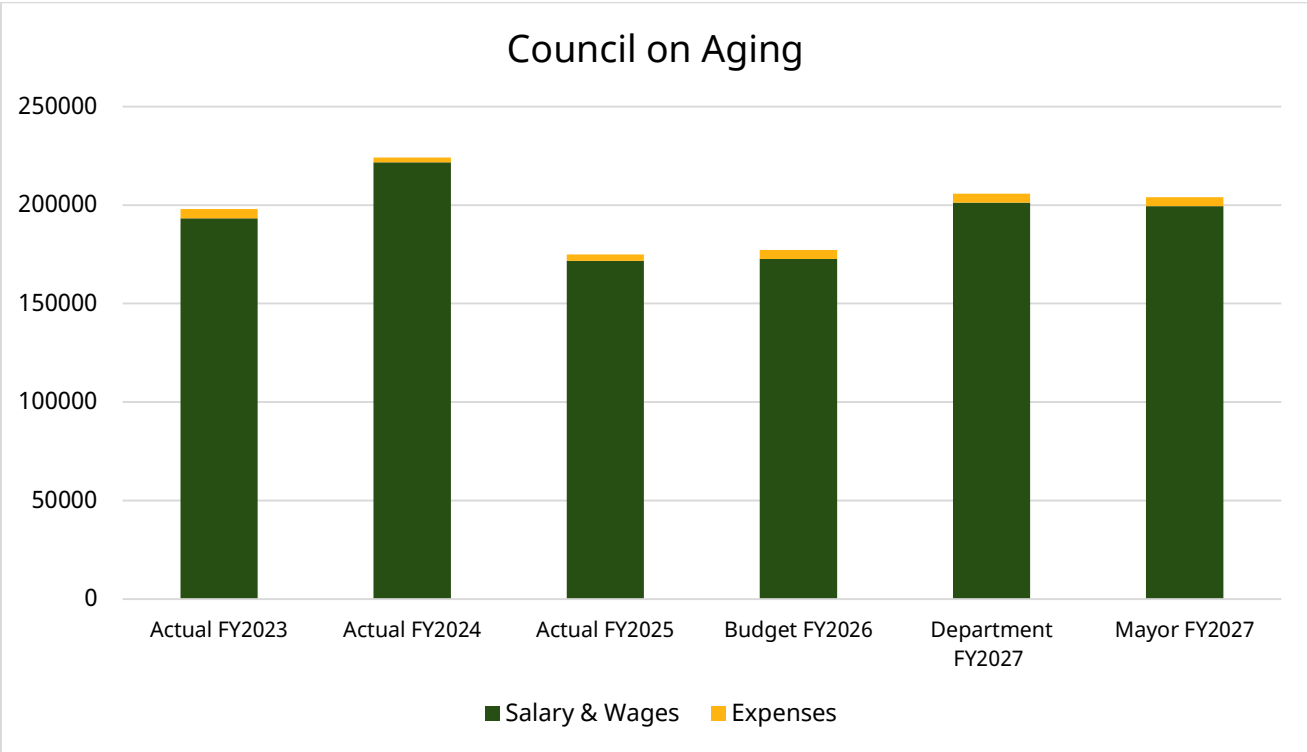
Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Director	NR	37.5	1	100322	100322	89621	10701	CoA Grant
Activity Director	SSEA	37.5	1	60291	60291	47105	12058	CoA Grant
Fiscal Office Manager	SSEA	30	0.8	42576	25435	13000	12435	CoA Grant
Food Services Coordinator	non-union	12	0.32	12415	12415		12415	CoA Grant
Longevity Pay				2714	1000	1000		
Total Salary and Wages			3.12	218118	199463	150726	47609	

Repair/Maint Office Equipment				500	500	500		
Printing				600	600	600		
Postage				600	600	600		
Office Supplies				500	500	500		
Computer Supplies				500	500	500		
Cleaning Supplies				500	500	500		
Various Paper Products				200	200	200		
Rec Program Supplies				300	300	300		
Meetings & Seminars				300	300	300		
Mileage Reimbursement				300	300	300		
Dues and Memberships				300	300	300		
Total Expenses				4600	4600	4600		

541 - Council on Aging			3.12	222718	204063	155326	47609	
-------------------------------	--	--	-------------	---------------	---------------	---------------	--------------	--

General Fund Operating Budget - Council on Aging							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	193304.37	221754.38	171594.23	172623	218,118.00	199,463.00	16%
Expenses	4639.51	2304.5	3318.99	4600	4,600.00	4,600.00	0%
Total	197943.88	224058.88	174913.22	177223	227,718.00	204,063.00	15%

FTEs by Unit-Council on Aging							
Unit	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY 2026	Department FY2027	Mayor FY2027	Change FY-26-27
NR	1	1	1	1	1.00	1.00	-
Non-Union	0.32	0.32	0.32	0.32	0.32	0.32	-
SSEA	2.2	2.2	1.8	1.8	1.80	1.40	-.40
Total	3.52	3.52	3.12	3.12	3.12	2.72	-.40



Veterans' Services

Mission

To advocate for veterans, their spouses, dependents, widows or widowers for veterans' benefits on the Local, State and Federal levels for all towns in the Upper Pioneer Valley Veterans' District.

Overview

The department serves all member municipalities within the district, connecting the veteran population with essential support programs. Services include, but are not limited to, VA Healthcare, VA Pension and Compensation, housing and employment assistance, and critical programs for indigent veterans.

Recent Accomplishments

- Maintained a highly trained staff, including three National Certified Veteran Service Officers and one Serving the Health Insurance Needs of Everyone (SHINE) Certified employee.
- Expanded the number of VA Healthcare applications submitted on behalf of veterans during Fiscal Year 2026.
- Increased filings for the Massachusetts State veteran's annuity.
- Enhanced accessibility by continuing outreach hours across nine district towns and expanding visits to local town halls for individuals unable to travel to the main office.

Fiscal Year 2027 Goals

- Expand the telehealth model into remote mobile sites utilizing recently purchased hardware and technology.
- Reduce Massachusetts General Law (MGL) Chapter 115 outlays for member towns by seeking alternative sources of income for veterans.
- Conduct targeted outreach at the Franklin County Veterans Court Program.
- Expand educational outreach specifically for Post-9/11 veterans regarding the PACT Act.

Fiscal Year 2027 Budget Drivers

Fiscal Year 2027 marks the 11th year of the Upper Pioneer Valley District. For this fiscal year, the City of Greenfield will be reimbursed approximately \$157,705.93 by member towns as part of the inter-municipal assessment. While MGL Chapter 115 benefit expenditures and Veterans Tax abatements are reimbursed at 75% by the state, these outlays continue to be impacted by large Cost of Living Adjustment (COLA) increases in both federal and state programs. Although the department saw a slight decrease in Chapter 115 clients in FY26, the office projects a 5% to 10% increase in clients by FY28, as

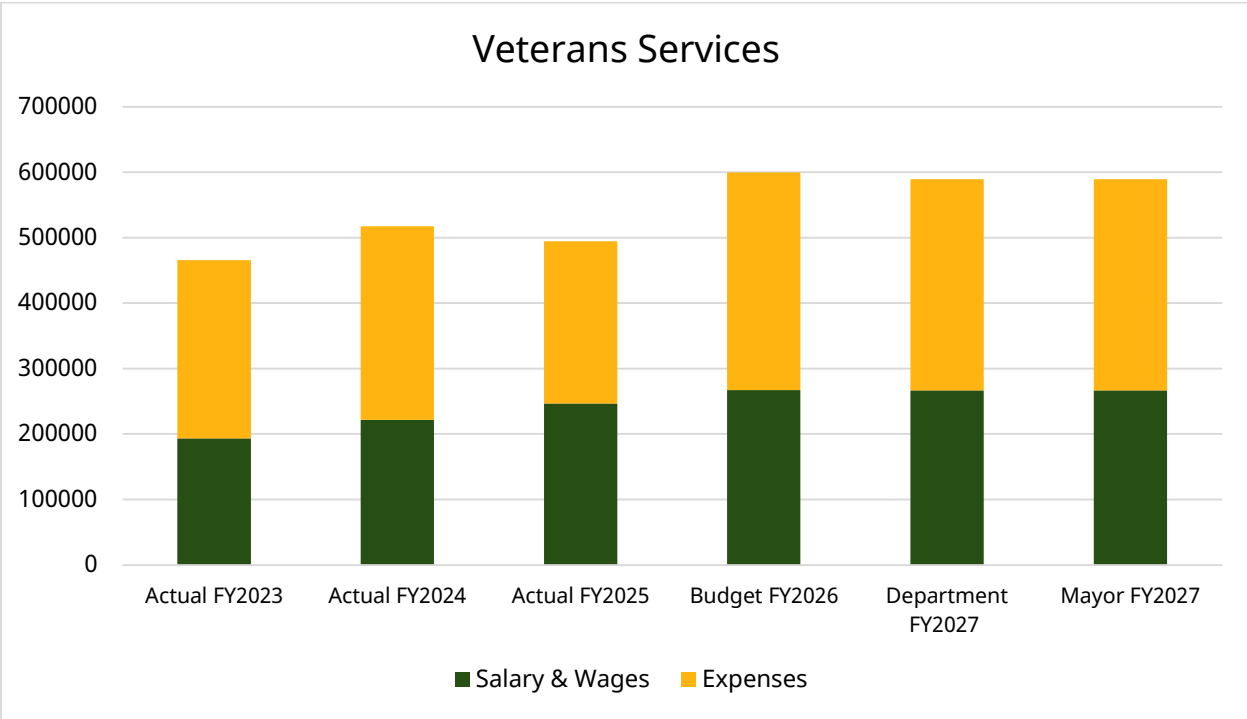
the Wilsons Project and other affordable housing plans are expected to attract lower-income veterans to the city.

543 - Veterans' Services

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Director	NR	37.5	1	82078	82078	82078		
Deputy Director	NR	37.5	1	60153	60153	60153		
Veterans' Service Officer	SSEA	37.5	1	58548	58548	58548		
Veterans' Service Assistant	SSEA	37.5	1	64871	64871	64871		
Longevity Pay				1126	1126	1126		
Total Salary and Wages			4	266766	266766	266766		
Repair/Maint Office Equipment				500	500	500		
Printing				250	250	250		
Software				1500	1500	1500		
Rent				22432	22432	22432		
Paper Products				600	600	600		
Police outside Detail				3000	3000	3000		
Grave Markings				7800	7800	7800		
Ordinary allowance				185000	185000	185000		
Fuel allowance				65000	65000	65000		
medical benefits				10000	10000	10000		
burial allowance				5000	5000	5000		
Meetings & Seminars				2500	2500	2500		
Mileage Reimbursement				250	250	250		
Dues and Memberships				370	370	370		
Misce				18500	18500	18500		
Total Expenses				322702	322702	322702		
543 - Veterans' Services			4	589468	589468	589468		

General Fund Operating Budget - Veterans							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	193304.37	221754.38	246716.22	267100	266,766.00	266,766.00	0%
Expenses	272518	295610	247807.54	332384	322,702.00	322,702.00	-3%
Total	465822.37	517364.38	494523.76	599484	589,468.00	589,468.00	-2%

FTEs by Unit-Veterans							
Unit	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY 2026	Department FY2027	Mayor FY2027	Change FY-26-27
NR	2	2	2	2	2.00	2.00	-
SSEA	2	2	2	2	2.00	2.00	-
Total	4	4	4	4	4	4	-



Commissions

Human Rights Commission

The Greenfield Human Rights Commission believes that all citizens of the community have the right to be treated with dignity, respect, fairness, impartiality, and justice without regard to race, color, national origin, ancestry, gender, sexual orientation, age, religion, or disability.

544 - Human Rights Commission

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Purchase of Service				500.00	500.00	500.00		
Total Expenses				500.00	500.00	500.00		

544 - Human Rights Commission

Commission on Disability Access

The Commission on Disability Access was founded under Massachusetts General Law Chapter 40, Sec.8J, Section 504 of the Rehabilitation Act of 1973, and Amendment Article 114 of the Massachusetts Constitution, to shape the future of the city of Greenfield by advocating to create respectful accessible environments in coordination with the Commonwealth's Americans with Disabilities Act.

The commission assists municipal officials in ensuring compliance with federal and state disability laws and removal of architectural, communications, and policy barriers through monitoring laws and regulations that enhance equal and open inclusion of disabled people in all aspects.

545 - Commission on Disability access

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Purchase of Service				500.00	500.00	500.00		
Total Expenses				500.00	500.00	500.00		

545 - Commission on Disability access

Mayor's Task Force Against Domestic Violence

Section 6-24 of the Home Rule Charter provides for the Mayor's Task Force Against Domestic Violence to advise the mayor regarding the formation of public policy on domestic violence.

546 - Mayor's Task Force Against Domestic Violence

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Purchase of Service				500.00	500.00	500.00		
Total Expenses				500.00	500.00	500.00		

546 - Mayor's Task Force Against Domestic Violence

Public Library

Mission

The Greenfield Public Library serves as a public center for enrichment, entertainment, access to technology, self-directed learning and the exploration of ideas. The library serves all members of the community, regardless of race, gender, age, income, education, or religious or political beliefs, and makes no judgment on the nature of individual inquiry.

Overview

Now in its third year in the newly constructed building, the library continues to experience sustained and increasing use. The department provides high-quality service to residents who visit in person, as well as those who rely on remote and digital services. The library offers meeting and study spaces for local organizations, nonprofits, businesses, and individuals, while also hosting a wide variety of programs to ensure there is something for everyone.

Recent Accomplishments

- Hosted 776 programs for adults, teens, and children, drawing a total attendance of over 19,000 participants.
- Relaunched the "1,000 Books Before Kindergarten" initiative to support early literacy, with several families already reaching major milestones.
- Launched a successful technology lending program that provides patrons with essential at-home access to mobile hotspots, laptops, and Chromebooks.
- Strengthened community partnerships by collaborating with organizations such as MassHire for teen career exploration and the American Heart Association for health and wellness lending.
- Implemented a new meeting room fee schedule approved by the Library Trustees, generating a new source of municipal revenue.

Fiscal Year 2027 Goals

- Complete the departmental Strategic Plan to guide future library operations and community engagement.
- Investigate the feasibility of expanding operating hours to better serve community needs and fulfill growing resident requests.
- Implement additional technological enhancements, including the addition of public faxing services.
- Complete the Wayfinding Project to improve navigation throughout the building.
- Review and update emergency and safety plans to ensure a secure environment for all staff and patrons.

610 - Library

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Director	NR	37.5	1	95693	95693	95693		
Assistant Director	SSEA	37.5	1	83301	83301	83301		
Borrowers' Services	Clerical	37.5	1	56041	56041	56041		
Youth Services	Clerical	37.5	1	62442	62442	62442		
Admin Assistant	Clerical	37.5	1	54569	54569	54569		
Borrowers Services Assistant	Clerical	37.5	1	47966	47966	47966		
Teen Librarian	Clerical	37.5	1	54569	54569	54569		
Information Services Assistant	Clerical	37.5	1	52762	52762	52762		
Technical Services Coordinator	Clerical	37.5	1	50728	50728	50728		
Library Assistant	Clerical	37.5	1	39962	39962	39962		
Library Assistant	Clerical	37.5	1	42381	42381	42381		
Information Services Assistant	Clerical	34	0.9	51935	51935	51935		
Information Services Assistant	Clerical	19.5	0.49	20780	20780	20780		
Library Assistant	Clerical	14.5	0.4	14987	14987	14987		
Library Assistant	Clerical	14.5	0.4	15912	15912	15912		
Library Assistant	Clerical	14.5	0.4	15912	15912	15912		
Temp Wages PT				14000	14000	14000		
Longevity Pay				4700	4700	4700		
Overtime				1000	1000	1000		

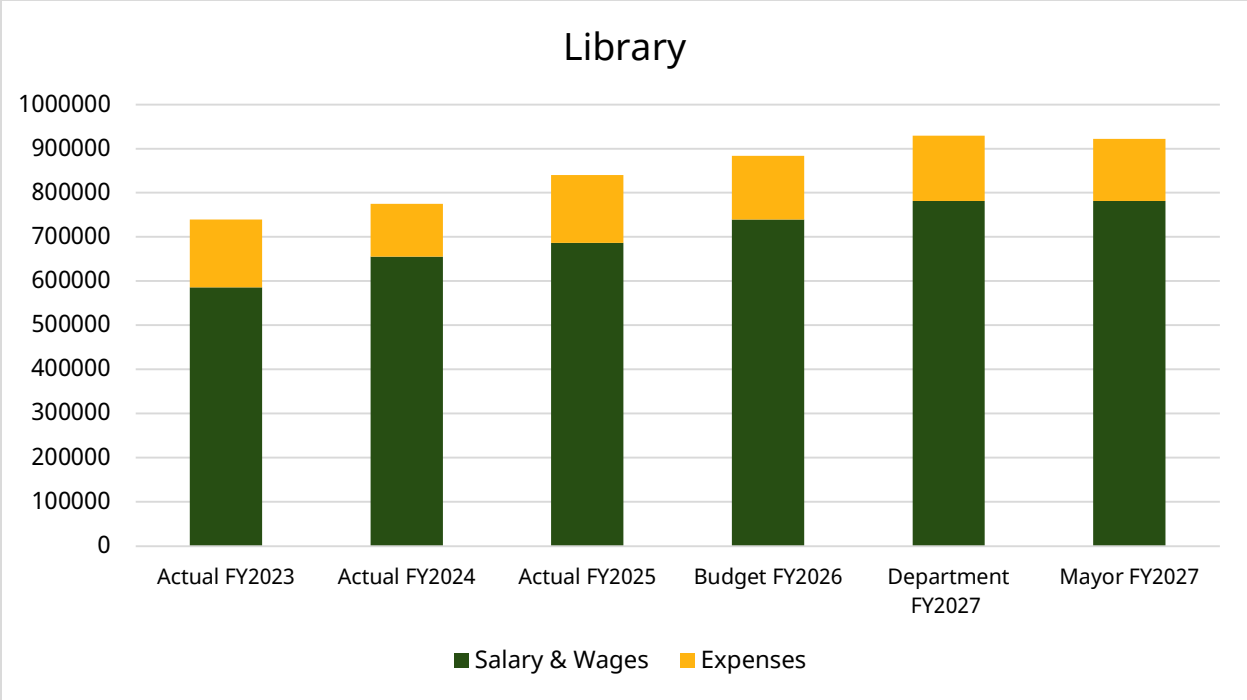
Differential		1710	1710	1710
Total Salary and Wages	13.59	781350	781350	781350

Repairs/Maint Building/Grounds		0	0	0
C/W MARS		45000	45000	45000
Library Supplies		10000	10000	10000
Cleaning Supplies		0	0	0
Audio Visual Materials		20000	20000	20000
Books and Processing		55000	48000	48000
Electronic Resources		10000	10000	10000
Magazine and Newspaper Subscriptions		8000	8000	8000
Total Expenses		148000	141000	141000

610 - Library	13.59	929350	922350	922350
----------------------	--------------	---------------	---------------	---------------

General Fund Operating Budget - Library							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	585653.49	655588.77	686699.65	739586	781,350.00	781,350.00	6%
Expenses	153737.79	119373.39	153768.52	144000	148,000.00	141,000.00	-2%
Total	739391.28	774962.16	840468.17	883586	929,350.00	922,350.00	4%

FTEs by Unit - Library							
Unit	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY 2026	Department FY2027	Mayor FY2027	Change FY-26-27
NR	1	1	1	1	1	1	0
Clerical	1	1	1	1	1	1	0
SSEA	10.2	11.1	11.6	11.6	11.6	11.6	0
Total	12.2	13.1	13.6	13.6	13.6	13.6	0



Recreation Department

Mission

The mission of the Greenfield Recreation Department is to enrich the lives of the residents of Greenfield by providing safe, welcoming parks and recreation facilities and affordable, diverse recreation and cultural opportunities for people of all ages to play, learn, and build community.

Overview

The department serves as essential community and economic development infrastructure for the city, delivering high-visibility services with significant community impact. The department oversees youth programming, after-school services, summer camps, and the Rec Room. Additional responsibilities include managing municipal parks, playgrounds, and seasonal waterfront operations, as well as producing large-scale community events that define Greenfield's identity. The department also serves as a critical workforce entry point, providing first-job opportunities and mentorship for local youth.

Recent Accomplishments

- Delivered over 4,000 hours of programming, including 65 programs and 10 special events, attracting 20,000 attendees and enrolling 1,200 youth.
- Managed 12 public parks and operated the Green River Swim Area, hosting 10,278 seasonal visitors and coordinating 50 pavilion and field rentals.
- Produced legacy community events, including the Winter Carnival, the Independence Day Fireworks Celebration, Mutts & Mayhem, and the 42nd annual Triathlon.
- Employed 55 seasonal and temporary staff members, providing critical workforce development and first-job opportunities for local teens.
- Raised \$32,000 in community sponsorships to support municipal recreational programming and maximize invested funds.

Fiscal Year 2027 Goals

- Maintain and protect core community legacy events that define Greenfield's identity and bring residents together.
- Strengthen partnerships with schools, nonprofits, and local businesses to amplify community impact without increasing operational costs.
- Improve accessibility and inclusion efforts to ensure all programs and events are welcoming and accessible to all residents.

630 - Recreation

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Director	NR	37.5	1	104720	104720	104720		
Assistant Director	SSEA	37.5	1	77587	77587	77587		
Program Supervisor	SSEA	37.5	1	56108	56108	56108		
Teen Center Coordinator	SSEA	37.5	0	51682	0	0		
Temp Wages Full Time				7500	0	0		
Longevity Pay				848	848	848		
Total Salary and Wages			3	298445	239263	239263		
Purchase of Services				4600	4600	4600		
Computer Licensing and Equipment				1000	1000	1000		
Office Supplies				2500	2500	2500		
Meetings & Seminars				1500	1500	1500		
Dues & Memberships				500	500	500		
Total Expenses				10100	10100	10100		
630 - Recreation			3	308545	249363	249363		

General Fund Operating Budget - Recreation							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Salary & Wages	179159.64	245325.11	239870.44	274748	298,445.00	239,263.00	-13%
Expenses	0	1390.5	10100	10100	10,100.00	10,100.00	0%
Total	179159.64	246715.61	249970.44	284848	308,545.00	249,363.00	-12%

FTEs by Unit - Recreation							
Unit	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY 2026	Department FY2027	Mayor FY2027	Change FY-26-27
NR	0	0	1	1	1.00	1.00	-
SSEA	3.5	4	3	2.49	3.00	2.00	(0.20)
Total	3.5	4	4	3.49	4.00	3.00	(0.14)



Debt, Stabilization Funds, and Plans

Financial Reserve Policies

The credit rating of a municipality is a measure of its overall fiscal health. It is regarded by taxpayers, investors, and the media as an independent judgment of the government's financial performance. Multiple factors contribute to the credit rating, and among the most important is the establishment and maintenance of adequate reserves to reduce the dependency on borrowing and to hedge against reduction of services in leaner economic times. In recognition of the critical importance of reserves, the following formal policy is instituted for the Stabilization Fund, Use of Free Cash, and the Reserve Fund for the City of Greenfield.

Stabilization

- The City will adhere to all the requirements of MGL Ch.40, S.5B in the administration of the Stabilization Fund.
- At least \$300,000 shall be appropriated annually until the fund reaches \$1.5M. The goal of the City will be to maintain at least 5% of the operating budget in the Stabilization Fund primarily through appropriation from free cash.
- The use of stabilization funds will be limited to non-recurring expenditures.
- Funds withdrawn from stabilization in a given fiscal year must be replaced dollar for dollar in the next fiscal year in addition to any appropriation required to maintain the targeted balance.

Free Cash

- The City will maintain a free cash balance to provide a cushion against unforeseen expenditures and to avoid sharp fluctuations in the tax rate.
- Free cash will not be depleted in any given year so that there is a positive balance to begin the next fiscal year.
- Free cash will in fact be "budgeted" through the practice of conservative revenue projections to produce excess income. Departmental appropriations will be managed to produce departmental turn backs where and whenever possible.
- The goal for the City is to generate 3%-5% of the operating budget in free cash.
- Free cash will be available to supplement current year operations only in the most extreme situations. Should such a situation arise, the available amount will be restricted to 1.5% of available free cash.

Stabilization Funds

Stabilization Funds are authorized Under MGL Ch. 40 §5B for any lawful purpose, but special stabilization accounts are useful tools for set asides for capital purchases, contractual agreements, and other issues that can cause negative stress on budgets. The City has five (5) stabilization funds: General Stabilization, Capital Stabilization, Building

Maintenance Stabilization, and Special Education Stabilization. Over the past five (5) years, expenditures from these accounts have kept stress off the operating budget, helped with planning, and helped with debt management.

A stabilization fund is a fund designed to accumulate amounts for capital and other future spending purposes, although it may be appropriated for any lawful purpose (MGL Ch. 40 § 5B). Communities may establish one or more stabilization funds for different purposes and may appropriate any amount into them annually (the Municipal Modernization Act of 2016 eliminated the annual cap). All interest earnings stay with the Stabilization Fund. The treasurer shall be the custodian of all stabilization funds and may deposit the proceeds in a trust company, co-operative bank or savings bank, if the trust company or bank is organized or exists pursuant to the laws of the Commonwealth or any other state or may transact business in the Commonwealth and has its main office or a branch office in the Commonwealth; a national bank, federal savings bank or federal savings and loan association, if the bank or association may transact business and has its main office or a branch office in the Commonwealth; provided, however, that a state-chartered or federally-chartered bank shall be insured by the Federal Deposit Insurance Corporation or its successor; or may invest the funds in participation units in a combined investment fund pursuant to section 38A of chapter 29 or in securities that are legal investments for savings banks. For cities and towns subjected to criticism for operating in perpetual crisis mode, allowing municipal assets to deteriorate, or general shortsightedness, special purpose stabilization funds can provide an effective planning tool. Under M.G.L. c. 40 §5B, municipalities can create multiple stabilization funds, assign a different purpose to each, and take advantage of a unique funding option.

For instance, a community could establish a fund to pay solely for the maintenance and repair of municipal buildings. A separate fund might be created to supplement the state highway funds received under Chapter 90 to cover the cost of an ongoing street improvement program. Another stabilization fund might be set up to finance a vehicle replacement program. In this example, a community anticipating the need to purchase a \$400,000 fire truck in five years could reserve \$80,000 a year in a special purpose stabilization fund and retain the interest earned. In the past, municipalities needed state approval of special legislation to set up such a reserve.

A special purpose stabilization fund:

- Encourages a community to think long term. Programs to replace vehicles, maintain buildings, and improve roads require an evaluation of all assets, the formulation of a replacement or repair schedule, and a calculation of long-term projected costs.
- Helps a community save money. If the \$400,000 purchase price of a fire truck were borrowed over 15 years instead of paying cash in full, interest payments could add about \$150,000 to the impact, it can instead be a savings or expended elsewhere.

- Helps a community manage debt. A plan to accumulate cash over time and pay outright for a moderate-range capital expenditure helps preserve debt capacity for major, high-dollar purchases or projects. An approach that balances debt with pay-as-you-go practices and that protects against unforeseen costs is viewed in a positive light by credit rating agencies.
- Builds resident confidence in government. Special purpose stabilization funds directly address resident concerns and provide assurance that money appropriated for a particular purpose will be used for that purpose and not be diverted.

Both the creation of a special purpose stabilization fund and appropriation to the fund was changed from a 2/3 vote of City Council, effective November 7, 2016, with the enactment of the Municipal Modernization Act to a majority vote.

There are two options for building up balances in special purpose stabilization funds. One is as a traditional appropriation, presented as a budget line item or in a separate article, sourced from within the levy or from other general fund revenues, including potentially a transfer of funds from another existing account.

Other Post Employment Benefits (OPEB)

Employees of state and local governments may be compensated in a variety of forms in exchange for their services. In addition to a salary, many employees earn benefits over their years of service that will not be received until after their employment with the government ends through retirement or other reason for separation. The most common type of these postemployment benefits is a pension. As the name suggests, other post-employment benefits (OPEB) are post-employment benefits other than pensions. OPEB generally takes the form of health insurance and dental, vision, prescription, or other healthcare benefits provided to eligible retirees, including in some cases their beneficiaries. It may also include some types of life insurance, legal services, and other benefits.

The process of determining how much should be set aside now in order to provide for future benefits in a defined benefit plan utilizes actuarial methods and assumptions. An actuary's estimate or "valuation" is the product of many assumptions, based on historical experience, regarding the factors that determine the level of resources that will be needed in the future to finance benefits.

The OPEB Trust Fund is invested with the investment firm Pershing/Abbey Capital LLC. The funds are invested with adherence to the Prudent Investor Rule. Asset Allocation is based on a proven strategy to keep the funds safe, while still achieving a competitive return on the investments.

Compensated Absences Trust

The Compensated Absences Trust is a reserve fund for future payments of accrued liabilities for compensated absences due employees or officers of the city upon separation of employment. The City accepted Massachusetts General Law chapter 40, § 13D on March 19, 2014 to establish this reserve fund.

The statute allows for the treasurer to invest the monies in the manner authorized by MGL section 54 of chapter 44, and any interest earned thereon shall be credited to and become part of the fund. The city council may designate the municipal official to authorize payments from this fund, and in the absence of a designation, it shall be the responsibility of the chief executive officer of the city.

710 - Long Term Debt Principal

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Multi-Purpose loan of 2012				60000	60000	60000		
Multi-Purpose loan of 2016				225000	225000	225000		
Multi-Purpose Loan of 2019				485000	485000	485000		
Multi-Purpose Loan of 2022				455000	455000	455000		
Multi-Purpose Loan of 2024				625000	625000	625000		
Mandatory Principal paydown				218120	218120	218120		
Total Expenses				2068120	2068120	2068120		

710 - Long Term Debt Principal	2068120	2068120	2068120
---------------------------------------	----------------	----------------	----------------

General Fund Operating Budget - Long Term Debt Principal							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26- FY27
Expenses	2545997.7	3119795.9	2964000	2026100	2068120	2068120	2%
Total	2545997.7	3119795.9	2964000	2026100	2068120	2068120	2%

751 - Long Term Debt Interest

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Multi-Purpose loan of 2012				1950	1950	1950		
Multi-Purpose Loan of 2016				58450	58450	58450		
Multi-Purpose Loan of 2019				233575	233575	233575		
Multi-Purpose Loan of 2022				431125	431125	431125		
Multi-Purpose Loan of 2024				521100	521100	521100		
Total Expenses				1246200	1246200	1246200		

751 - Long Term Debt Interest	1246200	1246200	1246200
--------------------------------------	----------------	----------------	----------------

General Fund Operating Budget - Long Term Debt Interest							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Expenses	1579106.2	1410821	2073313	1500000	1246200	1246200	-17%
Total	1579106.2	1410821	2073313	1500000	1246200	1246200	-17%

820 - FRCOG Assessment

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
FRCOG Regional Service Assessment				98090	98090	98090		
FRCOG Regional Service Assessment				3650	3650	3650		
Total Expenses				101740	101740	101740		

820 - FRCOG Assessment	101740	101740	101740
-------------------------------	---------------	---------------	---------------

General Fund Operating Budget - FRCOG Assessment							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26-FY27
Expenses	90316.37	90814	93510.48	92000	101740	101740	11%
Total	90316.37	90814	93510.48	92000	101740	101740	11%

911 - Contributory Retirement

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Contributory Retirement				7336512	7336512	7336512		
Total Expenses				7336512	7336512	7336512		

911 - Contributory Retirement	7336512	7336512	7336512
--------------------------------------	----------------	----------------	----------------

General Fund Operating Budget - Contributory Retirement							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26- FY27
Expenses	5556762	6055418	6479699	6942559	7336512	7336512	6%
Total	5556762	6055418	6479699	6942559	7336512	7336512	6%

912 - Workers Compensation Insurance

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Workers Comp Insurance				300000	300000	300000		
Total Expenses				300000	300000	300000		

912 - Workers Compensation Insurance	300000	300000	300000
---	---------------	---------------	---------------

General Fund Operating Budget - Workers Compensation Insurance							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26- FY27
Expenses	249153	352682	380000	350000	300000	300000	-14%
Total	249153	352682	380000	350000	300000	300000	-14%

913 - Unemployment Insurance Fund

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Unemployment Insurance Fund				150000	150000	150000		
Total Expenses				150000	150000	150000		

913 - Unemployment Insurance Fund	150000	150000	150000
--	---------------	---------------	---------------

General Fund Operating Budget - Unemployment Insurance							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26- FY27
Expenses	120000	120000	90000	90000	150000	150000	67%
Total	120000	120000	90000	90000	150000	150000	67%

914 - Employee Health Insurance

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
PPO Health					246863	246863		
HMO Health					8898986	8898986		
Medicare Health					556356	556356		
Retiree Supplemental					1497795	1497795		
Total Expenses				13048607	11200000	11200000		

914 - Employee Health Insurance	13048607	11200000	11200000
--	-----------------	-----------------	-----------------

General Fund Operating Budget - Employee Health Ins							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26- FY27
Expenses	7642477.3	7918053.5	8891054.6	10652707	13048697	11200000	5%
Total	7642477.3	7918053.5	8891054.6	10652707	13048607	11200000	5%

915 - Employees' Life Insurance

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Life Insurance Boston Mutual				130000	130000	130000		
Total Expenses				130000	130000	130000		

915 - Employees' Life Insurance				130000	130000	130000		
--	--	--	--	---------------	---------------	---------------	--	--

General Fund Operating Budget - Employees Life Insurance							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26- FY27
Expenses	120242.26	122639.01	108668.48	135000	130000	130000	-4%
Total	120242.26	122639.01	108668.48	135000	130000	130000	-4%

916 - Medicare City Match

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Medicare Employer Match				530000	530000	530000		
Total Expenses				530000	530000	530000		

916 - Medicare City Match				530000	530000	530000		
----------------------------------	--	--	--	---------------	---------------	---------------	--	--

General Fund Operating Budget - Medicare City Match							
Titles	Actual FY2023	Actual FY2024	Actual FY2025	Budget FY2026	Department FY2027	Mayor FY2027	\$ Change FY26- FY27
Expenses	499210.11	497186.64	527383.58	530000	530000	530000	0%
Total	499210.11	497186.64	527383.58	530000	530000	530000	0%

940 - Liability Insurance

Description	Bargaining Unit	Hrs/Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget	Funding Source		
						General Fund	Other	Source
Public Officials & Employees				110000	110000	110000		
Police & Fire Indemnification				145000	173766	173766		
Comp General Liability				65000	65000	65000		
Business Auto Liability				70000	70000	70000		
School Board Liability				25000	25000	25000		
Excess Liability Coverage				20000	20000	20000		
Boiler & Machinery Coverage				12000	12000	12000		
Commercial Property Liability				180000	180000	180000		
Employee Bonds				3000	3000	3000		
Law Enforcement Liability				65000	65000	65000		
Inland Marine Liability				110000	110000	110000		
Total Expenses				805000	833766	833766		
940 - Liability Insurance				805000	833766	833766		

Enterprise Funds

Enterprise Fund Overview

What is an Enterprise Fund?

An enterprise fund establishes a separate accounting and financial reporting mechanism for municipal services for which a fee is charged in exchange for goods or services. Under enterprise accounting, the revenues and expenditures of the service are segregated into a separate fund with its own financial statements, rather than commingled with the revenues and expenses of all other governmental activities. Financial transactions are reported using standards similar to private sector accounting. Revenues are recognized when earned and expenses are recognized when incurred, under a full accrual basis of accounting. An enterprise fund provides management and taxpayers with information to measure performance, analyze the impact of financial decisions, determine the costs of providing a service and identify any subsidy from the general fund in providing service.

Enterprise accounting allows a community to demonstrate to the public the portion of total costs of a service that is recovered through user charges and the portion that is subsidized by the tax levy or other available funds, if any. A community may choose to recover total service costs through user charges, but it is not required.

History

The enterprise fund statute, [MGL 44 § 53F ½](#) (formerly Chapter 41 § 39K), was enacted in 1986. Before that time, communities used special revenue funds authorized under various general laws or special acts to separately account for their business type services. These special revenue funds were limited, however, regarding the services and costs covered. The funds were most commonly authorized for water, gas, and electric utility departments and used primarily to account for annual operating costs, not the indirect costs, capital expenditures, or fixed assets of the service. The purpose of the enterprise fund statute was to give communities flexibility to account separately for all financial activities associated with a broader range of municipal services.

On July 1, 1994, the City established the Sewer Enterprise Fund in accordance with Chapter 44, § 53F ½, of the General Laws. The Water Fund was established under Chapter 41, § 69B in January 2000, as a special revenue fund; in 2008 it was adopted as an Enterprise Fund. In March 2018, the City Council voted to establish the GCET Enterprise Fund.

Basis of Accounting

Proprietary fund revenues and expenses are recognized on the accrual basis. Revenues are recognized in the accounting period in which they are earned and become measurable; expenses are recognized in the period incurred, if measurable.

Sewer Enterprise Fund

Overview

The Sewer Enterprise fund provides revenue necessary to meet regulatory requirements, maintain municipal systems, and produce treated water that is safe to release back into the environment.

Recent Accomplishments

- Substantially completed the dewatering project at the Water Pollution Control Facility.
- Initiated engineering and design for a Sewer System Evaluation Survey (SSES) to identify and correct inflow and infiltration.
- Contracted engineering and design services for the Maple Brook culvert repair.
- Replaced eight sewer services from the main to the curb line.
- Repaired eight sinkholes throughout the City.

Fiscal Year 2027 Goals

- Procure and complete the fourth pipe-lining contract to effectively reduce inflow and infiltration.
- Develop a comprehensive plan to repair inflow and infiltration issues identified by the Sewer System Evaluation Survey.
- Begin hauling sludge cake from the Water Pollution Control Facility.
- Replace aging sewer services from the main to the curb in support of the annual municipal paving program.

6000-Sewer Revenues							Funding Source
Description	Bargaining Unit	Hrs./Week	FTE	Department FY2027 Budget	Mayor FY2027 Budget		Sewer Fund
Sewer Rates				3,695,664	3,695,664		3,695,664
Sewer - Other Revenues				200,000	200,000		200,000
Total Sewer Revenues			-	3,895,664	3,895,664		3,895,664

411-Sewer Administration & Engineering

Description	Bargaining Unit	Hrs./Week	FTE	Department FY27	Mayor FY27	Funding Source	
						Sewer Fund	Other
Deputy Director	NR	37.5	0.33	22,250	22,250	22,250	
WPCF Superintendent	SSEA	37.5	0.5	48,405	48,405	48,405	
WPCF Operations Supervisor	SSEA	37.5	0.5	48,405	48,405	48,405	
Asst. Field Superintendent	SSEA	37.5	0.5	51,524	51,524	51,524	
WPCF Lab Manager	SSEA	37.5	1	72,610	72,610	72,610	
Engineering Technician	SSEA	37.5	0.33	21,178	21,178	21,178	
Engineering Technician	SSEA	37.5	0.33	21,178	21,178	21,178	
Stipend				750	750	750	
26.1 Accrual				1,100	1,100	1,100	
Longevity Pay				2,510	2,510	2,510	
Sewer Engineering				30,000	30,000	30,000	
Total Sewer Administration & Engineering			3.49	319910	319910	319910	

429-Sewer Service Division

Description	Bargaining Unit	Hrs./Week	FTE	Department FY27	Mayor FY27	Funding Source	
						Sewer Fund	Other
Diesel Fuel				28,000	28,000	28,000	
Overtime Vehicle Maintenance				2,000	2,000	2,000	
Sewer Gasoline				10,000	10,000	10,000	
Sewer Vehicle Maint Lubricants				3,000	3,000	3,000	
Sewer Vehicle Maint Parts				45,000	45,000	45,000	
Sewer Vehicle Maint Cont Serv				6,000	6,000	6,000	
Total Sewer Service Division			0	94000	94000	94000	

440-Sewers & Drains

Description	Bargaining Unit	Hrs/week	FTE	Department		Funding Source	
				FY27	Mayor FY27	Sewer Fund	Other
Crew Chief	UPSEU-DPW	40	1	63,814	63,814	63,814	
Senior Operator	UPSEU-DPW	40	1	61,070	61,070	61,070	
Operator	UPSEU-DPW	40	1	53,269	53,269	53,269	
Craftsman	UPSEU-DPW	40	1	48,405	48,405	48,405	
Craftsman	UPSEU-DPW	40	1	51,524	51,524	51,524	
Craftsman	UPSEU-DPW	40	1	53,269	53,269	53,269	
Laborer	UPSEU-DPW	40	1	51,043	51,043	51,043	
Longevity Pay				2,500	2,500	2,500	
Overtime-Collection				35,000	35,000	35,000	
Standby Collection				30,000	30,000	30,000	
Sewer main-Contracted Svcs				3,000	3,000	3,000	
Sewer Service-Contract Service				3,000	3,000	3,000	
Medical Physicals				1,300	1,300	1,300	
Random Drug Testing				1,800	1,800	1,800	
Tuition-Sewer Collection				5,000	5,000	5,000	
Sewer Mains - Materials				45,000	45,000	45,000	
Materials Sewer Manholes				25,000	25,000	25,000	
Sewer Ser - Materials				4,000	4,000	4,000	
Pers. Ser -Clothing Allow				5,600	5,600	5,600	
Licenses-Sewer Collection				3,000	3,000	3,000	
Sump Pump I & I				7,000	7,000	7,000	
Drain Line Repair				4,000	4,000	4,000	
Total Sewers & Drains			7	557,594	557,594	557,594	-

443-Sewer Pumping Station

Description	Bargaining Unit	Hrs./Week	Department		Funding Source		
			FY2027	Mayor FY2027	Sewer Fund	Other	
Sewer Pump Station-Electricity				8,000	8,000	8,000	
Sewer Pump Station Propane Gas				2,000	2,000	2,000	
Sewer Pump Sta-Cntr Service				2,100	2,100	2,100	
Sewer Pump Station-Materials				2,000	2,000	2,000	
Total Sewer Pumping Station				14,100	14,100	14,100	-

449-Water Pollution Control Facility (Sewer)

Description	Bargaining Unit	Hrs./Week	FTE	Department	Mayor FY2027	Funding Source	
						Sewer Fund	Other
Lead Operator	UPSEU-DPW	40	1	86,510	86,510	86,510	
Technician Level II	UPSEU-DPW	40	1	62,130	62,130	62,130	
Technician Level II	UPSEU-DPW	40	1	62,130	62,130	62,130	
Technician Level II	UPSEU-DPW	40	1	65,000	65,000	65,000	
Temporary Full Time				38,000	38,000	38,000	
Longevity Pay					0	0	
Overtime-Sewer Treatment				33,000	33,000	33,000	
Standby-Sewer Treatment				18,000	18,000	18,000	
Mill Brook Solar				90,000	90,000	90,000	
WPCF Electricity				12,000	12,000	12,000	
WPCF Heating Oil				14,000	14,000	14,000	
WPCF LP Gas				-	-	-	
WPCF Contacted Serv				12,000	12,000	12,000	
WPCF Lab-Cont Serv				28,000	28,000	28,000	
Sludge Disposal Contract Serv				740,000	740,000	740,000	
Sewer Plant Trash Disposal				-	-	-	
Medical Physicals				600	600	600	
WPCF Tuition				3,000	3,000	3,000	
WPCF Tuition				-	-	-	
WPCF Chemicals				80,000	80,000	80,000	
WPCF Materials				80,000	80,000	80,000	
Materials WPCF Lab				25,000	25,000	25,000	
Sludge Disposal-Materials				-	-	-	
WPCF Tools				-	-	-	
Clothing Allow Uniforms				12,000	12,000	12,000	
WPCF Licenses				2,000	2,000	2,000	
Total Water Pollution Control Facility			4	1,463,370	1,463,370	1,463,370	-

710 – Debt Service (Sewer)

Description	Bargaining Unit	Hrs./Week	FTE	Department	Mayor FY2027	Funding Source	
						General Fund	Other
Multi-Purpose loan of 2009				38,000	38,000	38,000	
Sewer Project MPL 2012				0	0	0	
Sewer Projects MPL 2014				12,000	12,000	12,000	
Multi-Purpose Loan of 2016				55,000	55,000	55,000	
Multi-Purpose Loan of 2019				165,000	165,000	165,000	
Multi-Purpose Loan of 2022				115,000	115,000	115,000	
Multi-Purpose Loan of 2042				75,000	75,000	75,000	
Principal Paydown				45,000	45,000	45,000	
Total Debt Service (Sewer)				505,000	505,000	505,000	-

751 – Debt Interest(Sewer)

Description	Bargaining Unit	Hrs./Week	FTE	Department	Mayor FY2027	Funding Source	
						General Fund	Other
Multi-Purpose loan of 2009				0	0	0	
Sewer Project MPL 2012				20,000	20000	20000	
Sewer Projects MPL 2014				0	0	0	
Multi-Purpose Loan of 2016				16,000	16000	16000	
Multi-Purpose Loan of 2019				0	0	0	
Multi-Purpose Loan of 2022				48,000	48000	48000	
Multi-Purpose Loan of 2024				115,000	115000	115000	
Total Debt Service (Sewer)				199,000	199,000	199,000	-

991 – Indirect Cost (Sewer)

Description	Bargaining Unit	Hrs./Week	FTE	Department	Mayor FY2027	Funding Source	
						General Fund	Other
Indirect Cost - Workers Comp				9570	9570	9570	
Indirect Cost - Health Insurance				286,000	286000	286000	
Indirect Cost - Life Insurance				3,120	3120	3120	
Indirect Cost - Retirement				312,000	312000	312000	
Indirect Cost - Other Dept				110,000	110000	110000	
Indirect Cost - Medicare Match				22,000	22000	22000	
Total Indirect Cost (Sewer)				742,690	742,690	742,690	-

Water Enterprise Fund

Overview

The Water Enterprise Fund provides the necessary revenues through the water enterprise fund to meet regulatory requirements, ensure adequate fire protection, fund infrastructure replacement, and provide safe drinking water to the last free-flowing tap.

Recent Accomplishments

- Installed 4,044 new water meters to date.
- Maintained system reliability by repairing nine water main breaks and 11 service line leaks, as well as repairing or replacing one fire hydrant.
- Upgraded 34 water services from the curb to the main in coordination with the City's annual paving program.
- Completed the Millbrook Sodium Hydroxide Project to enhance water treatment operations.
- Initiated engineering and design services for the dredging of the Green River water intake.

Fiscal Year 2027 Goals

- Complete water meter replacement project.
- Finalize the replacement of actuators and controls at the Oak Hill filter plant to modernize facility operations.
- Update essential service lines from the curb to the main in ongoing support of the annual paving program.
- Safely retire the designated section of the water main on Country Club Road.

Fiscal Year 2027 Budget Drivers

- An additional staff person will be hired in FY27 to conform with a Massachusetts Department of Environmental Protection consent decree.

6100-Water Revenues							
Description	Bargaining Unit	Hrs./Week	FTE	Department	Mayor FY2027	Funding Source	
						Water Fund	Other
Water Rates				2,968,094	2,968,094	2,968,094	
Water - Other Revenues				40,000	40,000	40,000	
Total Water Revenues			-	3,008,094	3,008,094	3,008,094	-

411-Water Administration & Engineering

Description	Bargaining Unit	Hrs./Week	FTE	Department	Mayor FY2027	Funding Source	
						Water Fund	Other
Deputy Director	NR	37.5	0.33	39,320	39,320		39,320
WPCF Superintendent	SSEA	37.5	0.5	51,524	51,524		51,524
Field Superintendent	SSEA	37.5	0.5	41,130	41,130		41,130
WPCF Operations Supervisor					0		0
Assistant Office Manager	SSEA	13	0.33	13,000	13,000		13,000
Engineering Technician	SSEA	37.5	0.33	22,250	22,250		22,250
Engineering Technician	SSEA	37.5	0.33	22,250	22,250		22,250
Stipend					-		-
26.1 Accrual					-		-
Longevity Pay				8,268	8,268		8,268
Overtime					-		-
Water Engineering				42,000	42,000		42,000
Total Water Administration & Engineering			2.32	239742	239742		239742

429-Water Service Division

Description	Bargaining Unit	Hrs./Week	FTE	Department	Mayor FY2027	Funding	
						Water Fund	Other
Master Mechanic	UPSEU-DPW	40	1	78,312	78,312		78,312
Overtime					-		-
Water-Vehicle Maint Cont Serv				6,500	6,500		6,500
Water-No Lead Gasoline				23,000	23,000		23,000
Diesel Fuel Water Enterprise				15,000	15,000		15,000
Water-Vehicle Maint Lubricants				3,500	3,500		3,500
Water-Vehicle Maint Parts				45,000	45,000		45,000
Water-Vehicle Replacement					-		-
Vehicle Lease					-		-
Total Water Service Division			1	171,312	171,312		171,312

452-Water Distribution							
Description	Bargaining Unit	Hrs./Week	FTE	Department	Mayor FY2027	Funding Source	
						Water Fund	
Crew Chief	UPSEU-DPW	40		1	72,612	72,612	72,612
Operator	UPSEU-DPW	40		1	63,814	63,814	63,814
Operator	UPSEU-DPW	40		1	63,814	63,814	63,814
Craftsman	UPSEU-DPW	40		1	62,130	62,130	62,130
Laborer	UPSEU-DPW	40		1	62,130	62,130	62,130
Laborer	UPSEU-DPW	40		1	62,130	62,130	62,130
Laborer	UPSEU-DPW	40		1	62,130	62,130	62,130
Temp Salary/Wages Full Time					10,000	10,000	10,000
Longevity Pay					8,268	8,268	8,268
Overtime					42,000	42,000	42,000
On Call Standby					15,000	15,000	15,000
Incentive Pay - Water Licenses					-	-	-
Water Main Heaters Electricity					2,000	2,000	2,000
Water Main Contracted Services					2,000	2,000	2,000
Water Services Contracted Serv					4,000	4,000	4,000
Medical Physicals					1,400	1,400	1,400
Water/Sewer Billing Data					10,000	10,000	10,000
Random Drug Testing					3,000	3,000	3,000
Personnel Services-Tuition					5,000	5,000	5,000
Water Mains-Materials & Tools					120,000	120,000	120,000
Materials Fire Hydrants					30,000	30,000	30,000
Water Services-Materials					23,000	23,000	23,000
Water Meters-Materials					-	-	-
Personnel Services-Clothin All					4,000	4,000	4,000
Personnel Services Licenses					4,000	4,000	4,000
Total Water Distribution				7	732,428	732,428	732,428

453-Water Pumping Station							
Description	Bargaining Unit	Hrs./Week	FTE	Department	Mayor Fy2027	Funding Source	
						Water Fund	Other
Green River Plant Electricity					40,000	40,000	40,000
Adams Hill Tank/Pump Electric					7,000	7,000	7,000
Green River Plant Gas					2,500	2,500	2,500
Green River Pump-Contract Serv					5,500	5,500	5,500
Adams Hill Tank Pump-Contract					3,500	3,500	3,500
Adams Hill Tank Pump Communica					100	100	100
Green River Pumpstation-Materi					1,500	1,500	1,500
Materials Adams Hill Tank Pump					1,600	1,600	1,600
Total Water Pumping Station					-	61,700	61,700

454-Water Supply Facilities

Description	Bargaining Unit	Hrs./Week	FTE	Department FY2027	Major Fu2027	Funding Source	
						Water Fund	Other
Lead Operator	UPSEU-DPW	40	1	78,312	78,312	78,312	
Drinking Water Operator	UPSEU-DPW	40	1	63,814	63,814	63,814	
Operations Tech	UPSEU-DPW	40	1	58,550	58,550	58,550	
Operations Tech	UPSEU-DPW	40	1	63,814	63,814	63,814	
Operations Tech	UPSEU-DPW	40	0.33	21,059	21,059	21,059	
26.1 Accrual				-	-	-	
Longevity Pay				2,500	2,500	2,500	
Overtime				16,000	16,000	16,000	
Standby				9,000	9,000	9,000	
Mill Brook Solar				42,000	42,000	42,000	
Millbrook wells Electricity				-	-	-	
Oak Hill Filter Plant Electric				4,500	4,500	4,500	
Rocky Mt Tank Electricity				2,500	2,500	2,500	
Millbrook Wells Gas				2,500	2,500	2,500	
Oak Hill Filter Plant Gas				3,000	3,000	3,000	
Rocky Mt Tank-Gas				-	-	-	
Leyden Glen Reservoir-Contract				5,000	5,000	5,000	
Millbrook Wells - Contract Servcs				7,000	7,000	7,000	
Oak Hill Filterplant-Contract				10,000	10,000	10,000	
Laboratory-Contract Service				23,000	23,000	23,000	
Leyden Glen Reservoir Taxes				25,000	25,000	25,000	
Medical Physicals				500	500	500	
Millbrook Wells-Communications					0	0	
Oak Hill Filter Plant-Communic				-	-	-	
Millbrook Wells-Chemicals				15,000	15,000	15,000	
Oak Hill Filter Plant - Chemical				20,000	20,000	20,000	
Materials Leyden Glen Reservoi				500	500	500	
Millbrook Wells-Materials				5,500	5,500	5,500	
Oak Hill Filter Plant-Material				8,500	8,500	8,500	
Rocky Mt Water Tank-Materials				1,300	1,300	1,300	
Laboratory Materials				13,000	13,000	13,000	
Total Water Supply Facilities			4.33	501,849	501,849	501,849	

710 – Debt Service (Water)

Description	Bargaining Unit	Hrs./Week	FTE	Department	Magor	Funding Source	
						General Fund	Other
Multi-Purpose loan of 2009				6,000	6,000	6,000	
Water Principal - MPL of 2014				0	0	0	
Multi-Purpose Loan of 2016				68,000	68,000	68,000	
Multi-Purpose Loan of 2019				0	0	0	
Multi-Purpose Loan of 2022				107,000	107,000	107,000	
Multi-Purpose Loan of 2022				120,000	120,000	120,000	
Principal Paydown				50,000	50,000	50,000	
Total Debt Service (Water)				351,000	351,000	351,000	-

751 – Debt Interest (Water)

Description	Bargaining Unit	Hrs./Week	FTE	Department	Magor	Funding Source	
						General Fund	Other
Multi-Purpose loan of 2009				0	0	0	
Water Principal – MPL of 2014				0	0	0	
Multi-Purpose Loan of 2016				33,500	33500	33500	
Multi-Purpose Loan of 2019				0	0	0	
Multi-Purpose Loan of 2022				50,500	50500	50500	
Multi-Purpose Loan of 2024				65,700	65700	65700	
Total Debt Interest (Water)				149,700	149,700	149,700	-

991 – Indirect Cost (Water)

Description	Bargaining Unit	Hrs./Week	FTE	Department	Magor	Funding Source	
				FY2027	FY2027	General Fund	Other
Indirect Cost - Workers Comp				5000	5000	5000	
Indirect Cost - Health Insurance				242,000	242000	242000	
Indirect Cost - Life Insurance				2,100	2100	2100	
Indirect Cost - Retirement				19,350	19350	19350	
Indirect Cost - Other Dept				85,000	85000	85000	
Indirect Cost - Medicare Match				254,000	254000	254000	
Total Indirect Cost (Sewer)				607,450	607,450	607,450	-

GCET Enterprise Fund

Mission

GCET's mission is to provide superior internet, streaming TV, and phone service to help Greenfield citizens access this crucial utility, save money and build digital equity.

Overview

GCET was created to bring fast, affordable internet service to residents and businesses in the city of Greenfield. It provides this service with local, helpful customer service.

Recent Accomplishments

- Increased GCET revenues for the 8th year in a row and operated profitably.
- Saved Greenfield customers more than \$1.4 million annually over regular market rates. Implemented Digital Equity Grant funded expansion to cover more than 300 new low/moderate income households in Greenfield.
- Served Greenfield City Government with internet and VPLS services and Greenfield Public Schools with E-rate services, saving the city over \$80K per year over regular market rates.

Goals for FY27

- Increase revenues for the 9th straight year.
- Continue to cover all GCET costs with user revenue.
- Finish implementing the ARPA North Build, the Residential Retrofit of the Weldon and the GAP Grant expansion into the most rural parts of Greenfield.
- Cover approximately 95% of all households and businesses in Greenfield.

FY27 Budget Drivers

- Budget is leveled to provide ongoing mission services to current and new customers
- Budget reflects a decrease in payroll as we continue to automate and use partial FTE to increase efficiency.
- Main budget increases are from pension and health care costs.
- New revenue is anticipated from new customers in service areas implemented from projects listed above.

465-GCET Revenues

Description	Bargaining Unit	Hrs./Week	FTE	Department FY2027	Mayor FY2027	Funding Source	
						GCET Fund	Other
GCET Rates Revenue				2,549,436	2,549,436	2,549,436	
Federal Subsidy				-2,077	-2,077	-2,077	
Total GCET Revenues			-	2,547,359	2,547,359	2,547,359	-

465-GCET Salary & Wages

Description	Bargaining Unit	Hrs./Week	FTE	Department FY2027	Mayor 2027	Funding Source	
						GCET Fund	Other
GCET General Manager	NR	40	1	98,222	98,222	98,222	
GCET Operations Manager	NR	40	1	88,644	88,644	88,644	
GCET Installation Technician	GCET	40	1	48,047	48,047	48,047	
GCET Fiber Optic Technician	GCET	40	1	61,166	61,166	61,166	
GCET Network Technician	GCET	40	1	57,049	57,049	57,049	
GCET Chief Technology Officer	GCET	40	1	122,710	122,710	122,710	
GCET Customer Services	GCET	40	1	40,560	40,560	40,560	
GCET Overtime Wages				-	-	-	
Total GCET Salary & Wages			7	516,398	516,398	516,398	

465-GCET Technology & Network

Description	Bargaining Unit	Hrs./Week	FTE	Department FY2027	Mayor FY2027	Funding Source	
						GCET Fund	Other
Outside Plant Group				84,000	84,000	84,000	
Network Operations				792,628	792,628	792,628	
Total GCET Technology & Network			-	876,628	876,628	876,628	-

465-GCET General & Administration

Description	Bargaining Unit	Hrs./Week	FTE	Department FY2027	Mayor FY2027	Funding Source	
						GCET Fund	Other
Electricity				105,000	105,000	105,000	
Rent				38,000	38,000	38,000	
Advertising				4,800	4,800	4,800	
Auditing				4,800	4,800	4,800	
Legal Expenses				6,000	6,000	6,000	
Bank Services				45,000	45,000	45,000	
Office/Cell Phones				3,600	3,600	3,600	

Office Supplies				2,775	2,775	2,775	
Pole Ins & Attachment Fees				12,000	12,000	12,000	
Total GCET General & Administration				-	221,975	221,975	221,975

465-GCET Capital

Description	Bargaining Unit	Hrs./Week	FTE	Department FY2027	Mayor FY2027	Funding Source	
						GCET Fund	Other
Capital Outlay				32,500	32,500	32,500	
Total GCET Capital				-	32,500	32,500	-

465-GCET Debt Service

Description	Bargaining Unit	Hrs./Week	FTE	Department FY2027	Mayor FY2027	Funding Source	
						GCET Fund	Other
Multi-Purpose Loan Principle				295,000	295,000	295,000	
LT Interest				87,200	87,200	87,200	
Total GCET Debt Service				-	382,200	382,200	-

465-GCET Indirects

Description	Bargaining Unit	Hrs./Week	FTE	Department FY2027	Mayor Fy2027	Funding Source	
						GCET Fund	Other
Health Insurance				115943	1115943	115943	
Life Insurance				1,058	1,058	1,058	
Medicare Tax				7,488	7,488	7,488	
Workers Comp				48,011	48,011	48,011	
Total GCET Indirects				-	172500	172500	-

Total GCET Enterprise Fund				7	2202201	2202021	2202201	-
-----------------------------------	--	--	--	----------	----------------	----------------	----------------	----------

Capital Improvement Program

Capital Improvement Program Overview

The Capital Improvement Program is governed by Section 5-10 of the Home Rule Charter and further defined by ordinance. A capital expenditure is typically defined in terms of useful life and cost. Greenfield considers a capital purchase to be one of over \$25,000 with a useful life of at least five years. Purchases not meeting those thresholds should be considered an expense in the operating budget.

The capital package is released annually in September and returned by early October. For most of October, November and December, the Capital Improvement Committee listens to requests and deliberates as to what they will forward to the mayor for recommended projects and purchases as well as the funding mechanism for each. Those recommendations are sent in late December.

The mayor reviews the plan and amends or sends it on to the city council in time for their February meeting. Approval by mid-March means the City can get bid documents together and out to maximize the time to perform the work. The City has established a capital stabilization fund as well as a building maintenance stabilization fund for capital purchases and projects under \$50,000. These funds relieve some of the pressure on borrowing and thus the operating budget.

Capital Improvement Policies

- The City will make all capital improvements in accordance with an adopted capital improvement program.
- The City will develop a multi-year plan for capital improvements and update it annually.
- The City will enact an annual capital budget based on the multi-year capital improvement plan. Future capital expenditures necessitated by changes in population, changes in real estate development or changes in economic base will be calculated and included in capital budget projections.
- The City will coordinate development of the capital improvement budget with development of the operating budget. Future operating costs associated with new capital improvements will be projected and included in operating budget forecasts.
- The City will use intergovernmental assistance to finance only those capital improvements that are consistent with the capital improvement plan and priorities, and whose operating and maintenance costs have been included in operating budget forecasts.
- The City will maintain all its assets at a level adequate to protect the City's capital investment and to minimize future maintenance and replacement costs.
- The City, as part of its capital planning process, will project its equipment replacement and maintenance needs for the next several years and will update this

projection each year. From this projection, a maintenance and replacement schedule will be developed and followed.

- The City will identify the estimated costs and potential funding sources for each capital project proposal before it is submitted to the city council for approval.
- The City will determine the least costly financing method for all new projects.

Capital Improvement Planning Committee

Section 1. The mayor shall establish and appoint a committee to be known as the Capital Improvement Planning Committee, composed of one member of the Planning & Construction Committee, one member of the Ways and Means Committee of the City Council, and the school superintendent or designee. The city accountant and/or the director of municipal finance and administration shall be an ex-officio staff member without the right to vote. The committee shall choose its own officers.

Section 2. The committee shall study proposed capital projects and improvements involving major non-recurring tangible assets and projects which:

- Are purchased or undertaken at intervals of not less than five years.
- Have a useful life of at least five years.
- Cost over \$50,000.

All officers, and boards and committees, including the mayor and the School Committee, shall, by November 1 of each year, give to the committee, on forms prepared by it, information concerning all anticipated projects requiring council action during the ensuing six years. The committee shall consider the relative need, impact, timing and cost of these expenditures and the effect each will have on the financial position of the City. No appropriation shall be voted for a capital improvement requested by a department, board, or commission unless the proposed capital improvement is considered in the committee's report or the committee shall first submit a report to the mayor explaining the omission.

Section 3. The committee shall prepare an annual report recommending a Capital Improvement Budget for the next fiscal year, and a Capital Improvement Program including recommended capital improvements for the following five fiscal years. The report shall be submitted to the mayor for consideration and approval. The board shall submit its approved Capital Budget to the City Council for adoption.

Section 4. Such Capital Improvement Program, after its adoption, shall permit the expenditure on projects included therein sums from departmental budgets for surveys, architectural or engineering advice, options, or appraisals; but no such expenditure shall be incurred on projects which have not been so approved by the City through the appropriation of sums in the current year or in prior years, or for preliminary planning for projects to be undertaken more than five years in the future.

Section 5. The committee’s report and the mayor’s recommended Capital Budget shall be published and made available in a manner consistent with the distribution of the Way & Means Committee report. The committee shall deposit its original report with the city clerk.

This does not apply to citizen petitions placed on the warrant.

PROGRAM/PROJECT	DEP	FY	FD	PRI	SR	FY27	FY28	FY29	FY30	FY31	TOTALS
GENERAL GOVERNMENT											
FIRE											
Personal Protective Equipment	220	27	GF	1	C	36,450					36,450
Public Safety Defibrillator	220	27	GF	1	C	30,836					30,836
Engine 1 Replacement	220	28	GF	1	B		1,325,000				1,325,000
Rescue Boat	220	28	GF	2	C		50,000				50,000
Prevention Vehicle Replacement (Car 3)	220	28	GF	2	B		90,000				90,000
Administrative Vehicle Replacements (Car 1 and Car 2)	220	30	GF	2	B				200,000		200,000
FIRE TOTAL						67,286	1,465,000	-	200,000		1,732,286
Assessor											
New Car	141	27	GF	1	C	40,000					40,000
Assessor Total						40,000					40,000
Building						FY27	FY28	FY29	FY30	FY31	TOTALS
Municipality Replacement	241	27	GF	1	C	65,000					65,000
Replace Car #4	241	27	GF	1	C	40,000					40,000
Building Inspections Total						105,000	-	-	-		105,000
Planning						FY27	FY28	FY29	FY30	FY31	TOTALS

Hazard Mitigation Plan		27	GF	1	C	40,000					40,000
Planning Total						40,000	-	-	-		40,000
IT						FY27	FY28	FY29	FY30	FY31	TOTALS
Software migration	155	27	GF	1	C/B	150,000					150,000
IT total						150,000	-	-	-		150,000
POLICE						FY27	FY28	FY29	FY30	FY31	TOTALS
Police Station Updates and Reconfiguration - Lockers, enclosed stairs	210	27	GF	1 or 2	C	150,000	250,000				400,000
Body worn camera and cruiser camera upgrade	210	24	GF	GF	C						-
Replacement defibrillators	210	24	GF	GF	C						-
Police Vehicles	210	24	GF	1	C	325,000	325,000	325,000			975,000
Radios and Batteries	210	25	GF	1	C						-
POLICE TOTAL						475,000	575,000	325,000	-		1,375,000
PUBLIC WORKS						FY27	FY28	FY29	FY30	FY31	TOTALS
Chapter 90 Funds (Grant)	400	27-30	GF	1	G	622,758	622,758	622,758	622,758		2,491,032
Sidewalk Replacement Program	400	27-30	GF	1	C	200,000	200,000	200,000	200,000		800,000
Highway Fund	400	27-30	GF	2	C	200,000	200,000	200,000	200,000		800,000
Replace Truck #47 (1-ton)	400	26	GF	1	C						-
Replace Truck #16 (3/4 Ton)	400	26	GF	1	C						-
Replace Forestry Bucket Truck	400	26	GF	1	C						-
Replace Trash Truck #197	400	26	GF	1	C	370,000					370,000
Replace Meter Reader/Supv. Vehicle	400	26	GF	1	C						-

Colrain Street Bridge Repairs, Engineering & Design	400	26	GF	1	C							-
34 Riddell Engineering & Design (Maplebrook culvert and Detention Pond)	400	26	GF	1	C							-
Guardrail Replacement	400	27	GF	1	C	40,000	40,000	40,000	40,000			160,000
Shelburne Road Culvert Replacement	400	27	GF	2	B	940,000						940,000
Abercrombie Drive Reclamation and repave (Unrecognized by Chp. 90)	400	27	GF	2	C	130,000						130,000
Replace Highway Truck #45 (1-ton)	400	27	GF	2	C	158,000						158,000
Replace Road Treatment Truck #39	400	28	GF	1	B		300,000					300,000
Replace Truck #46 (1-ton)	400	28	GF	2	B		150,000					150,000
Replace Mini-Loader (Wacker)	400	29	GF	1	C			110,000				110,000
Replace Transfer Station Loader #101	400	29	GF	1	B			300,000				300,000
Replace Mini Excavator	400	30	GF	1	C				120,000			120,000
Replace Truck #29 (3/4 ton)	400	30	GF	1	C				100,000			100,000
Transfer Station Bathroom Remodel	400	27	GF	1	C	40,000						40,000
Replace Transfer Station Break Room	400	27	GF	1	C	80,000						80,000
Replace Truck #43	400	28	GF	2	C	108,000						108,000
Replace Truck #18	400	29	GF	1	C	90,000						90,000
	400	29	GF	1	C							-
PUBLIC WORKS TOTAL						2,978,758	1,512,758	1,472,758	1,282,758			7,247,032
CENTRAL MAINTENANCE						FY27	FY28	FY29	FY30	FY31		TOTALS

Traffic Signal upgrades	192	27	GF	1	C	175,000					175,000
Rockport for plumbing	192	28	GF	1			90,000				90,000
Central maintenance permanent shop/building	192	29	GF	1				10,000,000			10,000,000
Replace Bucket Truck	192	30	GF	1					200,000		200,000
HVAC van (used)	192	31	GF	1						75,000	75,000
HVAC at Water Treatment Plant	192	27	GF	1	C	70,000					70,000
	192	28	GF	3							-
CENTRAL MAINTENANCE TOTAL						245,000	90,000	10,000,000	200,000	75,000	10,610,000
RECREATION						FY27	FY28	FY29	FY30	FY31	TOTALS
Hillside Park Splash Pad Replacement	630	28	GF	2	C/B		400,000				400,000
Swim Area Basketball Court Resurfacing	630	27	GF	2	C	36,000					36,000
Citywide Site Amenities- Benches, Grills, Swing Mats, Bollards, etc	630	27	GF	2	C	50,000					50,000
Park Pre-Cast Bathrooms- Hillside, Green River Park, Energy Park, Beacon	630	28	GF	3	B		250,000	250,000	25,000	250,000	775,000
Pickleball Court Construction	630	28	GF	3	B		250,000				250,000
Park Bleachers	630	28	GF	2	B		105,000				105,000
Energy Park Site Amenities & Brick Work	630	28	GF	2	C		50,000				50,000
Federal Street School Playground Additions	630	28	GF	3	B		65,000				65,000
Pump Track	630	29	GF	3	B			100,000			100,000

Green River Swim Area Retaining Wall	630	29	GF	1	B			375,000			375,000		
Citywide Outdoor Game Amenities	630	29	GF	3	B			88,000			88,000		
Newton School Playground Additions	630	29	GF		B			65,000			65,000		
Land Acquisition	630	30	GF		C				40,000		40,000		
Murphy Park ADA Upgrades	630	30	GF		B				155,000		155,000		
Replace Recreation Vehicle	630	30	GF		C				40,000		40,000		
Four Corners School Playground Addition	630	30	GF		B				65,000		65,000		
Green River Swim Area Bridge & Dam Replacement	630	31	GF		B					1,900,000	1,900,000		
Beacon Park Walking Path	630	31	GF		B					120,000	120,000		
Public Art Projects	630	31	GF		C					25,000	25,000		
RECREATION TOTAL								86,000	1,120,000	878,000	325,000	2,295,000	4,704,000
SCHOOLS								FY27	FY28	FY29	FY30	FY31	TOTALS
ALL SCHOOLS													-
Ford F250 truck w/ plow	300	27	GF	1	C/RP	90,000							90,000
	300		GF						-				
FEDERAL STREET SCHOOL	300		GF										
Classroom carpet replacement	300	29	GF						300,000				300,000
Parking lot paving	300	27	GF			200,000							200,000
	300		GF										
MIDDLE SCHOOL	300		GF										
	300		GF										
	300		GF										
NEWTON SCHOOL	300		GF										

Repave Driveway	300	29	GF					100,000			100,000
	300		GF								
DISCOVERY SCHOOL AT FOUR CORNERS	300		GF								-
	300		GF								-
DISCOVERY SCHOOL AT FOUR COURNERS TOTAL	300		GF								
	300		GF								
GREENFIELD HIGH SCHOOL	300		GF								
Track Maintenance and repainting of lines	300		GF	2		50,000	200,000				250,000
	300		GF					-	-	-	
ACADEMY OF EARLY LEARNING	300		GF								
Exterior Painting	300		GF	2			30,000				30,000
Gutters	300		GF			15,000		-			15,000
Repave Driveway	300		GF								-
AEL SCHOOL TOTAL	300		GF					-	-	-	
	300		GF								
SCHOOLS TOTAL	300		GF			355,000	230,000	400,000	-	-	985,000
VETERANS						FY27	FY28	FY29	FY30	FY31	TOTALS
Replace department vehicle	543	26	GF	1	C	42,000					42,000
VETERANS TOTAL						42,000	-				42,000
TOTAL GENERAL FUND						4,584,044	4,992,758	13,075,758	2,007,758	2,370,000	27,030,318
ENTERPRISE FUNDS											

GCET						FY27	FY28	FY29	FY30	FY31	TOTALS
Build out materials & Customer Premise Equipment	465	24-26	GC	1	B						-
GCET TOTAL							-				-
SEWER FUND						FY27	FY28	FY29	FY30	FY31	TOTALS
Inflow & Infiltration Repairs	400	27-30	SF	1	B	600,000	500,000	500,000	500,000		2,100,000
WPCF Pump House Electrical Upgrades	400	27	SF	1	RE	100,000					100,000
WPCF Screen #1 Replacement	400	27	SF	1	RE	315,000					315,000
Nitrogen Removal Upgrade Engineering	400	27	SF	1	RE	100,000		100,000	100,000	100,000	400,000
Press-Scada System Development	400	27	SF	1	RE	50,000					50,000
Replace Car #10	400	27	SF	2	RE	25,000					25,000
Sewer Hydraulic Model	400	28	SF	1	RE		120,000				120,000
Replace Dump Truck #31	400	28	SF	1	RE		230,000				230,000
Replace MBC Panel #2 at WWTP	400	29	SF	1	RE			145,000			145,000
Contact Chamber Dewatering System	400	29	SF	1	RE			100,000			100,000
Replace Rubber Tired Excavator	400	29	SF	1	RE			275,000			275,000
Automated Wet well gate	400	29	SF	1	RE			50,000			50,000
Replace Dump Truck #30	400	30	SF	1	RE				230,000		230,000
Replace #92 Vactor Truck	400	30	SF	1	RE				750,000		750,000
Replace Truck #21	400	30	SF	1	RE				120,000		120,000
Replace Filter Media at WWTP	400	31	SF	1	RE					1,000,000	1,000,000
	400	28	SF	1	RE						-
	400	25	SF	1	B						-

SEWER FUND TOTAL						1,190,000	850,000	1,170,000	1,700,000	1,100,000	6,010,000
WATER FUND						FY27	FY28	FY29	FY30	FY31	TOTALS
Cross Connection Survey	400	27	WF	1	RE	100,000					100,000
Millbrook Wells Paving	400	27	WF	3	RE		130,000				130,000
Place Terrace water Main Replacement	400	27	WF	2	RE-B	700,000					700,000
Oak Hill Building Wiring Upgrade	400	27	WF	1	RE	65,000					65,000
Oak Hill Flow Valves & Structure	400	27	WF	1	RE	85,000					85,000
Water system modeling update	400	27	WF	1	RE	80,000					80,000
Rehab Well #2 Mill Brook	400	27	WF	1	RE	45,000					45,000
Green River Pump Station Door/Windows/Heat	400	27	WF	1	RE	70,000					70,000
Lime Silo Ladder Relocation to Adams Tank	400	27	WF	1	RE	35,000					35,000
Dump Truck #40	400	27	WF	1	RE/B	317,000					317,000
Millbrook Well #1 Redevelopment E&D	400	27	WF	1	RE	150,000					150,000
Repair Spillway at the Leyden Glenn	400	28	WF	1	B		70,000				70,000
Main Street Water Upgrades	400	28	WF	1	RE		500,000				500,000
Millbrook Well #1 Redevelopment	400	28	WF	1	B		1,000,000				1,000,000
Replace Truck #13	400	29	WF	1	RE			100,000			100,000
Backhoe #183	400	29	WF	1	RE			300,000			300,000
West Side Tank	400	30	WF	1	B				5,000,000		5,000,000
Truck #26	400	30	WF	1	B				100,000		100,000
WATER FUND TOTAL						1,647,000	1,700,000	400,000	5,100,000		8,847,000

			GRAND TOTALS:			7,421,044	7,542,758	14,645,758	8,807,758	3,470,000	41,887,318

FUND KEY					
General Fund			GF		
Water Fund			WF		
Sewer Fund			SF		
GCET Fund			GC		
SOURCE KEY					
Ambulance Fund					A
Borrow - Bond					B
Capital Stabilization					C
Building Stabilization					D
Bond Premium					E
FEMA					F
Grant					G
Lease					L
Stabilization					S
Retained Earnings					RE
Repurposing					RP

Appendix

Budgeting and Accounting Practices

The basic financial statements of the City of Greenfield, Massachusetts are prepared in accordance with Generally Accepted Accounting Principles (GAAP) in the United States of America. The Governmental Accounting Standards Board (GASB) is the recognized standard-setting body for establishing governmental accounting and financial reporting principles. The significant accounting policies are described on the [City's Website](#) at www.greenfield-ma.gov/budget.

For budgetary financial reporting purposes, the Uniform Municipal System (UMAS) basis of accounting (established by the Commonwealth of Massachusetts) is followed, which differs from the GAAP basis of accounting, those differences are listed below. A reconciliation of budgetary-basis to GAAP-basis results for the General Fund for the fiscal year ended June 30, can be found in the City's Comprehensive Financial Statement (CAFR).

City of Greenfield's Open Checkbook

Greenfield's [Open Checkbook site](#) provides financial transparency to the public with easy access to the City of Greenfield's expenditure information for the current fiscal year, as well as a historic view of previous years. This interactive website can be used to search for details of government spending by department, fund, government area, and vendor. The detail of financial date within this site covers every level of government expenditures, from total spending by fiscal year to individual vendor payments. www.greenfield-ma.gov/opencheckbook.

Greenfield 311

Greenfield implemented the SeeClickFix platform, known locally as [Greenfield 311](#), to help the City collect and respond to resident concerns. Using Greenfield 311, residents can directly request City services, report problems to relevant departments, ask questions about City services, and interact with City officials about issues of concern. This is available to residents through the City of Greenfield's website and through an app that users can download onto their Smartphone. More information can be found at www.greenfield-ma.gov/311.

Public Records Request Website Overview

Greenfield uses an [Open Public Records web portal](#) in order to track and fulfill public records requests. In light of the 2017 public records law changes mandated by the Commonwealth of Massachusetts, 218 Greenfield partnered with NextRequest (a company that has grown out of a Code for America project) to create a new digital portal for managing and disseminating public records. Over 760 requests have been logged since it went live and over 7,000 documents have been downloaded from the site. Check it out at: <https://greenfield.nextrequest.com/>.